

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Sector Central**

Página: 1

| Descripción                             | Analítico Plazas |               |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---|------------------|---------------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas        | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|   |                  |               |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total</b>                            |                  | <b>59,067</b> |       |           |  |              |                  |                                  |                        |   |   |
| Sector Central                          |                  | 5,856         |       |           |  |              |                  |                                  |                        |   |   |
| Órganos Administrativos Desconcentrados |                  | 36,769        |       |           |  |              |                  |                                  |                        |   |   |
| Entidades                               |                  | 16,442        |       |           |  |              |                  |                                  |                        |   |   |
| <b>Total: Sector Central</b>            |                  | 5,856         |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>                |                  | 2,855         |       |           |  |              |                  |                                  |                        |   |   |
| Secretario de Estado                    | GA1              | 1             |       | 3,358,199 | 2,461,465  | 896,734      | 64,723           | 82,533                           | 42,635                 | 368,059                                   | 338,784   |
| Subsecretario                           | HC2              | 5             |       | 3,328,643 | 2,441,855  | 886,788      | 64,723           | 61,484                           | 42,128                 | 365,033                                   | 353,420   |
| Oficial Mayor                           | IB1              | 1             |       | 3,172,579 | 2,325,066  | 847,513      | 64,723           | 61,384                           | 40,761                 | 347,076                                   | 333,569   |
| Jefe de Unidad                          | JC3              | 5             |       | 3,256,531 | 2,388,546  | 867,985      | 64,723           | 55,471                           | 41,504                 | 356,832                                   | 349,455   |
| Jefe de Unidad                          | JC2              | 1             |       | 3,110,591 | 2,279,332  | 831,259      | 64,723           | 55,384                           | 40,226                 | 340,040                                   | 330,886   |
| Jefe de Unidad                          | JB3              | 2             |       | 3,129,553 | 2,300,506  | 829,047      | 57,161           | 47,514                           | 40,474                 | 342,677                                   | 341,221   |
| Jefe de Unidad                          | JB2              | 12            |       | 2,874,308 | 2,109,944  | 764,364      | 57,161           | 47,340                           | 38,244                 | 313,093                                   | 308,526   |
| Jefe de Unidad                          | JB1              | 9             |       | 2,641,519 | 1,935,117  | 706,402      | 57,161           | 47,228                           | 36,199                 | 286,607                                   | 279,207   |
| Jefe de Unidad                          | JA2              | 1             |       | 2,641,519 | 1,935,117  | 706,402      | 57,161           | 47,228                           | 36,199                 | 286,607                                   | 279,207   |
| Director General                        | KC3              | 6             |       | 3,142,546 | 2,310,355  | 832,191      | 57,161           | 47,521                           | 40,422                 | 344,190                                   | 342,897   |
| Director General                        | KC2              | 16            |       | 2,811,389 | 2,062,817  | 748,572      | 57,161           | 47,311                           | 37,526                 | 305,954                                   | 300,620   |
| Director General                        | KC1              | 11            |       | 2,517,103 | 1,841,801  | 675,302      | 57,161           | 47,161                           | 34,940                 | 272,471                                   | 263,569   |
| Director General                        | KB2              | 1             |       | 2,516,321 | 1,841,800  | 674,521      | 56,508           | 46,658                           | 34,940                 | 272,418                                   | 263,997   |
| Director General / Titular del OIC      | KA2              | 1             |       | 2,231,935 | 1,629,912  | 602,023      | 54,598           | 45,017                           | 32,461                 | 240,176                                   | 229,771   |
| Director General Adjunto                | LC3              | 85            |       | 2,459,231 | 1,802,643  | 656,588      | 52,757           | 43,747                           | 34,009                 | 266,181                                   | 259,894   |
| Director General Adjunto                | LC2              | 9             |       | 2,146,198 | 1,567,516  | 578,682      | 52,757           | 43,552                           | 31,258                 | 230,582                                   | 220,533   |
| Director General Adjunto                | LC1              | 16            |       | 1,874,038 | 1,363,057  | 510,981      | 52,757           | 43,331                           | 28,866                 | 199,646                                   | 186,381   |
| Director General Adjunto                | LB3              | 1             |       | 2,144,082 | 1,567,516  | 576,566      | 50,986           | 42,199                           | 31,258                 | 230,437                                   | 221,686   |
| Director General Adjunto                | LB2              | 7             |       | 1,871,921 | 1,363,057  | 508,864      | 50,986           | 41,986                           | 28,866                 | 199,501                                   | 187,525   |
| Director General Adjunto                | LA2              | 1             |       | 1,633,272 | 1,185,267  | 448,005      | 49,280           | 40,459                           | 26,786                 | 172,485                                   | 158,995   |
| Director de Área                        | MC3              | 142           |       | 1,576,147 | 1,144,254  | 431,893      | 47,637           | 39,159                           | 25,721                 | 166,152                                   | 153,224   |
| Director de Área                        | MC2              | 114           |       | 1,301,863 | 945,666  | 356,197      | 39,187           | 32,508                           | 23,397                 | 135,491                                   | 125,614   |
| Director de Área                        | MC1              | 13            |       | 1,092,300 | 788,055  | 304,245      | 39,187           | 32,184                           | 21,553                 | 111,755                                   | 99,566  |
| Director de Área                        | MB3              | 21            |       | 1,285,411 | 937,785  | 347,626      | 34,194           | 28,779                           | 23,305                 | 133,892                                   | 127,456   |
| Director de Área                        | MB2              | 56            |       | 1,086,327 | 788,054  | 298,273      | 34,194           | 28,514                           | 21,553                 | 111,344                                   | 102,668   |
| Director de Área                        | MB1              | 25            |       | 934,028   | 673,551  | 260,477      | 34,194           | 28,227                           | 20,214                 | 94,075                                    | 83,767  |
| Director de Área                        | MA3              | 6             |       | 1,080,294 | 788,055  | 292,239      | 29,147           | 24,805                           | 21,553                 | 110,931                                   | 105,803   |
| Director de Área                        | MA2              | 38            |       | 927,994   | 673,551  | 254,443      | 29,147           | 24,567                           | 20,214                 | 93,662                                    | 86,853  |
| Director de Área                        | MA1              | 12            |       | 798,793   | 575,685  | 223,108      | 29,147           | 24,376                           | 19,069                 | 79,361                                    | 71,155  |

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ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público  
Sector Central**

Página: 2

| Descripción  | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 1</b>                             |                  |        |       |         |  |              |                  |                                  |                        |   |   |
| Subdirector de Área                                  | NC3              | 223    |       | 796,063 | 574,692  | 221,371      | 29,147           | 24,374                           | 17,637                 | 79,217                                    | 70,996  |
| Subdirector de Área                                  | NC2              | 113    |       | 669,767 | 478,910  | 190,857      | 29,147           | 24,127                           | 16,516                 | 65,294                                    | 55,773  |
| Subdirector de Área                                  | NC1              | 27     |       | 569,509 | 402,445  | 167,064      | 29,147           | 23,918                           | 15,622                 | 54,447                                    | 43,930  |
| Subdirector de Área                                  | NB3              | 41     |       | 663,779 | 474,885  | 188,894      | 28,554           | 23,699                           | 16,469                 | 64,674                                    | 55,498  |
| Subdirector de Área                                  | NB2              | 100    |       | 568,801 | 402,445  | 166,356      | 28,554           | 23,505                           | 15,622                 | 54,399                                    | 44,276  |
| Subdirector de Área                                  | NB1              | 83     |       | 492,181 | 343,970  | 148,211      | 28,554           | 23,295                           | 14,937                 | 46,129                                    | 35,296  |
| Subdirector de Área                                  | NA3              | 10     |       | 556,502 | 393,845  | 162,657      | 27,695           | 22,878                           | 15,521                 | 53,111                                    | 43,452  |
| Subdirector de Área                                  | NA2              | 119    |       | 491,154 | 343,970  | 147,184      | 27,695           | 22,702                           | 14,937                 | 46,058                                    | 35,792  |
| Subdirector de Área                                  | NA110            | 1      |       | 398,763 | 282,555  | 116,208      | 27,695           | 19,856                           | 17,142                 | 30,341                                    | 21,174  |
| Subdirector de Área                                  | NA1              | 16     |       | 437,587 | 303,057  | 134,530      | 27,695           | 22,521                           | 14,459                 | 40,291                                    | 29,564  |
| Jefe de Departamento                                 | OC3              | 60     |       | 491,759 | 345,485  | 146,274      | 26,865           | 22,137                           | 14,566                 | 46,205                                    | 36,501  |
| Jefe de Departamento                                 | OC2              | 48     |       | 436,206 | 303,057  | 133,149      | 26,865           | 21,956                           | 14,070                 | 40,223                                    | 30,035  |
| Jefe de Departamento                                 | OC1              | 248    |       | 387,170 | 265,839  | 121,331      | 26,865           | 21,697                           | 13,634                 | 34,831                                    | 24,304  |
| Jefe de Departamento                                 | OB3              | 12     |       | 435,250 | 303,057  | 132,193      | 26,066           | 21,412                           | 14,070                 | 40,157                                    | 30,488  |
| Jefe de Departamento                                 | OB2              | 57     |       | 386,216 | 265,839  | 120,377      | 26,066           | 21,163                           | 13,634                 | 34,766                                    | 24,748  |
| Jefe de Departamento                                 | OB1              | 173    |       | 344,219 | 233,192  | 111,027      | 26,066           | 21,074                           | 13,252                 | 30,518                                    | 20,117  |
| Jefe de Departamento                                 | OA3              | 7      |       | 385,295 | 265,840  | 119,455      | 25,296           | 20,647                           | 13,634                 | 34,702                                    | 25,176  |
| Jefe de Departamento                                 | OA2              | 38     |       | 343,299 | 233,193  | 110,106      | 25,296           | 20,562                           | 13,252                 | 30,454                                    | 20,542  |
| Jefe de Departamento                                 | OA1              | 72     |       | 306,470 | 204,555  | 101,915      | 25,296           | 20,466                           | 12,917                 | 26,734                                    | 16,502  |
| Enlace de Alto Nivel de Responsabilidad              | PC3              | 2      |       | 312,108 | 210,060  | 102,048      | 24,555           | 19,997                           | 12,425                 | 27,388                                    | 17,683  |
| Enlace de Alto Nivel de Responsabilidad              | PC1              | 1      |       | 290,869 | 193,543  | 97,326       | 24,555           | 19,935                           | 12,231                 | 25,243                                    | 15,362  |
| Enlace de Alto Nivel de Responsabilidad              | PB3              | 142    |       | 305,295 | 205,427  | 99,868       | 23,841           | 19,508                           | 12,370                 | 26,728                                    | 17,421  |
| Enlace de Alto Nivel de Responsabilidad              | PB2              | 20     |       | 290,016 | 193,543  | 96,473       | 23,841           | 19,465                           | 12,231                 | 25,185                                    | 15,751  |
| Enlace de Alto Nivel de Responsabilidad              | PB1              | 1      |       | 275,525 | 182,270  | 93,255       | 23,841           | 19,419                           | 12,100                 | 23,723                                    | 14,172  |
| Enlace de Alto Nivel de Responsabilidad              | PA3              | 205    |       | 289,194 | 193,544  | 95,650       | 23,153           | 19,012                           | 12,231                 | 25,128                                    | 16,126  |
| Enlace de Alto Nivel de Responsabilidad              | PA2              | 170    |       | 274,703 | 182,270  | 92,433       | 23,153           | 18,968                           | 12,100                 | 23,667                                    | 14,545  |
| Enlace de Alto Nivel de Responsabilidad              | PA1              | 243    |       | 260,948 | 171,569  | 89,379       | 23,153           | 18,921                           | 11,974                 | 22,280                                    | 13,051  |
| Supervisor de Área                                   | PA1              | 1      |       | 260,948 | 171,569  | 89,379       | 23,153           | 18,921                           | 11,974                 | 22,280                                    | 13,051  |
| Profesional Ejecutivo de Servicios Especializados    | PQ3              | 2      |       | 203,010 | 126,926  | 76,084       | 22,490           | 18,286                           | 11,452                 | 16,551                                    | 7,305   |
| Profesional Dictaminador de Servicios Especializados | PQ2              | 2      |       | 177,434 | 106,902  | 70,532       | 22,490           | 18,161                           | 11,218                 | 14,032                                    | 4,631   |

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ENERO DE 2015

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**Sector Central**

Página: 3

| Descripción  | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b>                           |                  | 2,973  |       |         |  |              |                  |                                  |                        |   |   |
| Profesional Ejecutivo                              | 11               | 11     |       | 334,890 | 111,960  | 222,930      | 30,146           | 142,702                          | 1,310                  | 2,284                                     | 46,488  |
| Profesional Ejecutivo                              | 11               | 1,506  |       | 247,350 | 111,960  | 135,390      | 30,146           | 55,162                           | 1,310                  | 2,284                                     | 46,488  |
| Profesional Ejecutivo                              | 11               | 38     |       | 246,950 | 111,960  | 134,990      | 30,146           | 54,762                           | 1,310                  | 2,284                                     | 46,488  |
| Coordinador de Profesionales Dictaminadores        | 11               | 4      |       | 227,103 | 104,820  | 122,283      | 29,110           | 54,491                           | 1,226                  | 2,200                                     | 35,256  |
| Coordinador de Especialista en Asuntos Hacendarios | 11               | 1      |       | 227,103 | 104,820  | 122,283      | 29,110           | 54,491                           | 1,226                  | 2,200                                     | 35,256  |
| Profesional Administrativo                         | 11               | 280    |       | 227,103 | 104,820  | 122,283      | 29,110           | 54,491                           | 1,226                  | 2,200                                     | 35,256  |
| Jefe de Sistemas Administrativos                   | 11               | 72     |       | 227,103 | 104,820  | 122,283      | 29,110           | 54,491                           | 1,226                  | 2,200                                     | 35,256  |
| Profesional Administrativo                         | 11               | 19     |       | 226,703 | 104,820  | 121,883      | 29,110           | 54,091                           | 1,226                  | 2,200                                     | 35,256  |
| Jefe de Sistemas Administrativos                   | 11               | 8      |       | 226,703 | 104,820  | 121,883      | 29,110           | 54,091                           | 1,226                  | 2,200                                     | 35,256  |
| Secretaría Ejecutiva "A"                           | 11               | 1      |       | 219,261 | 99,660   | 119,601      | 29,037           | 54,444                           | 1,166                  | 2,194                                     | 32,760  |
| Supervisor de Auditoría Fiscal                     | 11               | 5      |       | 219,261 | 99,660   | 119,601      | 29,037           | 54,444                           | 1,166                  | 2,194                                     | 32,760  |
| Técnico Superior                                   | 11               | 358    |       | 219,261 | 99,660   | 119,601      | 29,037           | 54,444                           | 1,166                  | 2,194                                     | 32,760  |
| Técnico Superior                                   | 11               | 36     |       | 218,861 | 99,660   | 119,201      | 29,037           | 54,044                           | 1,166                  | 2,194                                     | 32,760  |
| Secretaría Ejecutiva "B"                           | 11               | 1      |       | 208,241 | 92,520   | 115,721      | 28,962           | 54,395                           | 1,082                  | 2,188                                     | 29,094  |
| Analista Técnico                                   | 11               | 9      |       | 208,241 | 92,520   | 115,721      | 28,962           | 54,395                           | 1,082                  | 2,188                                     | 29,094  |
| Secretaría "A"                                     | 11               | 12     |       | 208,241 | 92,520   | 115,721      | 28,962           | 54,395                           | 1,082                  | 2,188                                     | 29,094  |
| Analista Programador "B"                           | 11               | 96     |       | 208,241 | 92,520   | 115,721      | 28,962           | 54,395                           | 1,082                  | 2,188                                     | 29,094  |
| Técnico Especializado                              | 11               | 26     |       | 208,241 | 92,520   | 115,721      | 28,962           | 54,395                           | 1,082                  | 2,188                                     | 29,094  |
| Chofer "A"   | 11               | 1      |       | 207,841 | 92,520   | 115,321      | 28,962           | 53,995                           | 1,082                  | 2,188                                     | 29,094  |
| Técnico Especializado                              | 11               | 3      |       | 207,841 | 92,520   | 115,321      | 28,962           | 53,995                           | 1,082                  | 2,188                                     | 29,094  |
| Analista Programador "B"                           | 11               | 4      |       | 207,841 | 92,520   | 115,321      | 28,962           | 53,995                           | 1,082                  | 2,188                                     | 29,094  |
| Jefe de Oficina                                    | 11               | 185    |       | 202,203 | 88,680   | 113,523      | 28,889           | 54,348                           | 1,038                  | 2,182                                     | 27,066  |
| Jefe de Oficina                                    | 11               | 14     |       | 201,803 | 88,680   | 113,123      | 28,889           | 53,948                           | 1,038                  | 2,182                                     | 27,066  |
| Secretaría Ejecutiva "C"                           | 11               | 3      |       | 200,170 | 88,080   | 112,090      | 28,742           | 54,251                           | 1,031                  | 2,170                                     | 25,896  |
| Coordinador de Técnicos en Computación             | 11               | 11     |       | 200,170 | 88,080   | 112,090      | 28,742           | 54,251                           | 1,031                  | 2,170                                     | 25,896  |
| Especialista Técnico                               | 11               | 4      |       | 198,137 | 87,480   | 110,657      | 28,593           | 54,156                           | 1,024                  | 2,158                                     | 24,726  |
| Especialista en Proyectos Técnicos                 | 11               | 5      |       | 195,318 | 86,280   | 109,038      | 28,297           | 53,964                           | 1,009                  | 2,134                                     | 23,634  |
| Técnico Hacendario                                 | 11               | 1      |       | 195,318 | 86,280   | 109,038      | 28,297           | 53,964                           | 1,009                  | 2,134                                     | 23,634  |
| Profesional Administrativo                         | 8                | 5      |       | 310,443 | 104,820  | 205,623      | 29,110           | 137,831                          | 1,226                  | 2,200                                     | 35,256  |
| Profesional Administrativo                         | 8                | 116    |       | 227,103 | 104,820  | 122,283      | 29,110           | 54,491                           | 1,226                  | 2,200                                     | 35,256  |
| Jefe de Sistemas Administrativos                   | 8                | 13     |       | 227,103 | 104,820  | 122,283      | 29,110           | 54,491                           | 1,226                  | 2,200                                     | 35,256  |
| Secretaría Ejecutiva "A"                           | 7                | 1      |       | 302,301 | 99,660   | 202,641      | 29,037           | 137,484                          | 1,166                  | 2,194                                     | 32,760  |
| Técnico Superior                                   | 7                | 4      |       | 302,301 | 99,660   | 202,641      | 29,037           | 137,484                          | 1,166                  | 2,194                                     | 32,760  |
| Secretaría Ejecutiva "A"                           | 7                | 2      |       | 219,261 | 99,660   | 119,601      | 29,037           | 54,444                           | 1,166                  | 2,194                                     | 32,760  |
| Supervisor de Auditoría Fiscal                     | 7                | 7      |       | 219,261 | 99,660   | 119,601      | 29,037           | 54,444                           | 1,166                  | 2,194                                     | 32,760  |
| Técnico Superior                                   | 7                | 75     |       | 219,261 | 99,660   | 119,601      | 29,037           | 54,444                           | 1,166                  | 2,194                                     | 32,760  |

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**Sector Central**

Página: 4

| Descripción                                  | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b>                     |                  |        |       |         |  |              |                  |                                  |                        |   |   |
| Secretaria "A"                               | 6                | 1      |       | 290,981 | 92,520   | 198,461      | 28,962           | 137,135                          | 1,082                  | 2,188                                     | 29,094  |
| Técnico Especializado                        | 6                | 3      |       | 208,241 | 92,520   | 115,721      | 28,962           | 54,395                           | 1,082                  | 2,188                                     | 29,094  |
| Secretaria "A"                               | 6                | 1      |       | 208,241 | 92,520   | 115,721      | 28,962           | 54,395                           | 1,082                  | 2,188                                     | 29,094  |
| Analista Programador "B"                     | 6                | 19     |       | 208,241 | 92,520   | 115,721      | 28,962           | 54,395                           | 1,082                  | 2,188                                     | 29,094  |
| Jefe de Oficina                              | 5                | 1      |       | 284,643 | 88,680   | 195,963      | 28,889           | 136,788                          | 1,038                  | 2,182                                     | 27,066  |
| Jefe de Sección de Especialistas Hacendarios | 5                | 1      |       | 202,203 | 88,680   | 113,523      | 28,889           | 54,348                           | 1,038                  | 2,182                                     | 27,066  |
| Jefe de Oficina                              | 5                | 8      |       | 202,203 | 88,680   | 113,523      | 28,889           | 54,348                           | 1,038                  | 2,182                                     | 27,066  |
| Secretaria Ejecutiva "C"                     | 4                | 1      |       | 200,170 | 88,080   | 112,090      | 28,742           | 54,251                           | 1,031                  | 2,170                                     | 25,896  |
| Especialista Técnico                         | 3                | 1      |       | 198,137 | 87,480   | 110,657      | 28,593           | 54,156                           | 1,024                  | 2,158                                     | 24,726  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público  
Sector Central**

Página: 5

| Descripción  | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 3</b>                           |                  | 28     |       |         |  |              |                  |                                  |                        |   |   |
| Profesional Ejecutivo                              | 11               | 11     |       | 254,508 | 117,240  | 137,268      | 31,196           | 55,843                           | 1,372                  | 2,369                                     | 46,488  |
| Coordinador de Especialista en Asuntos Hacendarios | 11               | 1      |       | 234,636 | 110,520  | 124,116      | 30,131           | 55,153                           | 1,293                  | 2,283                                     | 35,256  |
| Profesional Administrativo                         | 11               | 5      |       | 234,636 | 110,520  | 124,116      | 30,131           | 55,153                           | 1,293                  | 2,283                                     | 35,256  |
| Técnico Superior                                   | 11               | 4      |       | 227,452 | 106,140  | 121,312      | 29,983           | 55,056                           | 1,242                  | 2,271                                     | 32,760  |
| Secretaria "A"                                     | 11               | 1      |       | 215,700 | 98,400   | 117,300      | 29,835           | 54,961                           | 1,151                  | 2,259                                     | 29,094  |
| Analista Programador "B"                           | 11               | 4      |       | 215,700 | 98,400   | 117,300      | 29,835           | 54,961                           | 1,151                  | 2,259                                     | 29,094  |
| Jefe de Oficina                                    | 11               | 2      |       | 206,946 | 91,980   | 114,966      | 29,701           | 54,875                           | 1,076                  | 2,248                                     | 27,066  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**B00 Comisión Nacional Bancaria y de Valores**

Página: 6

| Descripción   | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|   |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Comisión Nacional Bancaria y de Valores</b> |                  | 1,608  |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>                              |                  | 1,161  |       |           |  |              |                  |                                  |                        |   |   |
| Presidente  | HB2              | 1      |       | 3,202,145 | 2,395,097  | 807,048      | 64,723           | 63,186                           | 28,023                 | 328,428                                   | 322,688   |
| Vicepresidente  | JC1              | 10     |       | 2,831,520 | 2,109,944  | 721,576      | 64,723           | 57,643                           | 24,686                 | 289,932                                   | 284,592   |
| Titular del Órgano Interno de Control                 | JB1              | 1      |       | 2,595,501 | 1,935,117  | 660,384      | 57,161           | 50,307                           | 22,641                 | 265,717                                   | 264,558   |
| Director General                                      | KC2              | 18     |       | 2,761,089 | 2,062,817  | 698,272      | 57,161           | 50,307                           | 24,135                 | 282,956                                   | 283,713   |
| Director General                                      | KB3              | 19     |       | 2,784,190 | 2,081,234  | 702,956      | 56,508           | 49,835                           | 24,350                 | 285,390                                   | 286,873   |
| Director General                                      | KB2              | 2      |       | 2,473,716 | 1,841,800  | 631,916      | 56,508           | 49,835                           | 21,549                 | 253,066                                   | 250,958   |
| Coordinador de Asesores del Titular de la CNBV        | LC3              | 1      |       | 2,418,463 | 1,802,643  | 615,820      | 52,757           | 47,129                           | 21,091                 | 247,476                                   | 247,367   |
| Secretario Particular del Titular de la CNBV          | LC3              | 1      |       | 2,418,463 | 1,802,643  | 615,820      | 52,757           | 47,129                           | 21,091                 | 247,476                                   | 247,367   |
| Titular de Área del OIC                               | LB2              | 3      |       | 1,846,339 | 1,363,057  | 483,282      | 50,986           | 45,852                           | 15,948                 | 187,988                                   | 182,508   |
| Director de Área                                      | MC2              | 1      |       | 1,337,302 | 945,665  | 391,637      | 64,723           | 89,272                           | 11,064                 | 132,755                                   | 93,823  |
| Director de Área                                      | MB2              | 9      |       | 1,132,927 | 788,054  | 344,873      | 64,723           | 89,272                           | 9,220                  | 111,477                                   | 70,181  |
| Director de Área                                      | MB1              | 8      |       | 984,452   | 673,551  | 310,901      | 64,723           | 89,272                           | 7,881                  | 96,019                                    | 53,006  |
| Director de Área                                      | MA3              | 5      |       | 1,131,706 | 788,055  | 343,651      | 64,723           | 81,452                           | 9,220                  | 111,477                                   | 76,779  |
| Director de Área                                      | MA2              | 45     |       | 983,229   | 673,551  | 309,678      | 64,723           | 81,452                           | 7,881                  | 96,019                                    | 59,603  |
| Director de Área                                      | MA1              | 60     |       | 856,326   | 575,685  | 280,641      | 64,723           | 81,452                           | 6,736                  | 82,807                                    | 44,923  |
| Asesor en la Presidencia de la CNBV                   | NC3              | 4      |       | 851,230   | 574,691  | 276,539      | 64,723           | 69,376                           | 6,724                  | 82,673                                    | 53,043  |
| Supervisor "A"/Subgerente "A"                         | NC3              | 2      |       | 851,230   | 574,691  | 276,539      | 64,723           | 69,376                           | 6,724                  | 82,673                                    | 53,043  |
| Subdirector   | NC3              | 76     |       | 851,230   | 574,691  | 276,539      | 64,723           | 69,376                           | 6,724                  | 82,673                                    | 53,043  |
| Supervisor "A"/Subgerente "A"                         | NC2              | 2      |       | 725,937   | 478,909  | 247,028      | 64,723           | 62,378                           | 5,603                  | 69,743                                    | 44,581  |
| Subdirector   | NC2              | 68     |       | 725,937   | 478,909  | 247,028      | 64,723           | 62,378                           | 5,603                  | 69,743                                    | 44,581  |
| Subdirector   | NC1              | 66     |       | 626,786   | 402,445  | 224,341      | 64,723           | 62,378                           | 4,709                  | 59,420                                    | 33,111  |
| Subdirector   | NB3              | 6      |       | 720,718   | 474,885  | 245,833      | 64,723           | 62,378                           | 5,556                  | 69,199                                    | 43,977  |
| Subdirector   | NB2              | 4      |       | 626,786   | 402,445  | 224,341      | 64,723           | 62,378                           | 4,709                  | 59,420                                    | 33,111  |
| Subdirector   | NB1              | 10     |       | 550,961   | 343,970  | 206,991      | 64,723           | 62,378                           | 4,024                  | 51,526                                    | 24,340  |
| Subdirector   | NA3              | 136    |       | 616,907   | 393,846  | 223,061      | 64,723           | 62,378                           | 4,608                  | 58,259                                    | 33,093  |
| Inspector "B"/Especialista "B"                        | NA3              | 9      |       | 616,907   | 393,846  | 223,061      | 64,723           | 62,378                           | 4,608                  | 58,259                                    | 33,093  |
| Subdirector   | NA2              | 3      |       | 552,233   | 343,970  | 208,263      | 64,723           | 62,378                           | 4,024                  | 51,526                                    | 25,612  |
| Subdirector   | NA1              | 72     |       | 499,182   | 303,057  | 196,125      | 64,723           | 62,378                           | 3,546                  | 46,003                                    | 19,475  |
| Inspector "A"/Especialista "A"                        | OC3              | 1      |       | 540,581   | 345,485  | 195,096      | 54,384           | 48,304                           | 4,042                  | 50,891                                    | 37,475  |
| Inspector / Especialista                              | OC3              | 130    |       | 540,581   | 345,485  | 195,096      | 54,384           | 48,304                           | 4,042                  | 50,891                                    | 37,475  |
| Inspector / Especialista                              | OC2              | 38     |       | 480,446   | 303,057  | 177,389      | 50,097           | 45,210                           | 3,546                  | 44,816                                    | 33,720  |
| Inspector "A"/Especialista "A"                        | OC1              | 4      |       | 432,185   | 265,839  | 166,346      | 50,097           | 45,210                           | 3,110                  | 39,791                                    | 28,138  |
| Inspector / Especialista                              | OC1              | 159    |       | 432,185   | 265,839  | 166,346      | 50,097           | 45,210                           | 3,110                  | 39,791                                    | 28,138  |
| Especialista Inspector                                | OB2              | 43     |       | 432,185   | 265,839  | 166,346      | 50,097           | 45,210                           | 3,110                  | 39,791                                    | 28,138  |
| Inspector / Especialista                              | OB1              | 1      |       | 389,852   | 233,192  | 156,660      | 50,097           | 45,210                           | 2,728                  | 35,384                                    | 23,241  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**B00 Comisión Nacional Bancaria y de Valores**

Página: 7

| Descripción              | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 1</b> |                  |        |       |           |  |              |                  |                                  |                        |   |   |
| Inspector / Especialista | OA1              | 7      |       | 352,718   | 204,555  | 148,163      | 50,097           | 45,210                           | 2,393                  | 31,518                                    | 18,945  |
| Analista                 | PC1              | 5      |       | 307,946   | 193,543  | 114,403      | 24,555           | 26,787                           | 2,264                  | 27,958                                    | 32,839  |
| Director General Adjunto | B0007            | 1      |       | 2,113,574 | 1,567,516  | 546,058      | 52,757           | 47,129                           | 18,340                 | 215,734                                   | 212,098   |
| Director General Adjunto | B0006            | 60     |       | 1,413,291 | 1,030,667  | 382,624      | 49,280           | 44,621                           | 12,059                 | 142,977                                   | 133,687   |
| Director General Adjunto | B0005            | 33     |       | 1,613,761 | 1,185,267  | 428,494      | 49,280           | 44,621                           | 13,868                 | 163,848                                   | 156,877   |
| Director General Adjunto | B0004            | 1      |       | 1,844,302 | 1,363,057  | 481,245      | 49,280           | 44,621                           | 15,948                 | 187,850                                   | 183,546   |
| Director General Adjunto | B0003            | 25     |       | 1,615,798 | 1,185,267  | 430,531      | 50,986           | 45,852                           | 13,868                 | 163,986                                   | 155,839   |
| Director General Adjunto | B0002            | 10     |       | 1,846,339 | 1,363,057  | 483,282      | 50,986           | 45,852                           | 15,948                 | 187,988                                   | 182,508   |
| Director General Adjunto | B0001            | 1      |       | 1,848,452 | 1,363,057  | 485,395      | 52,757           | 47,129                           | 15,948                 | 188,132                                   | 181,429   |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**B00 Comisión Nacional Bancaria y de Valores**

Página: 8

| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b> |                  | 447    |       |         |  |              |                  |                                  |                        |   |   |
| Asistente "A"            | 13               | 8      |       | 516,907 | 261,662  | 255,245      | 64,723           | 121,428                          | 3,061                  | 37,071                                    | 28,962  |
| Analista Administrativo  | 13               | 46     |       | 516,907 | 261,662  | 255,245      | 64,723           | 121,428                          | 3,061                  | 37,071                                    | 28,962  |
| Analista Financiero      | 13               | 3      |       | 516,907 | 261,662  | 255,245      | 64,723           | 121,428                          | 3,061                  | 37,071                                    | 28,962  |
| Analista Supervisor      | 13               | 31     |       | 516,907 | 261,662  | 255,245      | 64,723           | 121,428                          | 3,061                  | 37,071                                    | 28,962  |
| Analista Jurídico        | 13               | 10     |       | 516,907 | 261,662  | 255,245      | 64,723           | 121,428                          | 3,061                  | 37,071                                    | 28,962  |
| Analista de Sistemas     | 13               | 19     |       | 516,907 | 261,662  | 255,245      | 64,723           | 121,428                          | 3,061                  | 37,071                                    | 28,962  |
| Asistente "B"            | 13               | 21     |       | 516,907 | 261,662  | 255,245      | 64,723           | 121,428                          | 3,061                  | 37,071                                    | 28,962  |
| Asistente Administrativo | 13               | 9      |       | 516,907 | 261,662  | 255,245      | 64,723           | 121,428                          | 3,061                  | 37,071                                    | 28,962  |
| Analista de Sistemas     | 12               | 9      |       | 471,539 | 232,864  | 238,675      | 62,411           | 110,573                          | 2,725                  | 34,004                                    | 28,962  |
| Asistente "A"            | 12               | 7      |       | 471,539 | 232,864  | 238,675      | 62,411           | 110,573                          | 2,725                  | 34,004                                    | 28,962  |
| Asistente Administrativo | 12               | 15     |       | 471,539 | 232,864  | 238,675      | 62,411           | 110,573                          | 2,725                  | 34,004                                    | 28,962  |
| Analista Financiero      | 12               | 7      |       | 471,539 | 232,864  | 238,675      | 62,411           | 110,573                          | 2,725                  | 34,004                                    | 28,962  |
| Analista Administrativo  | 12               | 27     |       | 471,539 | 232,864  | 238,675      | 62,411           | 110,573                          | 2,725                  | 34,004                                    | 28,962  |
| Asistente "B"            | 12               | 32     |       | 471,539 | 232,864  | 238,675      | 62,411           | 110,573                          | 2,725                  | 34,004                                    | 28,962  |
| Analista Jurídico        | 12               | 17     |       | 471,539 | 232,864  | 238,675      | 62,411           | 110,573                          | 2,725                  | 34,004                                    | 28,962  |
| Analista Financiero      | 11               | 6      |       | 409,841 | 197,711  | 212,130      | 53,748           | 97,322                           | 2,313                  | 29,785                                    | 28,962  |
| Asistente "B"            | 11               | 3      |       | 409,841 | 197,711  | 212,130      | 53,748           | 97,322                           | 2,313                  | 29,785                                    | 28,962  |
| Asistente Administrativo | 11               | 25     |       | 409,841 | 197,711  | 212,130      | 53,748           | 97,322                           | 2,313                  | 29,785                                    | 28,962  |
| Analista Jurídico        | 11               | 1      |       | 409,841 | 197,711  | 212,130      | 53,748           | 97,322                           | 2,313                  | 29,785                                    | 28,962  |
| Analista de Sistemas     | 11               | 1      |       | 409,841 | 197,711  | 212,130      | 53,748           | 97,322                           | 2,313                  | 29,785                                    | 28,962  |
| Secretaría Ejecutiva     | 11               | 5      |       | 409,841 | 197,711  | 212,130      | 53,748           | 97,322                           | 2,313                  | 29,785                                    | 28,962  |
| Analista Administrativo  | 11               | 10     |       | 409,841 | 197,711  | 212,130      | 53,748           | 97,322                           | 2,313                  | 29,785                                    | 28,962  |
| Asistente "A"            | 11               | 57     |       | 409,841 | 197,711  | 212,130      | 53,748           | 97,322                           | 2,313                  | 29,785                                    | 28,962  |
| Secretaría Ejecutiva     | 6                | 3      |       | 317,362 | 145,019  | 172,343      | 40,762           | 77,460                           | 1,697                  | 23,462                                    | 28,962  |
| Analista Administrativo  | 6                | 9      |       | 317,362 | 145,019  | 172,343      | 40,762           | 77,460                           | 1,697                  | 23,462                                    | 28,962  |
| Analista Jurídico        | 6                | 6      |       | 317,362 | 145,019  | 172,343      | 40,762           | 77,460                           | 1,697                  | 23,462                                    | 28,962  |
| Analista Financiero      | 6                | 9      |       | 317,362 | 145,019  | 172,343      | 40,762           | 77,460                           | 1,697                  | 23,462                                    | 28,962  |
| Asistente Administrativo | 6                | 11     |       | 317,362 | 145,019  | 172,343      | 40,762           | 77,460                           | 1,697                  | 23,462                                    | 28,962  |
| Analista Administrativo  | 5                | 24     |       | 306,696 | 138,942  | 167,754      | 39,264           | 75,169                           | 1,626                  | 22,733                                    | 28,962  |
| Asistente "A"            | 5                | 1      |       | 306,696 | 138,942  | 167,754      | 39,264           | 75,169                           | 1,626                  | 22,733                                    | 28,962  |
| Secretaría Ejecutiva     | 5                | 1      |       | 306,696 | 138,942  | 167,754      | 39,264           | 75,169                           | 1,626                  | 22,733                                    | 28,962  |
| Analista Jurídico        | 5                | 1      |       | 306,696 | 138,942  | 167,754      | 39,264           | 75,169                           | 1,626                  | 22,733                                    | 28,962  |
| Asistente Administrativo | 4                | 3      |       | 276,602 | 121,794  | 154,808      | 35,039           | 68,706                           | 1,425                  | 20,676                                    | 28,962  |
| Asistente "A"            | 4                | 1      |       | 276,602 | 121,794  | 154,808      | 35,039           | 68,706                           | 1,425                  | 20,676                                    | 28,962  |
| Analista de Sistemas     | 4                | 1      |       | 276,602 | 121,794  | 154,808      | 35,039           | 68,706                           | 1,425                  | 20,676                                    | 28,962  |
| Secretaría Ejecutiva     | 4                | 1      |       | 276,602 | 121,794  | 154,808      | 35,039           | 68,706                           | 1,425                  | 20,676                                    | 28,962  |



**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**B00 Comisión Nacional Bancaria y de Valores**

Página: 9

| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b> |                  |        |       |         |  |              |                  |                                  |                        |   |   |
| Analista Administrativo  | 4                | 3      |       | 276,602 | 121,794  | 154,808      | 35,039           | 68,706                           | 1,425                  | 20,676                                    | 28,962  |
| Analista Jurídico        | 4                | 2      |       | 276,602 | 121,794  | 154,808      | 35,039           | 68,706                           | 1,425                  | 20,676                                    | 28,962  |
| Auxiliar Técnico         | 4                | 2      |       | 276,602 | 121,794  | 154,808      | 35,039           | 68,706                           | 1,425                  | 20,676                                    | 28,962  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**C00 Comisión Nacional de Seguros y Fianzas**

Página: 10

| Descripción  | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Comisión Nacional de Seguros y Fianzas</b> |                  | 358    |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>                             |                  | 214    |       |           |  |              |                  |                                  |                        |   |   |
| Presidente   | IA1              | 1      |       | 3,088,974 | 2,279,338  | 809,636      | 64,723           | 127,333                          | 40,226                 | 312,801                                   | 264,553   |
| Vicepresidente                                       | JC1              | 3      |       | 2,866,904 | 2,109,946  | 756,958      | 64,723           | 116,207                          | 38,244                 | 289,933                                   | 247,851   |
| Director General                                     | KC1              | 10     |       | 2,517,020 | 1,841,796  | 675,224      | 64,723           | 106,978                          | 34,940                 | 253,732                                   | 214,851   |
| Director de Área                                     | MB3              | 33     |       | 1,341,745 | 937,776  | 403,969      | 64,723           | 97,887                           | 23,305                 | 131,690                                   | 86,364  |
| Subdirector "A"                                      | NC3              | 25     |       | 864,830   | 574,686  | 290,144      | 64,723           | 76,380                           | 17,637                 | 82,673                                    | 48,731  |
| Subdirector "C"                                      | NB3              | 24     |       | 734,125   | 474,876  | 259,249      | 64,723           | 70,489                           | 16,469                 | 69,198                                    | 38,370  |
| Jefe de Departamento                                 | OC3              | 73     |       | 547,472   | 345,485  | 201,987      | 50,215           | 57,623                           | 14,566                 | 50,553                                    | 29,030  |
| Jefe de Departamento                                 | OA3              | 45     |       | 431,623   | 265,838  | 165,785      | 40,160           | 49,803                           | 13,634                 | 38,984                                    | 23,204  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Órganos Administrativos Desconcentrados**

**C00 Comisión Nacional de Seguros y Fianzas**

Página: 11

| Descripción                     | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                                 | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                                 |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 3</b>        |                  | 144    |       |         |  |              |                  |                                  |                        |   |   |
| Visitador General Auditor       | 24               | 3      |       | 564,254 | 289,824  | 274,430      | 64,723           | 141,823                          | 3,391                  | 25,378                                    | 39,115  |
| Visitador General Auditor       | 23               | 9      |       | 540,484 | 273,528  | 266,956      | 64,723           | 135,681                          | 3,200                  | 24,237                                    | 39,115  |
| Secretaria de Presidencia "A"   | 22               | 1      |       | 520,547 | 259,860  | 260,687      | 64,723           | 130,529                          | 3,040                  | 23,280                                    | 39,115  |
| Subcontador General             | 21               | 1      |       | 484,151 | 236,040  | 248,111      | 63,195           | 121,550                          | 2,762                  | 21,489                                    | 39,115  |
| Secretaria de Presidencia "B"   | 21               | 1      |       | 484,151 | 236,040  | 248,111      | 63,195           | 121,550                          | 2,762                  | 21,489                                    | 39,115  |
| Visitador Especial Auditor      | 20               | 1      |       | 431,879 | 205,740  | 226,139      | 55,727           | 110,128                          | 2,407                  | 18,762                                    | 39,115  |
| Visitador General               | 20               | 1      |       | 431,879 | 205,740  | 226,139      | 55,727           | 110,128                          | 2,407                  | 18,762                                    | 39,115  |
| Visitador Especial Auditor      | 19               | 6      |       | 407,907 | 191,844  | 216,063      | 52,302           | 104,890                          | 2,245                  | 17,511                                    | 39,115  |
| Visitador General               | 19               | 6      |       | 407,907 | 191,844  | 216,063      | 52,302           | 104,890                          | 2,245                  | 17,511                                    | 39,115  |
| Abogado Dictaminador "A"        | 19               | 1      |       | 407,907 | 191,844  | 216,063      | 52,302           | 104,890                          | 2,245                  | 17,511                                    | 39,115  |
| Subjefe de Departamento "A"     | 19               | 5      |       | 407,907 | 191,844  | 216,063      | 52,302           | 104,890                          | 2,245                  | 17,511                                    | 39,115  |
| Abogado Dictaminador "B"        | 18               | 1      |       | 385,755 | 179,004  | 206,751      | 49,137           | 100,050                          | 2,094                  | 16,355                                    | 39,115  |
| Jefe de Sección "A"             | 18               | 6      |       | 385,755 | 179,004  | 206,751      | 49,137           | 100,050                          | 2,094                  | 16,355                                    | 39,115  |
| Visitador Especial              | 17               | 1      |       | 366,856 | 168,048  | 198,808      | 46,437           | 95,921                           | 1,966                  | 15,369                                    | 39,115  |
| Jefe de Sección "A"             | 17               | 7      |       | 366,856 | 168,048  | 198,808      | 46,437           | 95,921                           | 1,966                  | 15,369                                    | 39,115  |
| Secretaria de Vicepresidencia   | 17               | 3      |       | 366,856 | 168,048  | 198,808      | 46,437           | 95,921                           | 1,966                  | 15,369                                    | 39,115  |
| Abogado Dictaminador "B"        | 17               | 18     |       | 366,856 | 168,048  | 198,808      | 46,437           | 95,921                           | 1,966                  | 15,369                                    | 39,115  |
| Chofer "A"                      | 16               | 2      |       | 350,525 | 158,580  | 191,945      | 44,105           | 92,352                           | 1,855                  | 14,518                                    | 39,115  |
| Jefe de Sección "A"             | 16               | 7      |       | 350,525 | 158,580  | 191,945      | 44,105           | 92,352                           | 1,855                  | 14,518                                    | 39,115  |
| Inspector Auditor "A"           | 16               | 1      |       | 350,525 | 158,580  | 191,945      | 44,105           | 92,352                           | 1,855                  | 14,518                                    | 39,115  |
| Auxiliar de Junta de Gobierno   | 15               | 1      |       | 334,337 | 149,196  | 185,141      | 41,792           | 88,815                           | 1,746                  | 13,673                                    | 39,115  |
| Inspector "A"                   | 15               | 2      |       | 334,337 | 149,196  | 185,141      | 41,792           | 88,815                           | 1,746                  | 13,673                                    | 39,115  |
| Inspector "B"                   | 13               | 1      |       | 305,851 | 132,684  | 173,167      | 37,722           | 82,591                           | 1,552                  | 12,187                                    | 39,115  |
| Inspector Auditor "B"           | 13               | 2      |       | 305,851 | 132,684  | 173,167      | 37,722           | 82,591                           | 1,552                  | 12,187                                    | 39,115  |
| Inspector "B"                   | 12               | 1      |       | 292,809 | 125,124  | 167,685      | 35,859           | 79,741                           | 1,464                  | 11,506                                    | 39,115  |
| Jefe de Sección Secretarial "A" | 12               | 10     |       | 292,809 | 125,124  | 167,685      | 35,859           | 79,741                           | 1,464                  | 11,506                                    | 39,115  |
| Asistente de Servicios          | 11               | 2      |       | 283,204 | 119,556  | 163,648      | 34,487           | 77,642                           | 1,399                  | 11,005                                    | 39,115  |
| Analista "A"                    | 11               | 1      |       | 283,204 | 119,556  | 163,648      | 34,487           | 77,642                           | 1,399                  | 11,005                                    | 39,115  |
| Inspector Auditor "C"           | 11               | 1      |       | 283,204 | 119,556  | 163,648      | 34,487           | 77,642                           | 1,399                  | 11,005                                    | 39,115  |
| Inspector "C"                   | 11               | 1      |       | 283,204 | 119,556  | 163,648      | 34,487           | 77,642                           | 1,399                  | 11,005                                    | 39,115  |
| Jefe de Sección "B"             | 10               | 23     |       | 272,440 | 113,316  | 159,124      | 32,950           | 75,290                           | 1,326                  | 10,443                                    | 39,115  |
| Inspector "C"                   | 10               | 2      |       | 272,440 | 113,316  | 159,124      | 32,950           | 75,290                           | 1,326                  | 10,443                                    | 39,115  |
| Analista "A"                    | 10               | 2      |       | 272,440 | 113,316  | 159,124      | 32,950           | 75,290                           | 1,326                  | 10,443                                    | 39,115  |
| Chofer "B"                      | 9                | 2      |       | 260,081 | 106,152  | 153,929      | 31,184           | 72,589                           | 1,242                  | 9,799                                     | 39,115  |
| Secretaria "AA"                 | 9                | 1      |       | 260,081 | 106,152  | 153,929      | 31,184           | 72,589                           | 1,242                  | 9,799                                     | 39,115  |
| Analista "B"                    | 8                | 3      |       | 248,219 | 99,276   | 148,943      | 29,489           | 69,997                           | 1,162                  | 9,180                                     | 39,115  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
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ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**C00 Comisión Nacional de Seguros y Fianzas**

Página: 12

| Descripción                 | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|-----------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                             | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                             |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 3</b>    |                  |        |       |         |  |              |                  |                                  |                        |   |   |
| Secretaria "A"              | 8                | 1      |       | 248,219 | 99,276   | 148,943      | 29,489           | 69,997                           | 1,162                  | 9,180                                     | 39,115  |
| Analista "C"                | 6                | 2      |       | 232,528 | 90,180   | 142,348      | 27,247           | 66,569                           | 1,055                  | 8,362                                     | 39,115  |
| Oficial "A"                 | 4                | 1      |       | 218,942 | 84,256   | 134,686      | 24,624           | 62,557                           | 986                    | 7,404                                     | 39,115  |
| Auxiliar Administrativo "B" | 4                | 1      |       | 218,942 | 84,256   | 134,686      | 24,624           | 62,557                           | 986                    | 7,404                                     | 39,115  |
| Auxiliar de Presidencia     | 2                | 1      |       | 203,787 | 75,472   | 128,315      | 22,459           | 59,245                           | 883                    | 6,613                                     | 39,115  |
| Oficial "B"                 | 2                | 1      |       | 203,787 | 75,472   | 128,315      | 22,459           | 59,245                           | 883                    | 6,613                                     | 39,115  |
| Empleado de Servicio        | 1                | 1      |       | 195,693 | 70,780   | 124,913      | 21,303           | 57,477                           | 828                    | 6,190                                     | 39,115  |

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**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Órganos Administrativos Desconcentrados**

**D00 Comisión Nacional del Sistema de Ahorro para el Retiro**

Página: 13

| Descripción  | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |  |
|--|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|--|
|  | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |  |
|  |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |  |
| <b>Total: Comisión Nacional del Sistema de Ahorro para el Retiro</b> |                  | 223    |       |           |  |              |                  |                                  |                        |   |   |  |
| <b>Zona Económica: 1</b>   |                  | 147    |       |           |  |              |                  |                                  |                        |   |   |  |
| Presidente   | HA3              | 1      |       | 3,310,419 | 2,395,097  | 915,322      | 64,723           | 62,982                           | 41,581                 | 328,428                                   | 417,608   |  |
| Vicepresidente   | JC2              | 1      |       | 3,159,440 | 2,279,332  | 880,108      | 64,723           | 57,439                           | 40,226                 | 312,800                                   | 404,920   |  |
| Vicepresidente   | JC1              | 2      |       | 2,939,794 | 2,109,944  | 829,850      | 64,723           | 57,439                           | 38,244                 | 289,932                                   | 379,512   |  |
| Coordinador General  | JA2              | 1      |       | 2,703,775 | 1,935,117  | 768,658      | 57,161           | 50,103                           | 36,199                 | 265,717                                   | 359,478   |  |
| Director General   | KC3              | 1      |       | 3,190,178 | 2,310,355  | 879,823      | 57,161           | 50,103                           | 40,422                 | 316,374                                   | 415,763   |  |
| Director General   | KC2              | 7      |       | 2,869,196 | 2,062,817  | 806,379      | 57,161           | 50,103                           | 37,526                 | 282,956                                   | 378,633   |  |
| Titular del Órgano Interno de Control                                | KC2              | 1      |       | 2,869,196 | 2,062,817  | 806,379      | 57,161           | 50,103                           | 37,526                 | 282,956                                   | 378,633   |  |
| Director General Adjunto   | LC3              | 1      |       | 2,526,097 | 1,802,643  | 723,454      | 52,757           | 46,925                           | 34,009                 | 247,476                                   | 342,287   |  |
| Director General Adjunto   | LC2              | 3      |       | 2,221,208 | 1,567,516  | 653,692      | 52,757           | 46,925                           | 31,258                 | 215,734                                   | 307,018   |  |
| Director General Adjunto   | LC1              | 4      |       | 1,956,086 | 1,363,057  | 593,029      | 52,757           | 46,925                           | 28,866                 | 188,132                                   | 276,349   |  |
| Director General Adjunto   | LB2              | 1      |       | 1,953,973 | 1,363,057  | 590,916      | 50,986           | 45,648                           | 28,866                 | 187,988                                   | 277,428   |  |
| Director de Área   | MC3              | 5      |       | 1,657,590 | 1,144,254  | 513,336      | 47,637           | 43,232                           | 25,721                 | 158,177                                   | 238,569   |  |
| Director de Área   | MC2              | 4      |       | 1,389,994 | 945,666  | 444,328      | 39,187           | 37,137                           | 23,397                 | 130,683                                   | 213,924   |  |
| Director de Área   | MC1              | 6      |       | 1,185,619 | 788,055  | 397,564      | 39,187           | 37,137                           | 21,553                 | 109,405                                   | 190,282   |  |
| Director de Área   | MB3              | 1      |       | 1,373,813 | 937,785  | 436,028      | 34,194           | 33,535                           | 23,305                 | 129,213                                   | 215,781   |  |
| Director de Área   | MB2              | 1      |       | 1,179,656 | 788,054  | 391,602      | 34,194           | 33,535                           | 21,553                 | 108,999                                   | 193,321   |  |
| Subdirector  | NC3              | 16     |       | 948,820   | 574,691  | 374,129      | 64,723           | 63,185                           | 17,637                 | 82,673                                    | 145,911   |  |
| Subdirector  | NC3              | 2      |       | 905,157   | 574,692  | 330,465      | 29,147           | 29,894                           | 17,637                 | 79,786                                    | 174,001   |  |
| Supervisor   | NC3              | 2      |       | 905,157   | 574,692  | 330,465      | 29,147           | 29,894                           | 17,637                 | 79,786                                    | 174,001   |  |
| Secretario Técnico   | NC2              | 1      |       | 780,957   | 478,910  | 302,047      | 29,147           | 29,894                           | 16,516                 | 66,856                                    | 159,634   |  |
| Subdirector  | NC2              | 6      |       | 818,795   | 478,909  | 339,886      | 60,842           | 52,757                           | 16,516                 | 69,428                                    | 140,343   |  |
| Subdirector de Área  | NC1              | 1      |       | 681,805   | 402,445  | 279,360      | 29,147           | 29,894                           | 15,622                 | 56,533                                    | 148,164   |  |
| Supervisor   | NC1              | 15     |       | 681,805   | 402,445  | 279,360      | 29,147           | 29,894                           | 15,622                 | 56,533                                    | 148,164   |  |
| Auditor  | OC3              | 1      |       | 623,947   | 345,485  | 278,462      | 55,367           | 48,807                           | 14,566                 | 50,971                                    | 108,751   |  |
| Líder de Proyectos de Sistemas                                       | OC3              | 1      |       | 623,947   | 345,485  | 278,462      | 55,367           | 48,807                           | 14,566                 | 50,971                                    | 108,751   |  |
| Secretaría Privada   | OC3              | 1      |       | 623,947   | 345,485  | 278,462      | 55,367           | 48,807                           | 14,566                 | 50,971                                    | 108,751   |  |
| Jefe de Departamento   | OC3              | 13     |       | 623,947   | 345,485  | 278,462      | 55,367           | 48,807                           | 14,566                 | 50,971                                    | 108,751   |  |
| Dictaminador   | OC3              | 2      |       | 623,947   | 345,485  | 278,462      | 55,367           | 48,807                           | 14,566                 | 50,971                                    | 108,751   |  |
| Consultor  | OC3              | 1      |       | 623,947   | 345,485  | 278,462      | 55,367           | 48,807                           | 14,566                 | 50,971                                    | 108,751   |  |
| Líder de Proyectos   | OC3              | 6      |       | 623,947   | 345,485  | 278,462      | 55,367           | 48,807                           | 14,566                 | 50,971                                    | 108,751   |  |
| Inspector  | OC3              | 6      |       | 623,947   | 345,485  | 278,462      | 55,367           | 48,807                           | 14,566                 | 50,971                                    | 108,751   |  |
| Inspector "B"  | OC2              | 2      |       | 534,905   | 303,057  | 231,848      | 26,865           | 28,248                           | 14,070                 | 42,931                                    | 119,734   |  |
| Líder de Proyectos   | OC2              | 6      |       | 534,905   | 303,057  | 231,848      | 26,865           | 28,248                           | 14,070                 | 42,931                                    | 119,734   |  |
| Dictaminador "B"   | OC1              | 2      |       | 486,644   | 265,839  | 220,805      | 26,865           | 28,248                           | 13,634                 | 37,906                                    | 114,152   |  |

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**Órganos Administrativos Desconcentrados**

**D00 Comisión Nacional del Sistema de Ahorro para el Retiro**

Página: 14

| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 1</b> |                  |        |       |         |  |              |                  |                                  |                        |   |   |
| Líder de Proyectos       | OC1              | 22     |       | 486,644 | 265,839  | 220,805      | 26,865           | 28,248                           | 13,634                 | 37,906                                    | 114,152   |
| Jefe de Departamento     | OC1              | 1      |       | 486,644 | 265,839  | 220,805      | 26,865           | 28,248                           | 13,634                 | 37,906                                    | 114,152   |

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**Órganos Administrativos Desconcentrados**

**D00 Comisión Nacional del Sistema de Ahorro para el Retiro**

Página: 15

| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 3</b> |                  | 76     |       |         |  |              |                  |                                  |                        |   |   |
| Jefe de Unidad           | 1                | 54     |       | 604,903 | 289,808  | 315,095      | 64,723           | 115,170                          | 15,082                 | 36,582                                    | 83,538  |
| Analista "B"             | 2                | 17     |       | 527,026 | 236,053  | 290,973      | 63,198           | 97,998                           | 10,586                 | 35,653                                    | 83,538  |
| Analista "C"             | 3                | 5      |       | 408,128 | 168,015  | 240,113      | 46,430           | 76,263                           | 8,435                  | 25,447                                    | 83,538  |

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**Órganos Administrativos Desconcentrados**  
**E00 Servicio de Administración Tributaria**

Página: 16

| Descripción   | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|   |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Servicio de Administración Tributaria</b> |                  | 34,580 |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>                            |                  | 24,631 |       |           |  |              |                  |                                  |                        |   |   |
| Jefe del Servicio de Administración Tributaria      | HA01             | 1      |       | 3,261,493 | 2,441,855  | 819,638      | 64,723           | 57,570                           | 38,927                 | 334,741                                   | 323,677   |
| Administrador General                               | JA09             | 12     |       | 2,814,582 | 2,105,060  | 709,522      | 57,161           | 44,691                           | 34,986                 | 288,659                                   | 284,025   |
| Administrador Central                               | KA19             | 1      |       | 2,786,383 | 2,083,398  | 702,985      | 57,161           | 44,691                           | 34,622                 | 285,735                                   | 280,776   |
| Administrador Central                               | KA10             | 23     |       | 2,461,001 | 1,836,524  | 624,477      | 52,757           | 41,513                           | 31,733                 | 252,049                                   | 246,425   |
| Administrador Central                               | KA09             | 8      |       | 2,431,235 | 1,813,567  | 617,668      | 52,757           | 41,513                           | 31,465                 | 248,951                                   | 242,982   |
| Administrador Central                               | KA08             | 51     |       | 2,401,465 | 1,790,610  | 610,855      | 52,757           | 41,513                           | 31,196                 | 245,851                                   | 239,538   |
| Administrador Central                               | KA07             | 14     |       | 2,371,698 | 1,767,653  | 604,045      | 52,757           | 41,513                           | 30,928                 | 242,752                                   | 236,095   |
| Administrador Central                               | KA06             | 14     |       | 2,341,929 | 1,744,696  | 597,233      | 52,757           | 41,513                           | 30,659                 | 239,653                                   | 232,651   |
| Administrador Central                               | KA05             | 23     |       | 2,312,161 | 1,721,739  | 590,422      | 52,757           | 41,513                           | 30,390                 | 236,554                                   | 229,208   |
| Administrador Central                               | KA01             | 8      |       | 2,193,088 | 1,629,912  | 563,176      | 52,757           | 41,513                           | 29,316                 | 224,157                                   | 215,433   |
| Administrador                                       | AA20             | 13     |       | 2,109,870 | 1,567,516  | 542,354      | 50,986           | 40,236                           | 28,390                 | 215,590                                   | 207,152   |
| Administrador                                       | AA16             | 2      |       | 2,015,551 | 1,494,778  | 520,773      | 50,986           | 40,236                           | 27,539                 | 205,770                                   | 196,242   |
| Administrador                                       | AA15             | 4      |       | 1,991,730 | 1,476,408  | 515,322      | 50,986           | 40,236                           | 27,324                 | 203,290                                   | 193,486   |
| Administrador                                       | AA14             | 2      |       | 1,967,910 | 1,458,038  | 509,872      | 50,986           | 40,236                           | 27,109                 | 200,810                                   | 190,731   |
| Administrador                                       | AA11             | 3      |       | 1,896,450 | 1,402,929  | 493,521      | 50,986           | 40,236                           | 26,464                 | 193,371                                   | 182,464   |
| Administrador                                       | AA10             | 13     |       | 1,872,631 | 1,384,560  | 488,071      | 50,986           | 40,236                           | 26,249                 | 190,891                                   | 179,709   |
| Administrador                                       | AA09             | 1      |       | 1,848,811 | 1,366,190  | 482,621      | 50,986           | 40,236                           | 26,034                 | 188,411                                   | 176,954   |
| Administrador                                       | AA08             | 2      |       | 1,824,991 | 1,347,820  | 477,171      | 50,986           | 40,236                           | 25,820                 | 185,931                                   | 174,198   |
| Administrador                                       | AA02             | 2      |       | 1,638,028 | 1,203,637  | 434,391      | 50,986           | 40,236                           | 24,133                 | 166,466                                   | 152,570   |
| Administrador                                       | AA01             | 1      |       | 1,614,208 | 1,185,267  | 428,941      | 50,986           | 40,236                           | 23,918                 | 163,986                                   | 149,815   |
| Administrador                                       | AD20             | 44     |       | 1,155,324 | 846,807  | 308,517      | 34,194           | 28,123                           | 20,003                 | 116,931                                   | 109,266   |
| Administrador                                       | AD19             | 23     |       | 1,136,600 | 832,367  | 304,233      | 34,194           | 28,123                           | 19,834                 | 114,982                                   | 107,100   |
| Administrador                                       | AD18             | 39     |       | 1,117,876 | 817,928  | 299,948      | 34,194           | 28,123                           | 19,665                 | 113,032                                   | 104,934   |
| Administrador                                       | AD17             | 10     |       | 1,099,881 | 804,050  | 295,831      | 34,194           | 28,123                           | 19,502                 | 111,159                                   | 102,853   |
| Administrador                                       | AD16             | 11     |       | 1,081,886 | 790,173  | 291,713      | 34,194           | 28,123                           | 19,340                 | 109,285                                   | 100,771   |
| Administrador                                       | AD15             | 23     |       | 1,063,891 | 776,295  | 287,596      | 34,194           | 28,123                           | 19,178                 | 107,412                                   | 98,689  |
| Administrador                                       | AD14             | 13     |       | 1,045,897 | 762,418  | 283,479      | 34,194           | 28,123                           | 19,015                 | 105,539                                   | 96,608  |
| Administrador                                       | AD13             | 6      |       | 1,027,901 | 748,540  | 279,361      | 34,194           | 28,123                           | 18,853                 | 103,665                                   | 94,526  |
| Administrador                                       | AD12             | 27     |       | 1,009,907 | 734,663  | 275,244      | 34,194           | 28,123                           | 18,691                 | 101,791                                   | 92,445  |
| Administrador                                       | AD11             | 25     |       | 991,911   | 720,785  | 271,126      | 34,194           | 28,123                           | 18,528                 | 99,918                                    | 90,363  |
| Administrador                                       | AD10             | 9      |       | 973,917   | 706,908  | 267,009      | 34,194           | 28,123                           | 18,366                 | 98,045                                    | 88,281  |
| Administrador                                       | AD09             | 2      |       | 955,922   | 693,031  | 262,891      | 34,194           | 28,123                           | 18,203                 | 96,171                                    | 86,200  |
| Administrador                                       | AD08             | 9      |       | 937,926   | 679,153  | 258,773      | 34,194           | 28,123                           | 18,041                 | 94,297                                    | 84,118  |
| Administrador                                       | AD07             | 8      |       | 919,933   | 665,276  | 254,657      | 34,194           | 28,123                           | 17,879                 | 92,425                                    | 82,036  |
| Administrador                                       | AD06             | 3      |       | 901,937   | 651,398  | 250,539      | 34,194           | 28,123                           | 17,716                 | 90,551                                    | 79,955  |



**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**E00 Servicio de Administración Tributaria**

Página: 17

| Descripción              | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |  |
|--------------------------|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|--|
|                          | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |  |
|                          |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |  |
| <b>Zona Económica: 1</b> |                  |        |       |           |  |              |                  |                                  |                        |   |   |  |
| Administrador            | AD05             | 4      |       | 883,942   | 637,521  | 246,421      | 34,194           | 28,123                           | 17,554                 | 88,677                                    | 77,873  |  |
| Administrador            | AD04             | 3      |       | 865,948   | 623,643  | 242,305      | 34,194           | 28,123                           | 17,392                 | 86,804                                    | 75,792  |  |
| Administrador            | AD02             | 1      |       | 829,957   | 595,888  | 234,069      | 34,194           | 28,123                           | 17,067                 | 83,057                                    | 71,628  |  |
| Administrador            | AD01             | 4      |       | 811,963   | 582,011  | 229,952      | 34,194           | 28,123                           | 16,905                 | 81,183                                    | 69,547  |  |
| Administrador            | AC20             | 24     |       | 1,557,073 | 1,144,255  | 412,818      | 47,637           | 37,820                           | 23,483                 | 158,177                                   | 145,701   |  |
| Administrador            | AC19             | 3      |       | 1,536,116 | 1,128,093  | 408,023      | 47,637           | 37,820                           | 23,294                 | 155,995                                   | 143,277   |  |
| Administrador            | AC18             | 1      |       | 1,514,090 | 1,111,106  | 402,984      | 47,637           | 37,820                           | 23,095                 | 153,703                                   | 140,729   |  |
| Administrador            | AC17             | 25     |       | 1,492,063 | 1,094,120  | 397,943      | 47,637           | 37,820                           | 22,896                 | 151,409                                   | 138,181   |  |
| Administrador            | AC16             | 22     |       | 1,470,037 | 1,077,134  | 392,903      | 47,637           | 37,820                           | 22,697                 | 149,116                                   | 135,633   |  |
| Administrador            | AC15             | 6      |       | 1,448,012 | 1,060,148  | 387,864      | 47,637           | 37,820                           | 22,499                 | 146,823                                   | 133,085   |  |
| Administrador            | AC14             | 19     |       | 1,425,986 | 1,043,162  | 382,824      | 47,637           | 37,820                           | 22,300                 | 144,530                                   | 130,537   |  |
| Administrador            | AC13             | 46     |       | 1,359,500 | 991,889  | 367,611      | 47,637           | 37,820                           | 21,700                 | 137,608                                   | 122,846   |  |
| Administrador            | AC12             | 10     |       | 1,337,474 | 974,903  | 362,571      | 47,637           | 37,820                           | 21,501                 | 135,315                                   | 120,298   |  |
| Administrador            | AC11             | 22     |       | 1,315,448 | 957,916  | 357,532      | 47,637           | 37,820                           | 21,303                 | 133,022                                   | 117,750   |  |
| Administrador            | AC10             | 56     |       | 1,283,337 | 940,931  | 342,406      | 39,187           | 31,725                           | 21,104                 | 130,044                                   | 120,346   |  |
| Administrador            | AC09             | 12     |       | 1,261,309 | 923,944  | 337,365      | 39,187           | 31,725                           | 20,905                 | 127,750                                   | 117,798   |  |
| Administrador            | AC08             | 51     |       | 1,239,284 | 906,958  | 332,326      | 39,187           | 31,725                           | 20,706                 | 125,458                                   | 115,250   |  |
| Administrador            | AC07             | 11     |       | 1,217,258 | 889,972  | 327,286      | 39,187           | 31,725                           | 20,508                 | 123,164                                   | 112,702   |  |
| Administrador            | AC06             | 31     |       | 1,195,232 | 872,986  | 322,246      | 39,187           | 31,725                           | 20,309                 | 120,871                                   | 110,154   |  |
| Administrador            | AC05             | 37     |       | 1,173,206 | 856,000  | 317,206      | 39,187           | 31,725                           | 20,110                 | 118,578                                   | 107,606   |  |
| Administrador            | AC04             | 28     |       | 1,151,178 | 839,013  | 312,165      | 39,187           | 31,725                           | 19,911                 | 116,284                                   | 105,058   |  |
| Administrador            | AC03             | 30     |       | 1,129,154 | 822,027  | 307,127      | 39,187           | 31,725                           | 19,713                 | 113,992                                   | 102,510   |  |
| Administrador            | AC02             | 3      |       | 1,107,127 | 805,041  | 302,086      | 39,187           | 31,725                           | 19,514                 | 111,698                                   | 99,962  |  |
| Administrador            | AC01             | 19     |       | 1,085,101 | 788,055  | 297,046      | 39,187           | 31,725                           | 19,315                 | 109,405                                   | 97,414  |  |
| Administrador            | AB20             | 18     |       | 1,842,712 | 1,363,057  | 479,655      | 49,280           | 39,005                           | 25,998                 | 187,850                                   | 177,522   |  |
| Administrador            | AB19             | 5      |       | 1,819,777 | 1,345,370  | 474,407      | 49,280           | 39,005                           | 25,791                 | 185,462                                   | 174,869   |  |
| Administrador            | AB18             | 3      |       | 1,797,105 | 1,327,886  | 469,219      | 49,280           | 39,005                           | 25,586                 | 183,102                                   | 172,246   |  |
| Administrador            | AB17             | 1      |       | 1,774,435 | 1,310,403  | 464,032      | 49,280           | 39,005                           | 25,382                 | 180,741                                   | 169,624   |  |
| Administrador            | AB16             | 2      |       | 1,751,764 | 1,292,920  | 458,844      | 49,280           | 39,005                           | 25,177                 | 178,381                                   | 167,001   |  |
| Administrador            | AB15             | 9      |       | 1,729,094 | 1,275,436  | 453,658      | 49,280           | 39,005                           | 24,973                 | 176,021                                   | 164,379   |  |
| Administrador            | AB14             | 2      |       | 1,706,421 | 1,257,952  | 448,469      | 49,280           | 39,005                           | 24,768                 | 173,660                                   | 161,756   |  |
| Administrador            | AB13             | 1      |       | 1,683,751 | 1,240,469  | 443,282      | 49,280           | 39,005                           | 24,563                 | 171,300                                   | 159,134   |  |
| Administrador            | AB12             | 5      |       | 1,661,080 | 1,222,985  | 438,095      | 49,280           | 39,005                           | 24,359                 | 168,940                                   | 156,511   |  |
| Administrador            | AB11             | 3      |       | 1,638,410 | 1,205,502  | 432,908      | 49,280           | 39,005                           | 24,154                 | 166,580                                   | 153,889   |  |
| Administrador            | AB10             | 5      |       | 1,615,740 | 1,188,019  | 427,721      | 49,280           | 39,005                           | 23,950                 | 164,220                                   | 151,266   |  |
| Administrador            | AB09             | 8      |       | 1,593,069 | 1,170,535  | 422,534      | 49,280           | 39,005                           | 23,745                 | 161,860                                   | 148,644   |  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**E00 Servicio de Administración Tributaria**

Página: 18

| Descripción              | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 1</b> |                  |        |       |           |  |              |                  |                                  |                        |   |   |
| Administrador            | AB08             | 7      |       | 1,570,397 | 1,153,051  | 417,346      | 49,280           | 39,005                           | 23,541                 | 159,499                                   | 146,021   |
| Administrador            | AB07             | 5      |       | 1,547,726 | 1,135,568  | 412,158      | 49,280           | 39,005                           | 23,336                 | 157,139                                   | 143,398   |
| Administrador            | AB05             | 15     |       | 1,502,384 | 1,100,601  | 401,783      | 49,280           | 39,005                           | 22,927                 | 152,418                                   | 138,153   |
| Administrador            | AB04             | 7      |       | 1,479,714 | 1,083,118  | 396,596      | 49,280           | 39,005                           | 22,722                 | 150,058                                   | 135,531   |
| Administrador            | AB03             | 1      |       | 1,457,042 | 1,065,634  | 391,408      | 49,280           | 39,005                           | 22,518                 | 147,697                                   | 132,908   |
| Administrador            | AB02             | 1      |       | 1,434,371 | 1,048,150  | 386,221      | 49,280           | 39,005                           | 22,313                 | 145,337                                   | 130,286   |
| Administrador            | AB01             | 18     |       | 1,411,701 | 1,030,667  | 381,034      | 49,280           | 39,005                           | 22,109                 | 142,977                                   | 127,663   |
| Subadministrador         | SD20             | 19     |       | 529,072   | 370,211  | 158,861      | 27,695           | 23,434                           | 13,936                 | 52,063                                    | 41,733  |
| Subadministrador         | SD19             | 8      |       | 523,201   | 365,683  | 157,518      | 27,695           | 23,434                           | 13,883                 | 51,452                                    | 41,054  |
| Subadministrador         | SD18             | 13     |       | 522,596   | 365,216  | 157,380      | 27,695           | 23,434                           | 13,878                 | 51,390                                    | 40,983  |
| Subadministrador         | SD17             | 15     |       | 516,416   | 360,450  | 155,966      | 27,695           | 23,434                           | 13,822                 | 50,746                                    | 40,269  |
| Subadministrador         | SD16             | 12     |       | 510,235   | 355,684  | 154,551      | 27,695           | 23,434                           | 13,766                 | 50,102                                    | 39,554  |
| Subadministrador         | SD15             | 64     |       | 504,055   | 350,917  | 153,138      | 27,695           | 23,434                           | 13,711                 | 49,459                                    | 38,839  |
| Subadministrador         | SD14             | 45     |       | 497,874   | 346,151  | 151,723      | 27,695           | 23,434                           | 13,655                 | 48,815                                    | 38,124  |
| Subadministrador         | SD13             | 19     |       | 491,693   | 341,385  | 150,308      | 27,695           | 23,434                           | 13,599                 | 48,171                                    | 37,409  |
| Subadministrador         | SD12             | 44     |       | 485,513   | 336,618  | 148,895      | 27,695           | 23,434                           | 13,543                 | 47,529                                    | 36,694  |
| Subadministrador         | SD11             | 35     |       | 479,333   | 331,852  | 147,481      | 27,695           | 23,434                           | 13,488                 | 46,885                                    | 35,979  |
| Subadministrador         | SD10             | 23     |       | 473,153   | 327,086  | 146,067      | 27,695           | 23,434                           | 13,432                 | 46,242                                    | 35,264  |
| Subadministrador         | SD09             | 8      |       | 466,971   | 322,319  | 144,652      | 27,695           | 23,434                           | 13,376                 | 45,598                                    | 34,549  |
| Subadministrador         | SD08             | 53     |       | 460,790   | 317,553  | 143,237      | 27,695           | 23,434                           | 13,320                 | 44,954                                    | 33,834  |
| Subadministrador         | SD07             | 6      |       | 454,612   | 312,787  | 141,825      | 27,695           | 23,434                           | 13,265                 | 44,312                                    | 33,119  |
| Subadministrador         | SD06             | 6      |       | 448,430   | 308,020  | 140,410      | 27,695           | 23,434                           | 13,209                 | 43,668                                    | 32,404  |
| Subadministrador         | SD05             | 12     |       | 442,249   | 303,254  | 138,995      | 27,695           | 23,434                           | 13,153                 | 43,024                                    | 31,689  |
| Subadministrador         | SD04             | 6      |       | 436,069   | 298,488  | 137,581      | 27,695           | 23,434                           | 13,097                 | 42,381                                    | 30,974  |
| Subadministrador         | SD03             | 2      |       | 429,888   | 293,721  | 136,167      | 27,695           | 23,434                           | 13,042                 | 41,737                                    | 30,259  |
| Subadministrador         | SD02             | 6      |       | 423,707   | 288,955  | 134,752      | 27,695           | 23,434                           | 12,986                 | 41,093                                    | 29,544  |
| Subadministrador         | SD01             | 25     |       | 417,528   | 284,189  | 133,339      | 27,695           | 23,434                           | 12,930                 | 40,451                                    | 28,829  |
| Subadministrador         | SC20             | 96     |       | 665,829   | 474,885  | 190,944      | 28,554           | 24,055                           | 15,161                 | 66,264                                    | 56,910  |
| Subadministrador         | SC19             | 11     |       | 656,697   | 467,842  | 188,855      | 28,554           | 24,055                           | 15,079                 | 65,313                                    | 55,854  |
| Subadministrador         | SC18             | 39     |       | 647,773   | 460,960  | 186,813      | 28,554           | 24,055                           | 14,998                 | 64,385                                    | 54,821  |
| Subadministrador         | SC17             | 23     |       | 638,850   | 454,078  | 184,772      | 28,554           | 24,055                           | 14,918                 | 63,456                                    | 53,789  |
| Subadministrador         | SC16             | 28     |       | 629,927   | 447,197  | 182,730      | 28,554           | 24,055                           | 14,837                 | 62,527                                    | 52,757  |
| Subadministrador         | SC15             | 11     |       | 621,002   | 440,315  | 180,687      | 28,554           | 24,055                           | 14,757                 | 61,597                                    | 51,724  |
| Subadministrador         | SC14             | 61     |       | 612,078   | 433,433  | 178,645      | 28,554           | 24,055                           | 14,676                 | 60,668                                    | 50,692  |
| Subadministrador         | SC13             | 17     |       | 603,155   | 426,551  | 176,604      | 28,554           | 24,055                           | 14,596                 | 59,739                                    | 49,660  |
| Subadministrador         | SC12             | 17     |       | 594,232   | 419,670  | 174,562      | 28,554           | 24,055                           | 14,515                 | 58,810                                    | 48,628  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**E00 Servicio de Administración Tributaria**

Página: 19

| Descripción              | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 1</b> |                  |        |       |           |  |              |                  |                                  |                        |   |   |
| Subadministrador         | SC11             | 36     |       | 585,309   | 412,788  | 172,521      | 28,554           | 24,055                           | 14,435                 | 57,882                                    | 47,595  |
| Subadministrador         | SC10             | 74     |       | 576,385   | 405,906  | 170,479      | 28,554           | 24,055                           | 14,354                 | 56,953                                    | 46,563  |
| Subadministrador         | SC09             | 40     |       | 567,461   | 399,024  | 168,437      | 28,554           | 24,055                           | 14,274                 | 56,023                                    | 45,531  |
| Subadministrador         | SC08             | 21     |       | 558,538   | 392,143  | 166,395      | 28,554           | 24,055                           | 14,193                 | 55,094                                    | 44,499  |
| Subadministrador         | SC07             | 43     |       | 549,614   | 385,261  | 164,353      | 28,554           | 24,055                           | 14,113                 | 54,165                                    | 43,466  |
| Subadministrador         | SC06             | 31     |       | 540,690   | 378,379  | 162,311      | 28,554           | 24,055                           | 14,032                 | 53,236                                    | 42,434  |
| Subadministrador         | SC05             | 139    |       | 531,767   | 371,497  | 160,270      | 28,554           | 24,055                           | 13,952                 | 52,307                                    | 41,402  |
| Subadministrador         | SC04             | 190    |       | 522,845   | 364,616  | 158,229      | 28,554           | 24,055                           | 13,871                 | 51,379                                    | 40,370  |
| Subadministrador         | SC03             | 21     |       | 513,919   | 357,734  | 156,185      | 28,554           | 24,055                           | 13,790                 | 50,449                                    | 39,337  |
| Subadministrador         | SC02             | 51     |       | 504,996   | 350,852  | 154,144      | 28,554           | 24,055                           | 13,710                 | 49,520                                    | 38,305  |
| Subadministrador         | SC01             | 182    |       | 496,072   | 343,970  | 152,102      | 28,554           | 24,055                           | 13,629                 | 48,591                                    | 37,273  |
| Subadministrador         | SB20             | 94     |       | 795,957   | 574,692  | 221,265      | 29,147           | 24,482                           | 16,329                 | 79,786                                    | 71,521  |
| Subadministrador         | SB19             | 21     |       | 785,711   | 566,790  | 218,921      | 29,147           | 24,482                           | 16,236                 | 78,720                                    | 70,336  |
| Subadministrador         | SB18             | 13     |       | 775,297   | 558,759  | 216,538      | 29,147           | 24,482                           | 16,142                 | 77,636                                    | 69,131  |
| Subadministrador         | SB17             | 13     |       | 764,883   | 550,728  | 214,155      | 29,147           | 24,482                           | 16,049                 | 76,551                                    | 67,926  |
| Subadministrador         | SB16             | 23     |       | 754,470   | 542,697  | 211,773      | 29,147           | 24,482                           | 15,955                 | 75,467                                    | 66,722  |
| Subadministrador         | SB15             | 33     |       | 744,055   | 534,665  | 209,390      | 29,147           | 24,482                           | 15,861                 | 74,383                                    | 65,517  |
| Subadministrador         | SB14             | 22     |       | 733,640   | 526,634  | 207,006      | 29,147           | 24,482                           | 15,767                 | 73,298                                    | 64,312  |
| Subadministrador         | SB13             | 26     |       | 723,227   | 518,603  | 204,624      | 29,147           | 24,482                           | 15,673                 | 72,214                                    | 63,108  |
| Subadministrador         | SB12             | 37     |       | 712,813   | 510,572  | 202,241      | 29,147           | 24,482                           | 15,579                 | 71,130                                    | 61,903  |
| Subadministrador         | SB11             | 62     |       | 702,399   | 502,541  | 199,858      | 29,147           | 24,482                           | 15,485                 | 70,046                                    | 60,698  |
| Subadministrador         | SB10             | 70     |       | 691,986   | 494,510  | 197,476      | 29,147           | 24,482                           | 15,391                 | 68,962                                    | 59,494  |
| Subadministrador         | SB09             | 90     |       | 681,572   | 486,479  | 195,093      | 29,147           | 24,482                           | 15,297                 | 67,878                                    | 58,289  |
| Subadministrador         | SB08             | 73     |       | 671,158   | 478,448  | 192,710      | 29,147           | 24,482                           | 15,203                 | 66,794                                    | 57,084  |
| Subadministrador         | SB07             | 14     |       | 635,087   | 450,631  | 184,456      | 29,147           | 24,482                           | 14,877                 | 63,038                                    | 52,912  |
| Subadministrador         | SB06             | 14     |       | 624,673   | 442,600  | 182,073      | 29,147           | 24,482                           | 14,783                 | 61,954                                    | 51,707  |
| Subadministrador         | SB05             | 25     |       | 614,259   | 434,569  | 179,690      | 29,147           | 24,482                           | 14,689                 | 60,870                                    | 50,502  |
| Subadministrador         | SB04             | 43     |       | 603,846   | 426,538  | 177,308      | 29,147           | 24,482                           | 14,595                 | 59,786                                    | 49,298  |
| Subadministrador         | SB03             | 23     |       | 593,433   | 418,507  | 174,926      | 29,147           | 24,482                           | 14,502                 | 58,702                                    | 48,093  |
| Subadministrador         | SB02             | 20     |       | 583,020   | 410,476  | 172,544      | 29,147           | 24,482                           | 14,408                 | 57,618                                    | 46,889  |
| Subadministrador         | SB01             | 86     |       | 572,605   | 402,445  | 170,160      | 29,147           | 24,482                           | 14,314                 | 56,533                                    | 45,684  |
| Subadministrador         | SA20             | 32     |       | 1,073,114 | 788,055  | 285,059      | 29,147           | 24,482                           | 19,315                 | 108,590                                   | 103,525   |
| Subadministrador         | SA19             | 1      |       | 1,057,971 | 776,376  | 281,595      | 29,147           | 24,482                           | 19,179                 | 107,014                                   | 101,773   |
| Subadministrador         | SA18             | 7      |       | 1,043,513 | 765,226  | 278,287      | 29,147           | 24,482                           | 19,048                 | 105,509                                   | 100,101   |
| Subadministrador         | SA17             | 2      |       | 1,029,057 | 754,077  | 274,980      | 29,147           | 24,482                           | 18,918                 | 104,004                                   | 98,429  |
| Subadministrador         | SA16             | 2      |       | 1,014,597 | 742,927  | 271,670      | 29,147           | 24,482                           | 18,787                 | 102,498                                   | 96,756  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**E00 Servicio de Administración Tributaria**

Página: 20

| Descripción              | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 1</b> |                  |        |       |           |  |              |                  |                                  |                        |   |   |
| Subadministrador         | SA15             | 18     |       | 1,000,141 | 731,778  | 268,363      | 29,147           | 24,482                           | 18,657                 | 100,993                                   | 95,084  |
| Subadministrador         | SA14             | 4      |       | 985,682   | 720,628  | 265,054      | 29,147           | 24,482                           | 18,526                 | 99,488                                    | 93,411  |
| Subadministrador         | SA13             | 8      |       | 971,226   | 709,479  | 261,747      | 29,147           | 24,482                           | 18,396                 | 97,983                                    | 91,739  |
| Subadministrador         | SA12             | 4      |       | 956,767   | 698,329  | 258,438      | 29,147           | 24,482                           | 18,265                 | 96,478                                    | 90,066  |
| Subadministrador         | SA11             | 2      |       | 942,310   | 687,180  | 255,130      | 29,147           | 24,482                           | 18,135                 | 94,972                                    | 88,394  |
| Subadministrador         | SA10             | 12     |       | 927,853   | 676,030  | 251,823      | 29,147           | 24,482                           | 18,005                 | 93,467                                    | 86,722  |
| Subadministrador         | SA09             | 8      |       | 913,395   | 664,881  | 248,514      | 29,147           | 24,482                           | 17,874                 | 91,962                                    | 85,049  |
| Subadministrador         | SA08             | 10     |       | 898,938   | 653,731  | 245,207      | 29,147           | 24,482                           | 17,744                 | 90,457                                    | 83,377  |
| Subadministrador         | SA07             | 15     |       | 884,479   | 642,582  | 241,897      | 29,147           | 24,482                           | 17,613                 | 88,951                                    | 81,704  |
| Subadministrador         | SA06             | 10     |       | 870,022   | 631,432  | 238,590      | 29,147           | 24,482                           | 17,483                 | 87,446                                    | 80,032  |
| Subadministrador         | SA05             | 23     |       | 855,565   | 620,283  | 235,282      | 29,147           | 24,482                           | 17,352                 | 85,941                                    | 78,360  |
| Subadministrador         | SA04             | 18     |       | 841,107   | 609,133  | 231,974      | 29,147           | 24,482                           | 17,222                 | 84,436                                    | 76,687  |
| Subadministrador         | SA03             | 3      |       | 826,649   | 597,984  | 228,665      | 29,147           | 24,482                           | 17,091                 | 82,930                                    | 75,015  |
| Subadministrador         | SA02             | 21     |       | 812,191   | 586,834  | 225,357      | 29,147           | 24,482                           | 16,961                 | 81,425                                    | 73,342  |
| Subadministrador         | SA01             | 5      |       | 797,735   | 575,685  | 222,050      | 29,147           | 24,482                           | 16,831                 | 79,920                                    | 71,670  |
| Jefe de Departamento     | DC20             | 109    |       | 390,536   | 265,840  | 124,696      | 25,296           | 21,705                           | 12,381                 | 37,778                                    | 27,536  |
| Jefe de Departamento     | DC19             | 45     |       | 386,562   | 262,775  | 123,787      | 25,296           | 21,705                           | 12,345                 | 37,365                                    | 27,076  |
| Jefe de Departamento     | DC18             | 66     |       | 382,590   | 259,711  | 122,879      | 25,296           | 21,705                           | 12,310                 | 36,951                                    | 26,617  |
| Jefe de Departamento     | DC17             | 101    |       | 378,617   | 256,647  | 121,970      | 25,296           | 21,705                           | 12,274                 | 36,538                                    | 26,157  |
| Jefe de Departamento     | DC16             | 38     |       | 374,643   | 253,583  | 121,060      | 25,296           | 21,705                           | 12,238                 | 36,123                                    | 25,698  |
| Jefe de Departamento     | DC15             | 84     |       | 370,669   | 250,518  | 120,151      | 25,296           | 21,705                           | 12,202                 | 35,710                                    | 25,238  |
| Jefe de Departamento     | DC14             | 60     |       | 364,708   | 245,922  | 118,786      | 25,296           | 21,705                           | 12,148                 | 35,089                                    | 24,548  |
| Jefe de Departamento     | DC13             | 79     |       | 360,736   | 242,858  | 117,878      | 25,296           | 21,705                           | 12,112                 | 34,676                                    | 24,089  |
| Jefe de Departamento     | DC12             | 84     |       | 356,763   | 239,794  | 116,969      | 25,296           | 21,705                           | 12,077                 | 34,262                                    | 23,629  |
| Jefe de Departamento     | DC11             | 14     |       | 352,791   | 236,730  | 116,061      | 25,296           | 21,705                           | 12,041                 | 33,849                                    | 23,170  |
| Jefe de Departamento     | DC10             | 85     |       | 348,816   | 233,665  | 115,151      | 25,296           | 21,705                           | 12,005                 | 33,435                                    | 22,710  |
| Jefe de Departamento     | DC09             | 99     |       | 344,842   | 230,601  | 114,241      | 25,296           | 21,705                           | 11,969                 | 33,021                                    | 22,250  |
| Jefe de Departamento     | DC08             | 133    |       | 340,870   | 227,537  | 113,333      | 25,296           | 21,705                           | 11,933                 | 32,608                                    | 21,791  |
| Jefe de Departamento     | DC07             | 53     |       | 334,908   | 222,940  | 111,968      | 25,296           | 21,705                           | 11,879                 | 31,987                                    | 21,101  |
| Jefe de Departamento     | DC06             | 45     |       | 330,937   | 219,876  | 111,061      | 25,296           | 21,705                           | 11,844                 | 31,574                                    | 20,642  |
| Jefe de Departamento     | DC05             | 36     |       | 326,962   | 216,812  | 110,150      | 25,296           | 21,705                           | 11,808                 | 31,159                                    | 20,182  |
| Jefe de Departamento     | DC04             | 26     |       | 322,989   | 213,748  | 109,241      | 25,296           | 21,705                           | 11,772                 | 30,746                                    | 19,722  |
| Jefe de Departamento     | DC03             | 14     |       | 319,016   | 210,684  | 108,332      | 25,296           | 21,705                           | 11,736                 | 30,332                                    | 19,263  |
| Jefe de Departamento     | DC02             | 7      |       | 315,042   | 207,619  | 107,423      | 25,296           | 21,705                           | 11,700                 | 29,919                                    | 18,803  |
| Jefe de Departamento     | DC01             | 99     |       | 311,068   | 204,555  | 106,513      | 25,296           | 21,705                           | 11,664                 | 29,505                                    | 18,343  |
| Jefe de Departamento     | DB20             | 256    |       | 439,716   | 303,057  | 136,659      | 26,066           | 22,260                           | 12,817                 | 42,866                                    | 32,650  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**E00 Servicio de Administración Tributaria**

Página: 21

| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 1</b> |                  |        |       |         |  |              |                  |                                  |                        |   |   |
| Jefe de Departamento     | DB19             | 50     |       | 435,111 | 299,505  | 135,606      | 26,066           | 22,260                           | 12,775                 | 42,387                                    | 32,118  |
| Jefe de Departamento     | DB18             | 28     |       | 430,543 | 295,984  | 134,559      | 26,066           | 22,260                           | 12,734                 | 41,910                                    | 31,589  |
| Jefe de Departamento     | DB17             | 43     |       | 425,978 | 292,463  | 133,515      | 26,066           | 22,260                           | 12,693                 | 41,435                                    | 31,061  |
| Jefe de Departamento     | DB16             | 74     |       | 421,412 | 288,941  | 132,471      | 26,066           | 22,260                           | 12,652                 | 40,960                                    | 30,533  |
| Jefe de Departamento     | DB15             | 120    |       | 416,846 | 285,420  | 131,426      | 26,066           | 22,260                           | 12,610                 | 40,485                                    | 30,005  |
| Jefe de Departamento     | DB14             | 128    |       | 412,280 | 281,899  | 130,381      | 26,066           | 22,260                           | 12,569                 | 40,009                                    | 29,477  |
| Jefe de Departamento     | DB13             | 66     |       | 407,714 | 278,378  | 129,336      | 26,066           | 22,260                           | 12,528                 | 39,534                                    | 28,948  |
| Jefe de Departamento     | DB12             | 258    |       | 403,148 | 274,856  | 128,292      | 26,066           | 22,260                           | 12,487                 | 39,059                                    | 28,420  |
| Jefe de Departamento     | DB11             | 110    |       | 398,583 | 271,335  | 127,248      | 26,066           | 22,260                           | 12,446                 | 38,584                                    | 27,892  |
| Jefe de Departamento     | DB10             | 296    |       | 394,015 | 267,814  | 126,201      | 26,066           | 22,260                           | 12,404                 | 38,107                                    | 27,364  |
| Jefe de Departamento     | DB09             | 92     |       | 389,449 | 264,292  | 125,157      | 26,066           | 22,260                           | 12,363                 | 37,632                                    | 26,836  |
| Jefe de Departamento     | DB08             | 93     |       | 384,883 | 260,771  | 124,112      | 26,066           | 22,260                           | 12,322                 | 37,157                                    | 26,307  |
| Jefe de Departamento     | DB07             | 40     |       | 380,318 | 257,250  | 123,068      | 26,066           | 22,260                           | 12,281                 | 36,682                                    | 25,779  |
| Jefe de Departamento     | DB06             | 194    |       | 375,752 | 253,728  | 122,024      | 26,066           | 22,260                           | 12,240                 | 36,207                                    | 25,251  |
| Jefe de Departamento     | DB05             | 148    |       | 367,386 | 247,277  | 120,109      | 26,066           | 22,260                           | 12,164                 | 35,336                                    | 24,283  |
| Jefe de Departamento     | DB04             | 73     |       | 362,820 | 243,756  | 119,064      | 26,066           | 22,260                           | 12,123                 | 34,860                                    | 23,755  |
| Jefe de Departamento     | DB03             | 26     |       | 358,255 | 240,235  | 118,020      | 26,066           | 22,260                           | 12,082                 | 34,385                                    | 23,227  |
| Jefe de Departamento     | DB02             | 29     |       | 353,689 | 236,714  | 116,975      | 26,066           | 22,260                           | 12,041                 | 33,909                                    | 22,699  |
| Jefe de Departamento     | DB01             | 269    |       | 349,122 | 233,192  | 115,930      | 26,066           | 22,260                           | 11,999                 | 33,434                                    | 22,171  |
| Jefe de Departamento     | DA20             | 123    |       | 495,686 | 345,485  | 150,201      | 26,865           | 22,836                           | 13,313                 | 48,659                                    | 38,528  |
| Jefe de Departamento     | DA19             | 2      |       | 490,249 | 341,292  | 148,957      | 26,865           | 22,836                           | 13,264                 | 48,092                                    | 37,900  |
| Jefe de Departamento     | DA18             | 15     |       | 484,815 | 337,101  | 147,714      | 26,865           | 22,836                           | 13,215                 | 47,527                                    | 37,271  |
| Jefe de Departamento     | DA17             | 15     |       | 479,379 | 332,909  | 146,470      | 26,865           | 22,836                           | 13,166                 | 46,961                                    | 36,642  |
| Jefe de Departamento     | DA16             | 11     |       | 473,943 | 328,717  | 145,226      | 26,865           | 22,836                           | 13,117                 | 46,395                                    | 36,013  |
| Jefe de Departamento     | DA15             | 79     |       | 468,507 | 324,525  | 143,982      | 26,865           | 22,836                           | 13,068                 | 45,829                                    | 35,384  |
| Jefe de Departamento     | DA14             | 53     |       | 463,072 | 320,333  | 142,739      | 26,865           | 22,836                           | 13,019                 | 45,263                                    | 34,756  |
| Jefe de Departamento     | DA13             | 95     |       | 457,636 | 316,141  | 141,495      | 26,865           | 22,836                           | 12,970                 | 44,697                                    | 34,127  |
| Jefe de Departamento     | DA12             | 35     |       | 452,201 | 311,950  | 140,251      | 26,865           | 22,836                           | 12,921                 | 44,131                                    | 33,498  |
| Jefe de Departamento     | DA11             | 15     |       | 446,766 | 307,758  | 139,008      | 26,865           | 22,836                           | 12,872                 | 43,566                                    | 32,869  |
| Jefe de Departamento     | DA10             | 94     |       | 441,331 | 303,566  | 137,765      | 26,865           | 22,836                           | 12,823                 | 43,000                                    | 32,241  |
| Jefe de Departamento     | DA09             | 6      |       | 435,894 | 299,374  | 136,520      | 26,865           | 22,836                           | 12,774                 | 42,433                                    | 31,612  |
| Jefe de Departamento     | DA08             | 18     |       | 430,458 | 295,182  | 135,276      | 26,865           | 22,836                           | 12,725                 | 41,867                                    | 30,983  |
| Jefe de Departamento     | DA07             | 6      |       | 425,023 | 290,990  | 134,033      | 26,865           | 22,836                           | 12,676                 | 41,302                                    | 30,354  |
| Jefe de Departamento     | DA06             | 5      |       | 419,588 | 286,799  | 132,789      | 26,865           | 22,836                           | 12,627                 | 40,736                                    | 29,725  |
| Jefe de Departamento     | DA05             | 23     |       | 414,153 | 282,607  | 131,546      | 26,865           | 22,836                           | 12,578                 | 40,170                                    | 29,097  |
| Jefe de Departamento     | DA04             | 51     |       | 408,717 | 278,415  | 130,302      | 26,865           | 22,836                           | 12,528                 | 39,605                                    | 28,468  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**E00 Servicio de Administración Tributaria**

Página: 22

| Descripción  | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 1</b>                             |                  |        |       |         |  |              |                  |                                  |                        |   |   |
| Jefe de Departamento                                 | DA03             | 53     |       | 403,280 | 274,223  | 129,057      | 26,865           | 22,836                           | 12,479                 | 39,038                                    | 27,839  |
| Jefe de Departamento                                 | DA02             | 86     |       | 397,844 | 270,031  | 127,813      | 26,865           | 22,836                           | 12,430                 | 38,472                                    | 27,210  |
| Jefe de Departamento                                 | DA01             | 94     |       | 392,409 | 265,839  | 126,570      | 26,865           | 22,836                           | 12,381                 | 37,906                                    | 26,582  |
| Enlace de Alto Nivel de Responsabilidad              | PC3              | 1,560  |       | 338,017 | 210,060  | 127,957      | 24,555           | 21,171                           | 11,339                 | 30,188                                    | 40,704  |
| Enlace de Alto Nivel de Responsabilidad              | PC2              | 15     |       | 310,925 | 205,427  | 105,498      | 24,555           | 21,171                           | 11,284                 | 29,563                                    | 18,925  |
| Enlace de Alto Nivel de Responsabilidad              | PB3              | 167    |       | 310,072 | 205,427  | 104,645      | 23,841           | 20,655                           | 11,284                 | 29,505                                    | 19,360  |
| Enlace de Alto Nivel de Responsabilidad              | PB2              | 276    |       | 294,662 | 193,543  | 101,119      | 23,841           | 20,655                           | 11,145                 | 27,900                                    | 17,578  |
| Enlace de Alto Nivel de Responsabilidad              | PA3              | 75     |       | 293,841 | 193,544  | 100,297      | 23,153           | 20,159                           | 11,145                 | 27,844                                    | 17,996  |
| Enlace de Alto Nivel de Responsabilidad              | PB1              | 25     |       | 280,045 | 182,270  | 97,775       | 23,841           | 20,655                           | 11,014                 | 26,378                                    | 15,887  |
| Enlace de Alto Nivel de Responsabilidad              | PA2              | 174    |       | 279,223 | 182,270  | 96,953       | 23,153           | 20,159                           | 11,014                 | 26,322                                    | 16,305  |
| Enlace de Alto Nivel de Responsabilidad              | PA1              | 75     |       | 265,347 | 171,569  | 93,778       | 23,153           | 20,159                           | 10,888                 | 24,878                                    | 14,700  |
| Subcoordinador de Servicios                          | PA1              | 1      |       | 265,347 | 171,569  | 93,778       | 23,153           | 20,159                           | 10,888                 | 24,878                                    | 14,700  |
| Profesional Ejecutivo de Servicios Especializados    | PQ3              | 4,204  |       | 264,352 | 126,926  | 137,426      | 22,490           | 19,681                           | 10,366                 | 18,798                                    | 66,091  |
| Profesional Dictaminador de Servicios Especializados | PQ2              | 9,905  |       | 228,776 | 106,902  | 121,874      | 22,490           | 19,681                           | 10,132                 | 16,095                                    | 53,476  |
| Profesional de Servicios Especializados              | PQ1              | 12     |       | 205,909 | 94,228   | 111,681      | 22,490           | 19,681                           | 9,983                  | 14,384                                    | 45,143  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**E00 Servicio de Administración Tributaria**

Página: 23

| Descripción   | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|   |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b>  |                  | 7,537  |       |         |  |              |                  |                                  |                        |   |   |
| Coordinador de Técnicos Especializados  | 11               | 630    |       | 241,448 | 111,960  | 129,488      | 30,146           | 55,162                           | 1,310                  | 2,284                                     | 40,586  |
| Supervisor Aduanal  | 11               | 4      |       | 237,447 | 111,960  | 125,487      | 30,146           | 55,162                           | 1,310                  | 2,284                                     | 36,585  |
| Vista Aduanal Clasificador de Pedimentos  | 11               | 11     |       | 241,448 | 111,960  | 129,488      | 30,146           | 55,162                           | 1,310                  | 2,284                                     | 40,586  |
| Coordinador de Jefes de Oficina   | 11               | 180    |       | 241,448 | 111,960  | 129,488      | 30,146           | 55,162                           | 1,310                  | 2,284                                     | 40,586  |
| Vista Aduanal   | 11               | 3      |       | 237,447 | 111,960  | 125,487      | 30,146           | 55,162                           | 1,310                  | 2,284                                     | 36,585  |
| Químico Arancelario   | 11               | 2      |       | 237,447 | 111,960  | 125,487      | 30,146           | 55,162                           | 1,310                  | 2,284                                     | 36,585  |
| Profesional Ejecutivo   | 11               | 1,668  |       | 237,447 | 111,960  | 125,487      | 30,146           | 55,162                           | 1,310                  | 2,284                                     | 36,585  |
| Jefe de Sistemas Administrativos  | 8                | 1      |       | 218,676 | 104,820  | 113,856      | 29,110           | 54,491                           | 1,226                  | 2,200                                     | 26,829  |
| Especialista en Servicios Generales   | 8                | 35     |       | 222,677 | 104,820  | 117,857      | 29,110           | 54,491                           | 1,226                  | 2,200                                     | 30,830  |
| Coordinador de Unidad de Servicios Especializados en Programación y Presupuesto | 8                | 3      |       | 218,676 | 104,820  | 113,856      | 29,110           | 54,491                           | 1,226                  | 2,200                                     | 26,829  |
| Coordinador de Profesionales Dictaminadores                                     | 8                | 113    |       | 218,676 | 104,820  | 113,856      | 29,110           | 54,491                           | 1,226                  | 2,200                                     | 26,829  |
| Supervisor Técnico  | 8                | 1,301  |       | 222,677 | 104,820  | 117,857      | 29,110           | 54,491                           | 1,226                  | 2,200                                     | 30,830  |
| Administrativo Tributario   | 8                | 931    |       | 222,677 | 104,820  | 117,857      | 29,110           | 54,491                           | 1,226                  | 2,200                                     | 30,830  |
| Delegado  | 8                | 18     |       | 218,676 | 104,820  | 113,856      | 29,110           | 54,491                           | 1,226                  | 2,200                                     | 26,829  |
| Profesional Administrativo  | 8                | 2      |       | 222,677 | 104,820  | 117,857      | 29,110           | 54,491                           | 1,226                  | 2,200                                     | 30,830  |
| Coordinador de Especialista en Asuntos Hacendarios                              | 8                | 220    |       | 218,676 | 104,820  | 113,856      | 29,110           | 54,491                           | 1,226                  | 2,200                                     | 26,829  |
| Profesional Dictaminador Especializado en el Manejo de Fondos y Valores         | 7                | 1      |       | 211,290 | 99,660   | 111,630      | 29,037           | 54,444                           | 1,166                  | 2,194                                     | 24,789  |
| Secretaría Ejecutiva "A"  | 7                | 5      |       | 211,290 | 99,660   | 111,630      | 29,037           | 54,444                           | 1,166                  | 2,194                                     | 24,789  |
| Técnico Superior  | 7                | 906    |       | 215,291 | 99,660   | 115,631      | 29,037           | 54,444                           | 1,166                  | 2,194                                     | 28,790  |
| Jefe de Unidad  | 7                | 2      |       | 211,290 | 99,660   | 111,630      | 29,037           | 54,444                           | 1,166                  | 2,194                                     | 24,789  |
| Técnico Superior  | 7                | 80     |       | 211,290 | 99,660   | 111,630      | 29,037           | 54,444                           | 1,166                  | 2,194                                     | 24,789  |
| Auditor Fiscal "A"  | 7                | 39     |       | 211,290 | 99,660   | 111,630      | 29,037           | 54,444                           | 1,166                  | 2,194                                     | 24,789  |
| Técnico Especializado   | 6                | 395    |       | 205,345 | 92,520   | 112,825      | 28,962           | 54,395                           | 1,082                  | 2,188                                     | 26,198  |
| Secretaría Ejecutiva "B"  | 6                | 1      |       | 201,344 | 92,520   | 108,824      | 28,962           | 54,395                           | 1,082                  | 2,188                                     | 22,197  |
| Auditor Fiscal  | 6                | 1      |       | 201,344 | 92,520   | 108,824      | 28,962           | 54,395                           | 1,082                  | 2,188                                     | 22,197  |
| Analista Técnico  | 6                | 252    |       | 201,344 | 92,520   | 108,824      | 28,962           | 54,395                           | 1,082                  | 2,188                                     | 22,197  |
| Analista Programador "B"  | 6                | 13     |       | 205,345 | 92,520   | 112,825      | 28,962           | 54,395                           | 1,082                  | 2,188                                     | 26,198  |
| Jefe de Sección de Especialistas Hacendarios                                    | 5                | 528    |       | 199,199 | 88,680   | 110,519      | 28,889           | 54,348                           | 1,038                  | 2,182                                     | 24,062  |
| Jefe de Sección Aduanal   | 5                | 1      |       | 195,198 | 88,680   | 106,518      | 28,889           | 54,348                           | 1,038                  | 2,182                                     | 20,061  |
| Jefe de Oficina   | 5                | 84     |       | 199,199 | 88,680   | 110,519      | 28,889           | 54,348                           | 1,038                  | 2,182                                     | 24,062  |
| Jefe de Sección Recaudatoria  | 5                | 8      |       | 195,198 | 88,680   | 106,518      | 28,889           | 54,348                           | 1,038                  | 2,182                                     | 20,061  |
| Coordinador de Técnicos en Computación  | 4                | 2      |       | 197,712 | 88,080   | 109,632      | 28,742           | 54,251                           | 1,031                  | 2,170                                     | 23,438  |
| Analista Profesional  | 4                | 1      |       | 193,711 | 88,080   | 105,631      | 28,742           | 54,251                           | 1,031                  | 2,170                                     | 19,437  |
| Secretaría Ejecutiva "C"  | 4                | 1      |       | 193,711 | 88,080   | 105,631      | 28,742           | 54,251                           | 1,031                  | 2,170                                     | 19,437  |
| Jefe de Especialista Hacendarios  | 3                | 2      |       | 196,849 | 87,480   | 109,369      | 28,593           | 54,156                           | 1,024                  | 2,158                                     | 23,438  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**E00 Servicio de Administración Tributaria**

Página: 24

| Descripción                      | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|----------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                                  | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                                  |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b>         |                  |        |       |         |  |              |                  |                                  |                        |   |   |
| Técnico Medio                    | 2                | 42     |       | 192,566 | 86,280   | 106,286      | 28,297           | 53,964                           | 1,009                  | 2,134                                     | 20,882  |
| Secretaria Ejecutiva "C"         | 2                | 16     |       | 188,565 | 86,280   | 102,285      | 28,297           | 53,964                           | 1,009                  | 2,134                                     | 16,881  |
| Secretaria Ejecutiva "D"         | 2                | 1      |       | 188,565 | 86,280   | 102,285      | 28,297           | 53,964                           | 1,009                  | 2,134                                     | 16,881  |
| Notificador Ejecutor Fiscal      | 2                | 9      |       | 192,566 | 86,280   | 106,286      | 28,297           | 53,964                           | 1,009                  | 2,134                                     | 20,882  |
| Operador de Equipo Especializado | 2                | 1      |       | 192,566 | 86,280   | 106,286      | 28,297           | 53,964                           | 1,009                  | 2,134                                     | 20,882  |
| Auxiliar de Administrador        | 2                | 1      |       | 192,566 | 86,280   | 106,286      | 28,297           | 53,964                           | 1,009                  | 2,134                                     | 20,882  |
| Oficial Técnico                  | 2                | 1      |       | 188,565 | 86,280   | 102,285      | 28,297           | 53,964                           | 1,009                  | 2,134                                     | 16,881  |
| Administrativo Hacendario        | 2                | 7      |       | 192,566 | 86,280   | 106,286      | 28,297           | 53,964                           | 1,009                  | 2,134                                     | 20,882  |
| Asistente Fiscal                 | 2                | 15     |       | 188,565 | 86,280   | 102,285      | 28,297           | 53,964                           | 1,009                  | 2,134                                     | 16,881  |



**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Órganos Administrativos Desconcentrados**  
**E00 Servicio de Administración Tributaria**

Página: 25

| Descripción  | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 3</b>                           |                  | 2,412  |       |         |  |              |                  |                                  |                        |   |   |
| Coordinador de Técnicos Especializados             | 11               | 171    |       | 248,606 | 117,240  | 131,366      | 31,196           | 55,843                           | 1,372                  | 2,369                                     | 40,586  |
| Químico Arancelario                                | 11               | 1      |       | 244,605 | 117,240  | 127,365      | 31,196           | 55,843                           | 1,372                  | 2,369                                     | 36,585  |
| Profesional Ejecutivo                              | 11               | 587    |       | 244,605 | 117,240  | 127,365      | 31,196           | 55,843                           | 1,372                  | 2,369                                     | 36,585  |
| Coordinador de Jefes de Oficina                    | 11               | 52     |       | 248,606 | 117,240  | 131,366      | 31,196           | 55,843                           | 1,372                  | 2,369                                     | 40,586  |
| Vista Aduanal Clasificador de Pedimentos           | 11               | 19     |       | 248,606 | 117,240  | 131,366      | 31,196           | 55,843                           | 1,372                  | 2,369                                     | 40,586  |
| Técnico Tributario                                 | 11               | 1      |       | 244,605 | 117,240  | 127,365      | 31,196           | 55,843                           | 1,372                  | 2,369                                     | 36,585  |
| Vista Aduanal                                      | 11               | 1      |       | 244,605 | 117,240  | 127,365      | 31,196           | 55,843                           | 1,372                  | 2,369                                     | 36,585  |
| Coordinador de Especialista en Asuntos Hacendarios | 8                | 72     |       | 227,721 | 110,520  | 117,201      | 30,131           | 55,153                           | 1,293                  | 2,283                                     | 28,341  |
| Coordinador de Profesionales Dictaminadores        | 8                | 30     |       | 227,721 | 110,520  | 117,201      | 30,131           | 55,153                           | 1,293                  | 2,283                                     | 28,341  |
| Especialista en Servicios Generales                | 8                | 15     |       | 231,722 | 110,520  | 121,202      | 30,131           | 55,153                           | 1,293                  | 2,283                                     | 32,342  |
| Administrativo Tributario                          | 8                | 203    |       | 231,722 | 110,520  | 121,202      | 30,131           | 55,153                           | 1,293                  | 2,283                                     | 32,342  |
| Supervisor Técnico                                 | 8                | 303    |       | 231,722 | 110,520  | 121,202      | 30,131           | 55,153                           | 1,293                  | 2,283                                     | 32,342  |
| Técnico Superior                                   | 7                | 265    |       | 225,846 | 106,140  | 119,706      | 29,983           | 55,056                           | 1,242                  | 2,271                                     | 31,154  |
| Auditor Fiscal "A"                                 | 7                | 17     |       | 221,845 | 106,140  | 115,705      | 29,983           | 55,056                           | 1,242                  | 2,271                                     | 27,153  |
| Secretaría Ejecutiva "A"                           | 7                | 3      |       | 221,845 | 106,140  | 115,705      | 29,983           | 55,056                           | 1,242                  | 2,271                                     | 27,153  |
| Técnico Superior                                   | 7                | 15     |       | 221,845 | 106,140  | 115,705      | 29,983           | 55,056                           | 1,242                  | 2,271                                     | 27,153  |
| Jefe de Unidad                                     | 7                | 3      |       | 221,845 | 106,140  | 115,705      | 29,983           | 55,056                           | 1,242                  | 2,271                                     | 27,153  |
| Analista Técnico                                   | 6                | 138    |       | 210,783 | 98,400   | 112,383      | 29,835           | 54,961                           | 1,151                  | 2,259                                     | 24,177  |
| Analista Programador "B"                           | 6                | 3      |       | 214,784 | 98,400   | 116,384      | 29,835           | 54,961                           | 1,151                  | 2,259                                     | 28,178  |
| Técnico Especializado                              | 6                | 132    |       | 214,784 | 98,400   | 116,384      | 29,835           | 54,961                           | 1,151                  | 2,259                                     | 28,178  |
| Auditor Fiscal                                     | 6                | 5      |       | 210,783 | 98,400   | 112,383      | 29,835           | 54,961                           | 1,151                  | 2,259                                     | 24,177  |
| Jefe de Sección Recaudatoria                       | 5                | 32     |       | 203,049 | 91,980   | 111,069      | 29,701           | 54,875                           | 1,076                  | 2,248                                     | 23,169  |
| Jefe de Oficina                                    | 5                | 19     |       | 207,050 | 91,980   | 115,070      | 29,701           | 54,875                           | 1,076                  | 2,248                                     | 27,170  |
| Jefe de Sección de Especialistas Hacendarios       | 5                | 303    |       | 207,050 | 91,980   | 115,070      | 29,701           | 54,875                           | 1,076                  | 2,248                                     | 27,170  |
| Analista Profesional                               | 4                | 1      |       | 200,735 | 91,380   | 109,355      | 29,554           | 54,779                           | 1,069                  | 2,236                                     | 21,717  |
| Jefe de Especialistas Hacendarios                  | 3                | 1      |       | 203,105 | 90,780   | 112,325      | 29,406           | 54,683                           | 1,062                  | 2,224                                     | 24,950  |
| Especialista Hacendario                            | 2                | 1      |       | 200,300 | 89,880   | 110,420      | 29,185           | 54,539                           | 1,052                  | 2,206                                     | 23,438  |
| Asistente Fiscal                                   | 2                | 4      |       | 196,299 | 89,880   | 106,419      | 29,185           | 54,539                           | 1,052                  | 2,206                                     | 19,437  |
| Secretaría Ejecutiva "C"                           | 2                | 4      |       | 196,299 | 89,880   | 106,419      | 29,185           | 54,539                           | 1,052                  | 2,206                                     | 19,437  |
| Técnico Medio                                      | 2                | 10     |       | 200,300 | 89,880   | 110,420      | 29,185           | 54,539                           | 1,052                  | 2,206                                     | 23,438  |
| Operador de Equipo Especializado                   | 2                | 1      |       | 200,300 | 89,880   | 110,420      | 29,185           | 54,539                           | 1,052                  | 2,206                                     | 23,438  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**AYB Comisión Nacional para el Desarrollo de los Pueblos Indígenas**

Página: 26

| Descripción   | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |  |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|--|
|   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |  |
|   |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |  |
| <b>Total: Comisión Nacional para el Desarrollo de los Pueblos Indígenas</b> |                  | 2,524  |       |           |  |              |                  |                                  |                        |   |   |  |
| <b>Zona Económica: 1</b>  |                  | 373    |       |           |  |              |                  |                                  |                        |   |   |  |
| Titular de Entidad  | HC1              | 1      |       | 3,215,322 | 2,395,097  | 820,225      | 64,723           | 57,570                           | 52,839                 | 328,429                                   | 316,664   |  |
| Jefe de Unidad  | JC2              | 2      |       | 3,063,798 | 2,279,332  | 784,466      | 64,723           | 52,027                           | 50,940                 | 312,800                                   | 303,976   |  |
| Director General  | KB2              | 1      |       | 2,484,124 | 1,841,800  | 642,324      | 56,508           | 44,219                           | 43,597                 | 253,066                                   | 244,934   |  |
| Director General  | KA3              | 2      |       | 2,492,449 | 1,849,950  | 642,499      | 54,598           | 42,841                           | 43,730                 | 254,011                                   | 247,319   |  |
| Director General / Titular del OIC  | KA2              | 4      |       | 2,206,093 | 1,629,912  | 576,181      | 54,598           | 42,841                           | 40,122                 | 224,306                                   | 214,314   |  |
| Director General  | KA1              | 3      |       | 1,953,796 | 1,436,046  | 517,750      | 54,598           | 42,841                           | 36,942                 | 198,135                                   | 185,234   |  |
| Director General Adjunto  | LC2              | 1      |       | 2,122,219 | 1,567,516  | 554,703      | 52,757           | 41,513                           | 38,625                 | 215,734                                   | 206,074   |  |
| Director General Adjunto  | LA3              | 1      |       | 1,851,986 | 1,363,057  | 488,929      | 49,280           | 39,005                           | 35,272                 | 187,850                                   | 177,522   |  |
| Director General Adjunto  | LA2              | 4      |       | 1,620,609 | 1,185,267  | 435,342      | 49,280           | 39,005                           | 32,356                 | 163,848                                   | 150,853   |  |
| Director de Área  | MC3              | 6      |       | 1,564,688 | 1,144,254  | 420,434      | 47,637           | 37,820                           | 31,099                 | 158,177                                   | 145,701   |  |
| Director de Área  | MC2              | 3      |       | 1,296,159 | 945,666  | 350,493      | 39,187           | 31,725                           | 27,842                 | 130,683                                   | 121,056   |  |
| Director de Área  | MC1              | 9      |       | 1,091,043 | 788,055  | 302,988      | 39,187           | 31,725                           | 25,257                 | 109,405                                   | 97,414  |  |
| Director de Área  | MB2              | 5      |       | 1,085,080 | 788,054  | 297,026      | 34,194           | 28,123                           | 25,257                 | 108,999                                   | 100,453   |  |
| Director de Área  | MB1              | 3      |       | 936,066   | 673,551  | 262,515      | 34,194           | 28,123                           | 23,379                 | 93,541                                    | 83,278  |  |
| Director de Área  | MA3              | 3      |       | 1,079,056 | 788,055  | 291,001      | 29,147           | 24,482                           | 25,257                 | 108,590                                   | 103,525   |  |
| Director de Área  | MA2              | 17     |       | 930,041   | 673,551  | 256,490      | 29,147           | 24,482                           | 23,379                 | 93,132                                    | 86,350  |  |
| Director de Área  | MA1              | 13     |       | 802,678   | 575,685  | 226,993      | 29,147           | 24,482                           | 21,774                 | 79,920                                    | 71,670  |  |
| Subdirector de Área   | NC3              | 1      |       | 799,966   | 574,692  | 225,274      | 29,147           | 24,482                           | 20,338                 | 79,786                                    | 71,521  |  |
| Subdirector de Área   | NC2              | 3      |       | 675,316   | 478,910  | 196,406      | 29,147           | 24,482                           | 18,767                 | 66,856                                    | 57,154  |  |
| Subdirector de Área   | NC1              | 1      |       | 575,803   | 402,445  | 173,358      | 29,147           | 24,482                           | 17,513                 | 56,532                                    | 45,684  |  |
| Subdirector de Área   | NB3              | 1      |       | 669,369   | 474,885  | 194,484      | 28,554           | 24,055                           | 18,701                 | 66,264                                    | 56,910  |  |
| Subdirector de Área   | NB2              | 21     |       | 575,095   | 402,445  | 172,650      | 28,554           | 24,055                           | 17,513                 | 56,484                                    | 46,044  |  |
| Subdirector de Área   | NA3              | 18     |       | 562,879   | 393,845  | 169,034      | 27,695           | 23,434                           | 17,372                 | 55,255                                    | 45,278  |  |
| Subdirector de Área   | NA2              | 4      |       | 497,971   | 343,970  | 154,001      | 27,695           | 23,434                           | 16,554                 | 48,521                                    | 37,797  |  |
| Subdirector de Área   | NA1              | 2      |       | 444,727   | 303,057  | 141,670      | 27,695           | 23,434                           | 15,883                 | 42,998                                    | 31,660  |  |
| Jefe de Departamento  | OC3              | 1      |       | 498,563   | 345,485  | 153,078      | 26,865           | 22,836                           | 16,190                 | 48,659                                    | 38,528  |  |
| Jefe de Departamento  | OC2              | 2      |       | 443,347   | 303,057  | 140,290      | 26,865           | 22,836                           | 15,494                 | 42,931                                    | 32,164  |  |
| Jefe de Departamento  | OC1              | 5      |       | 394,912   | 265,839  | 129,073      | 26,865           | 22,836                           | 14,884                 | 37,906                                    | 26,582  |  |
| Jefe de Departamento  | OB2              | 6      |       | 393,958   | 265,839  | 128,119      | 26,066           | 22,260                           | 14,884                 | 37,841                                    | 27,068  |  |
| Jefe de Departamento  | OB1              | 13     |       | 351,471   | 233,192  | 118,279      | 26,066           | 22,260                           | 14,348                 | 33,434                                    | 22,171  |  |
| Jefe de Departamento  | OA3              | 5      |       | 393,039   | 265,840  | 127,199      | 25,296           | 21,705                           | 14,884                 | 37,778                                    | 27,536  |  |
| Jefe de Departamento  | OA2              | 119    |       | 350,552   | 233,193  | 117,359      | 25,296           | 21,705                           | 14,348                 | 33,371                                    | 22,639  |  |
| Jefe de Departamento  | OA1              | 93     |       | 313,284   | 204,555  | 108,729      | 25,296           | 21,705                           | 13,879                 | 29,506                                    | 18,343  |  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**AYB Comisión Nacional para el Desarrollo de los Pueblos Indígenas**

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| Descripción  | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b>                           |                  | 1,645  |       |         |  |              |                  |                                  |                        |   |   |
| Abogado  | 16               | 2      |       | 310,461 | 206,040  | 104,421      | 34,539           | 56,805                           | 3,379                  | 2,640                                     | 7,058   |
| Profesional Ejecutivo                              | 16               | 54     |       | 309,788 | 206,040  | 103,748      | 34,539           | 56,805                           | 3,379                  | 2,640                                     | 6,385   |
| Jefe de Radiodifusora Indigenista                  | 16               | 10     |       | 309,788 | 206,040  | 103,748      | 34,539           | 56,805                           | 3,379                  | 2,640                                     | 6,385   |
| Coordinador de Profesionales                       | 15               | 143    |       | 239,501 | 140,322  | 99,179       | 32,175           | 55,196                           | 2,301                  | 2,449                                     | 7,058   |
| Coordinador de Profesionales                       | 15               | 65     |       | 238,828 | 140,322  | 98,506       | 32,175           | 55,196                           | 2,301                  | 2,449                                     | 6,385   |
| Administrador de C.C.I.                            | 15               | 69     |       | 238,828 | 140,322  | 98,506       | 32,175           | 55,196                           | 2,301                  | 2,449                                     | 6,385   |
| Supervisor de Auditoria                            | 15               | 2      |       | 238,828 | 140,322  | 98,506       | 32,175           | 55,196                           | 2,301                  | 2,449                                     | 6,385   |
| Profesional Especializado                          | 14               | 40     |       | 221,520 | 124,432  | 97,088       | 31,136           | 54,489                           | 2,041                  | 2,364                                     | 7,058   |
| Técnico Superior                                   | 14               | 2      |       | 221,520 | 124,432  | 97,088       | 31,136           | 54,489                           | 2,041                  | 2,364                                     | 7,058   |
| Secretaria Ejecutiva A                             | 14               | 1      |       | 220,847 | 124,432  | 96,415       | 31,136           | 54,489                           | 2,041                  | 2,364                                     | 6,385   |
| Profesional Especializado                          | 14               | 39     |       | 220,847 | 124,432  | 96,415       | 31,136           | 54,489                           | 2,041                  | 2,364                                     | 6,385   |
| Técnico Superior                                   | 14               | 25     |       | 220,847 | 124,432  | 96,415       | 31,136           | 54,489                           | 2,041                  | 2,364                                     | 6,385   |
| Profesional  | 13               | 85     |       | 216,977 | 120,342  | 96,635       | 30,917           | 54,340                           | 1,974                  | 2,346                                     | 7,058   |
| Secretaria Ejecutiva B                             | 13               | 2      |       | 216,304 | 120,342  | 95,962       | 30,917           | 54,340                           | 1,974                  | 2,346                                     | 6,385   |
| Profesional  | 13               | 20     |       | 216,304 | 120,342  | 95,962       | 30,917           | 54,340                           | 1,974                  | 2,346                                     | 6,385   |
| Jefe de Oficina                                    | 12               | 4      |       | 205,134 | 110,089  | 95,045       | 30,110           | 53,791                           | 1,805                  | 2,281                                     | 7,058   |
| Técnico Especializado                              | 12               | 25     |       | 204,461 | 110,089  | 94,372       | 30,110           | 53,791                           | 1,805                  | 2,281                                     | 6,385   |
| Jefe de Oficina                                    | 12               | 20     |       | 204,461 | 110,089  | 94,372       | 30,110           | 53,791                           | 1,805                  | 2,281                                     | 6,385   |
| Auditor Encargado                                  | 12               | 9      |       | 204,461 | 110,089  | 94,372       | 30,110           | 53,791                           | 1,805                  | 2,281                                     | 6,385   |
| Analista Profesional                               | 11               | 10     |       | 198,262 | 104,371  | 93,891       | 29,508           | 53,381                           | 1,712                  | 2,232                                     | 7,058   |
| Secretaria Ejecutiva C                             | 11               | 7      |       | 197,589 | 104,371  | 93,218       | 29,508           | 53,381                           | 1,712                  | 2,232                                     | 6,385   |
| Analista Profesional                               | 11               | 16     |       | 197,589 | 104,371  | 93,218       | 29,508           | 53,381                           | 1,712                  | 2,232                                     | 6,385   |
| Especialista Técnico                               | 10               | 20     |       | 190,333 | 97,701   | 92,632       | 28,855           | 52,938                           | 1,602                  | 2,179                                     | 7,058   |
| Productor Radiofónico Bilingüe                     | 10               | 44     |       | 189,660 | 97,701   | 91,959       | 28,855           | 52,938                           | 1,602                  | 2,179                                     | 6,385   |
| Especialista Técnico                               | 10               | 26     |       | 189,660 | 97,701   | 91,959       | 28,855           | 52,938                           | 1,602                  | 2,179                                     | 6,385   |
| Ayudante de Servicios Oficina SPS                  | 10               | 1      |       | 189,660 | 97,701   | 91,959       | 28,855           | 52,938                           | 1,602                  | 2,179                                     | 6,385   |
| Trabajadora Social                                 | 9                | 4      |       | 185,197 | 92,941   | 92,256       | 28,687           | 52,822                           | 1,524                  | 2,165                                     | 7,058   |
| Técnico en Computación                             | 9                | 2      |       | 184,524 | 92,941   | 91,583       | 28,687           | 52,822                           | 1,524                  | 2,165                                     | 6,385   |
| Investigador Especializado en Comunicaciones       | 9                | 24     |       | 184,524 | 92,941   | 91,583       | 28,687           | 52,822                           | 1,524                  | 2,165                                     | 6,385   |
| Promotor de Artesanías                             | 8                | 2      |       | 179,832 | 87,707   | 92,125       | 28,661           | 52,805                           | 1,438                  | 2,163                                     | 7,058   |
| Dibujante  | 8                | 1      |       | 179,832 | 87,707   | 92,125       | 28,661           | 52,805                           | 1,438                  | 2,163                                     | 7,058   |
| Secretaria Ejecutiva D                             | 8                | 9      |       | 179,159 | 87,707   | 91,452       | 28,661           | 52,805                           | 1,438                  | 2,163                                     | 6,385   |
| Cajero   | 8                | 47     |       | 179,159 | 87,707   | 91,452       | 28,661           | 52,805                           | 1,438                  | 2,163                                     | 6,385   |
| Auxiliar de Oficina                                | 8                | 4      |       | 179,159 | 87,707   | 91,452       | 28,661           | 52,805                           | 1,438                  | 2,163                                     | 6,385   |
| Técnico en Mantenimiento de Equipo de Comunicación | 7                | 1      |       | 177,059 | 85,054   | 92,005       | 28,617           | 52,775                           | 1,395                  | 2,160                                     | 7,058   |
| Técnico Medio                                      | 7                | 41     |       | 177,059 | 85,054   | 92,005       | 28,617           | 52,775                           | 1,395                  | 2,160                                     | 7,058   |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**AYB Comisión Nacional para el Desarrollo de los Pueblos Indígenas**

Página: 28

| Descripción                          | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                                      | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                                      |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b>             |                  |        |       |         |  |              |                  |                                  |                        |   |   |
| Oficial Técnico en Comunicación      | 7                | 25     |       | 176,386 | 85,054   | 91,332       | 28,617           | 52,775                           | 1,395                  | 2,160                                     | 6,385   |
| Técnico Medio                        | 7                | 5      |       | 176,386 | 85,054   | 91,332       | 28,617           | 52,775                           | 1,395                  | 2,160                                     | 6,385   |
| Auditor Auxiliar                     | 7                | 2      |       | 176,386 | 85,054   | 91,332       | 28,617           | 52,775                           | 1,395                  | 2,160                                     | 6,385   |
| Chofer de Director de Área           | 7                | 2      |       | 176,378 | 85,046   | 91,332       | 28,617           | 52,775                           | 1,395                  | 2,160                                     | 6,385   |
| Auxiliar de Administrador            | 6                | 2      |       | 174,333 | 83,175   | 91,158       | 28,154           | 52,460                           | 1,364                  | 2,122                                     | 7,058   |
| Oficial de Mantenimiento Mecánico    | 6                | 2      |       | 174,333 | 83,175   | 91,158       | 28,154           | 52,460                           | 1,364                  | 2,122                                     | 7,058   |
| Chofer                               | 5                | 118    |       | 171,843 | 81,459   | 90,384       | 27,730           | 52,172                           | 1,336                  | 2,088                                     | 7,058   |
| Chofer                               | 5                | 8      |       | 171,170 | 81,459   | 89,711       | 27,730           | 52,172                           | 1,336                  | 2,088                                     | 6,385   |
| Secretaría de Apoyo                  | 5                | 7      |       | 171,170 | 81,459   | 89,711       | 27,730           | 52,172                           | 1,336                  | 2,088                                     | 6,385   |
| Secretaría de Apoyo                  | 5                | 61     |       | 171,843 | 81,459   | 90,384       | 27,730           | 52,172                           | 1,336                  | 2,088                                     | 7,058   |
| Técnico Medio en Imprenta            | 5                | 5      |       | 171,843 | 81,459   | 90,384       | 27,730           | 52,172                           | 1,336                  | 2,088                                     | 7,058   |
| Asistente de Técnico en Construcción | 5                | 2      |       | 171,843 | 81,459   | 90,384       | 27,730           | 52,172                           | 1,336                  | 2,088                                     | 7,058   |
| Operador de Equipo                   | 5                | 24     |       | 171,170 | 81,459   | 89,711       | 27,730           | 52,172                           | 1,336                  | 2,088                                     | 6,385   |
| Auxiliar Administrativo              | 4                | 190    |       | 169,373 | 79,756   | 89,617       | 27,311           | 51,886                           | 1,308                  | 2,054                                     | 7,058   |
| Almacenista                          | 4                | 40     |       | 169,373 | 79,756   | 89,617       | 27,311           | 51,886                           | 1,308                  | 2,054                                     | 7,058   |
| Oficial de Servicios y Mantenimiento | 4                | 68     |       | 169,373 | 79,756   | 89,617       | 27,311           | 51,886                           | 1,308                  | 2,054                                     | 7,058   |
| Auxiliar Técnico                     | 4                | 84     |       | 169,373 | 79,756   | 89,617       | 27,311           | 51,886                           | 1,308                  | 2,054                                     | 7,058   |
| Vigilante                            | 4                | 57     |       | 169,373 | 79,756   | 89,617       | 27,311           | 51,886                           | 1,308                  | 2,054                                     | 7,058   |
| Auxiliar de Servicios                | 4                | 43     |       | 169,373 | 79,756   | 89,617       | 27,311           | 51,886                           | 1,308                  | 2,054                                     | 7,058   |
| Operador de Equipo de Radiodifusora  | 4                | 24     |       | 169,373 | 79,756   | 89,617       | 27,311           | 51,886                           | 1,308                  | 2,054                                     | 7,058   |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
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ENERO DE 2015

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**Entidades**

**AYB Comisión Nacional para el Desarrollo de los Pueblos Indígenas**

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| Descripción                                  | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 3</b>                     |                  | 506    |       |         |  |              |                  |                                  |                        |   |   |
| Jefe de Radiodifusora Indigenista            | 16               | 8      |       | 309,788 | 206,040  | 103,748      | 34,539           | 56,805                           | 3,379                  | 2,640                                     | 6,385   |
| Coordinador de Profesionales                 | 15               | 22     |       | 251,944 | 149,847  | 102,097      | 34,125           | 56,523                           | 2,457                  | 2,607                                     | 6,385   |
| Coordinador de Profesionales                 | 15               | 49     |       | 252,617 | 149,847  | 102,770      | 34,125           | 56,523                           | 2,457                  | 2,607                                     | 7,058   |
| Administrador de C.C.I.                      | 15               | 22     |       | 251,944 | 149,847  | 102,097      | 34,125           | 56,523                           | 2,457                  | 2,607                                     | 6,385   |
| Profesional Especializado                    | 14               | 7      |       | 235,340 | 134,438  | 100,902      | 33,208           | 55,899                           | 2,205                  | 2,532                                     | 7,058   |
| Profesional Especializado                    | 14               | 9      |       | 234,667 | 134,438  | 100,229      | 33,208           | 55,899                           | 2,205                  | 2,532                                     | 6,385   |
| Profesional                                  | 13               | 35     |       | 230,322 | 130,635  | 99,687       | 32,554           | 55,454                           | 2,142                  | 2,479                                     | 7,058   |
| Profesional                                  | 13               | 13     |       | 229,649 | 130,635  | 99,014       | 32,554           | 55,454                           | 2,142                  | 2,479                                     | 6,385   |
| Analista Profesional                         | 11               | 1      |       | 210,718 | 114,115  | 96,603       | 30,957           | 54,367                           | 1,871                  | 2,350                                     | 7,058   |
| Secretaria Ejecutiva C                       | 11               | 1      |       | 210,045 | 114,115  | 95,930       | 30,957           | 54,367                           | 1,871                  | 2,350                                     | 6,385   |
| Analista Profesional                         | 11               | 7      |       | 210,045 | 114,115  | 95,930       | 30,957           | 54,367                           | 1,871                  | 2,350                                     | 6,385   |
| Especialista Técnico                         | 10               | 11     |       | 203,407 | 106,921  | 96,486       | 30,957           | 54,367                           | 1,754                  | 2,350                                     | 7,058   |
| Productor Radiofónico Bilingüe               | 10               | 15     |       | 202,734 | 106,921  | 95,813       | 30,957           | 54,367                           | 1,754                  | 2,350                                     | 6,385   |
| Especialista Técnico                         | 10               | 7      |       | 202,734 | 106,921  | 95,813       | 30,957           | 54,367                           | 1,754                  | 2,350                                     | 6,385   |
| Operador de Equipo Especializado             | 9                | 1      |       | 199,794 | 104,532  | 95,262       | 30,285           | 53,910                           | 1,714                  | 2,295                                     | 7,058   |
| Trabajadora Social                           | 9                | 1      |       | 199,794 | 104,532  | 95,262       | 30,285           | 53,910                           | 1,714                  | 2,295                                     | 7,058   |
| Técnico en Computación                       | 9                | 1      |       | 199,121 | 104,532  | 94,589       | 30,285           | 53,910                           | 1,714                  | 2,295                                     | 6,385   |
| Investigador Especializado en Comunicaciones | 9                | 5      |       | 199,121 | 104,532  | 94,589       | 30,285           | 53,910                           | 1,714                  | 2,295                                     | 6,385   |
| Cajero                                       | 8                | 18     |       | 189,919 | 96,292   | 93,627       | 29,815           | 53,591                           | 1,579                  | 2,257                                     | 6,385   |
| Técnico Medio                                | 7                | 31     |       | 186,826 | 91,785   | 95,041       | 30,278           | 53,905                           | 1,505                  | 2,295                                     | 7,058   |
| Oficial Técnico en Comunicación              | 7                | 13     |       | 186,153 | 91,785   | 94,368       | 30,278           | 53,905                           | 1,505                  | 2,295                                     | 6,385   |
| Técnico Medio                                | 7                | 3      |       | 186,153 | 91,785   | 94,368       | 30,278           | 53,905                           | 1,505                  | 2,295                                     | 6,385   |
| Oficial de Mantenimiento Mecánico            | 6                | 2      |       | 184,408 | 90,121   | 94,287       | 29,865           | 53,625                           | 1,478                  | 2,261                                     | 7,058   |
| Jefe de Almacén                              | 6                | 1      |       | 183,735 | 90,121   | 93,614       | 29,865           | 53,625                           | 1,478                  | 2,261                                     | 6,385   |
| Secretaria de Apoyo                          | 5                | 10     |       | 181,938 | 88,418   | 93,520       | 29,446           | 53,339                           | 1,450                  | 2,227                                     | 7,058   |
| Chofer                                       | 5                | 35     |       | 181,938 | 88,418   | 93,520       | 29,446           | 53,339                           | 1,450                  | 2,227                                     | 7,058   |
| Chofer                                       | 5                | 2      |       | 181,265 | 88,418   | 92,847       | 29,446           | 53,339                           | 1,450                  | 2,227                                     | 6,385   |
| Secretaria de Apoyo                          | 5                | 4      |       | 181,265 | 88,418   | 92,847       | 29,446           | 53,339                           | 1,450                  | 2,227                                     | 6,385   |
| Operador de Equipo                           | 5                | 3      |       | 181,265 | 88,418   | 92,847       | 29,446           | 53,339                           | 1,450                  | 2,227                                     | 6,385   |
| Almacenista                                  | 4                | 14     |       | 179,450 | 86,702   | 92,748       | 29,023           | 53,052                           | 1,422                  | 2,193                                     | 7,058   |
| Oficial de Servicios y Mantenimiento         | 4                | 16     |       | 179,450 | 86,702   | 92,748       | 29,023           | 53,052                           | 1,422                  | 2,193                                     | 7,058   |
| Auxiliar Técnico                             | 4                | 40     |       | 179,450 | 86,702   | 92,748       | 29,023           | 53,052                           | 1,422                  | 2,193                                     | 7,058   |
| Vigilante                                    | 4                | 19     |       | 179,450 | 86,702   | 92,748       | 29,023           | 53,052                           | 1,422                  | 2,193                                     | 7,058   |
| Auxiliar Administrativo                      | 4                | 59     |       | 179,450 | 86,702   | 92,748       | 29,023           | 53,052                           | 1,422                  | 2,193                                     | 7,058   |
| Auxiliar de Servicios                        | 4                | 12     |       | 179,450 | 86,702   | 92,748       | 29,023           | 53,052                           | 1,422                  | 2,193                                     | 7,058   |
| Operador de Equipo de Radiodifusora          | 4                | 9      |       | 179,450 | 86,702   | 92,748       | 29,023           | 53,052                           | 1,422                  | 2,193                                     | 7,058   |

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**Entidades**

**AYG Notimex, Agencia de Noticias del Estado Mexicano**

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| Descripción  | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Notimex, Agencia de Noticias del Estado Mexicano</b> |                  | 330    |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>                                       |                  | 72     |       |           |  |              |                  |                                  |                        |   |   |
| Director General   | KA1              | 1      |       | 1,929,916 | 1,436,045  | 493,871      | 91,965           | 75,137                           | 44,998                 | 84,082                                    | 197,689   |
| Director de Área   | MA2              | 7      |       | 976,383   | 673,550  | 302,833      | 91,965           | 48,821                           | 25,369                 | 45,958                                    | 90,720  |
| Subdirector de Área  | NA2              | 19     |       | 564,831   | 343,970  | 220,861      | 91,965           | 32,586                           | 17,283                 | 29,478                                    | 49,549  |
| Coordinador  | OB2              | 13     |       | 434,828   | 265,840  | 168,988      | 64,505           | 22,696                           | 15,202                 | 21,730                                    | 44,855  |
| Jefe de Departamento   | OA1              | 32     |       | 333,459   | 204,555  | 128,904      | 43,247           | 16,668                           | 13,854                 | 15,692                                    | 39,443  |

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**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**AYG Notimex, Agencia de Noticias del Estado Mexicano**

Página: 31

| Descripción                             | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|   |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b>                |                  | 258    |       |         |  |              |                  |                                  |                        |   |   |
| Reportero "AAA"                         | 27               | 51     |       | 433,635 | 215,145  | 218,490      | 91,965           | 51,955                           | 4,733                  | 23,037                                    | 46,800  |
| Editor "AA"                             | 26               | 63     |       | 323,896 | 161,344  | 162,552      | 60,210           | 41,488                           | 3,550                  | 15,904                                    | 41,400  |
| Productor de Televisión                 | 26               | 1      |       | 323,896 | 161,344  | 162,552      | 60,210           | 41,488                           | 3,550                  | 15,904                                    | 41,400  |
| Auxiliar de Coordinador Editorialista   | 24               | 1      |       | 273,846 | 134,402  | 139,444      | 46,238           | 36,247                           | 2,957                  | 12,602                                    | 41,400  |
| Redactor "AA"                           | 22               | 42     |       | 236,404 | 113,462  | 122,942      | 36,658           | 32,173                           | 2,496                  | 10,215                                    | 41,400  |
| Secretaria de Director General          | 21               | 1      |       | 229,549 | 109,549  | 120,000      | 34,992           | 31,412                           | 2,410                  | 9,786                                     | 41,400  |
| Supervisor Administrativo               | 20               | 5      |       | 227,747 | 108,516  | 119,231      | 34,559           | 31,211                           | 2,387                  | 9,674                                     | 41,400  |
| Jefe de Oficina                         | 20               | 19     |       | 227,747 | 108,516  | 119,231      | 34,559           | 31,211                           | 2,387                  | 9,674                                     | 41,400  |
| Jefe de Cabina                          | 19               | 1      |       | 227,055 | 108,119  | 118,936      | 34,393           | 31,133                           | 2,379                  | 9,631                                     | 41,400  |
| Técnico en Telecomunicación             | 18               | 8      |       | 222,013 | 105,218  | 116,795      | 33,193           | 30,569                           | 2,315                  | 9,318                                     | 41,400  |
| Operador de Cómputo                     | 17               | 12     |       | 225,014 | 106,947  | 118,067      | 33,905           | 30,905                           | 2,353                  | 9,504                                     | 41,400  |
| Chofer de Director General              | 16               | 1      |       | 218,368 | 103,112  | 115,256      | 32,336           | 30,159                           | 2,268                  | 9,093                                     | 41,400  |
| Asistente de Productor                  | 15               | 1      |       | 215,459 | 101,425  | 114,034      | 31,658           | 29,832                           | 2,231                  | 8,913                                     | 41,400  |
| Secretaria de Director de Área          | 13               | 7      |       | 196,369 | 90,238   | 106,131      | 27,341           | 27,655                           | 1,985                  | 7,750                                     | 41,400  |
| Secretaria Auxiliar de Director General | 13               | 1      |       | 196,369 | 90,238   | 106,131      | 27,341           | 27,655                           | 1,985                  | 7,750                                     | 41,400  |
| Chofer "A"                              | 12               | 3      |       | 188,642 | 85,648   | 102,994      | 25,663           | 26,762                           | 1,884                  | 7,285                                     | 41,400  |
| Locutor                                 | 11               | 1      |       | 186,959 | 84,517   | 102,442      | 25,443           | 26,542                           | 1,859                  | 7,198                                     | 41,400  |
| Auditor                                 | 10               | 2      |       | 184,415 | 82,806   | 101,609      | 25,112           | 26,209                           | 1,822                  | 7,066                                     | 41,400  |
| Operador de Conmutador                  | 10               | 3      |       | 184,453 | 82,829   | 101,624      | 25,120           | 26,214                           | 1,822                  | 7,068                                     | 41,400  |
| Abogado                                 | 10               | 1      |       | 184,419 | 82,808   | 101,611      | 25,113           | 26,210                           | 1,822                  | 7,066                                     | 41,400  |
| Analista de Información                 | 10               | 12     |       | 184,453 | 82,829   | 101,624      | 25,120           | 26,214                           | 1,822                  | 7,068                                     | 41,400  |
| Camarógrafo                             | 9                | 1      |       | 181,947 | 81,140   | 100,807      | 24,798           | 25,885                           | 1,785                  | 6,939                                     | 41,400  |
| Secretaria de Coordinador               | 8                | 3      |       | 174,096 | 75,853   | 98,243       | 23,785           | 24,856                           | 1,669                  | 6,533                                     | 41,400  |
| Secretaria de Subdirector               | 8                | 11     |       | 174,096 | 75,853   | 98,243       | 23,785           | 24,856                           | 1,669                  | 6,533                                     | 41,400  |
| Promotor de Ventas                      | 7                | 2      |       | 170,174 | 73,210   | 96,964       | 23,279           | 24,343                           | 1,611                  | 6,331                                     | 41,400  |
| Auxiliar de Mantenimiento               | 4                | 2      |       | 154,342 | 62,544   | 91,798       | 21,242           | 22,268                           | 1,376                  | 5,512                                     | 41,400  |
| Chofer                                  | 3                | 1      |       | 151,834 | 60,855   | 90,979       | 20,919           | 21,939                           | 1,339                  | 5,382                                     | 41,400  |
| Asistente Administrativo                | 1                | 2      |       | 146,819 | 57,477   | 89,342       | 20,274           | 21,281                           | 1,264                  | 5,123                                     | 41,400  |

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ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**AYI Procuraduría de la Defensa del Contribuyente**

Página: 32

| Descripción   | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|   |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Procuraduría de la Defensa del Contribuyente</b>            |                  | 759    |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>  |                  | 471    |       |           |  |              |                  |                                  |                        |   |   |
| Titular de la Procuraduría de la Defensa del Contribuyente            | IC1              | 1      |       | 3,175,784 | 2,371,716  | 804,068      | 64,723           | 57,570                           | 43,347                 | 325,272                                   | 313,156   |
| Subprocurador de Cultura Contributiva y Coordinación Regional         | JC1              | 1      |       | 2,835,478 | 2,109,944  | 725,534      | 64,723           | 52,027                           | 40,284                 | 289,932                                   | 278,568   |
| Secretario General  | JC1              | 1      |       | 2,835,478 | 2,109,944  | 725,534      | 64,723           | 52,027                           | 40,284                 | 289,932                                   | 278,568   |
| Coordinador General Ejecutivo   | JC1              | 1      |       | 2,835,478 | 2,109,944  | 725,534      | 64,723           | 52,027                           | 40,284                 | 289,932                                   | 278,568   |
| Subprocurador "A" de Asesoría y Defensa del Contribuyente             | JC1              | 1      |       | 2,835,478 | 2,109,944  | 725,534      | 64,723           | 52,027                           | 40,284                 | 289,932                                   | 278,568   |
| Subprocurador "A" de Protección de los Derechos de los Contribuyentes | JC1              | 1      |       | 2,835,478 | 2,109,944  | 725,534      | 64,723           | 52,027                           | 40,284                 | 289,932                                   | 278,568   |
| Subprocurador de Análisis Sistémico y Estudios Normativos             | JC1              | 1      |       | 2,835,478 | 2,109,944  | 725,534      | 64,723           | 52,027                           | 40,284                 | 289,932                                   | 278,568   |
| Coordinador Ejecutivo   | KC1              | 1      |       | 2,478,344 | 1,841,801  | 636,543      | 57,161           | 44,691                           | 37,036                 | 253,119                                   | 244,536   |
| Director General  | KB2              | 13     |       | 2,477,563 | 1,841,800  | 635,763      | 56,508           | 44,219                           | 37,036                 | 253,066                                   | 244,934   |
| Director General Adjunto  | LC2              | 11     |       | 2,116,892 | 1,567,516  | 549,376      | 52,757           | 41,513                           | 33,298                 | 215,734                                   | 206,074   |
| Director General Adjunto  | LC1              | 26     |       | 1,851,770 | 1,363,057  | 488,713      | 52,757           | 41,513                           | 30,906                 | 188,132                                   | 175,405   |
| Director de Área  | MC2              | 25     |       | 1,293,754 | 945,666  | 348,088      | 39,187           | 31,725                           | 25,437                 | 130,683                                   | 121,056   |
| Director de Área  | MC1              | 27     |       | 1,089,379 | 788,055  | 301,324      | 39,187           | 31,725                           | 23,593                 | 109,405                                   | 97,414  |
| Subdirector de Área   | NC1              | 74     |       | 575,953   | 402,445  | 173,508      | 29,147           | 24,482                           | 17,662                 | 56,533                                    | 45,684  |
| Jefe de Departamento  | OC1              | 203    |       | 395,702   | 265,839  | 129,863      | 26,865           | 22,836                           | 15,674                 | 37,906                                    | 26,582  |
| Enlace  | PC1              | 58     |       | 298,641   | 193,543  | 105,098      | 24,555           | 21,171                           | 14,271                 | 27,958                                    | 17,143  |
| Enlace  | PA1              | 17     |       | 268,473   | 171,569  | 96,904       | 23,153           | 20,159                           | 14,014                 | 24,878                                    | 14,700  |
| Profesional Dictaminador de Servicios Especializados                  | PQ2              | 9      |       | 183,830   | 106,902  | 76,928       | 22,490           | 19,681                           | 13,258                 | 16,095                                    | 5,404   |



**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**AYI Procuraduría de la Defensa del Contribuyente**

Página: 33

| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b> |                  | 288    |       |         |  |              |                  |                                  |                        |   |   |
| Profesional Ejecutivo    | 11               | 281    |       | 715,963 | 111,960  | 604,003      | 30,146           | 55,162                           | 1,310                  | 2,284                                     | 515,101   |
| Asistente de Asesor      | 7                | 3      |       | 701,602 | 99,660   | 601,942      | 29,037           | 54,444                           | 1,166                  | 2,194                                     | 515,101   |
| Auxiliar de Analista     | 6                | 4      |       | 694,248 | 92,520   | 601,728      | 28,962           | 54,395                           | 1,082                  | 2,188                                     | 515,101   |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**AYJ Comisión Ejecutiva de Atención a Víctimas**

Página: 34

| Descripción   | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|   |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Comisión Ejecutiva de Atención a Víctimas</b> |                  | 410    |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>                                |                  | 383    |       |           |  |              |                  |                                  |                        |   |   |
| Fiscal Especial   | IC2              | 1      |       | 3,184,114 | 2,381,646  | 802,468      | 64,723           | 57,570                           | 38,917                 | 326,612                                   | 314,646   |
| Jefe de Unidad  | JB2              | 1      |       | 2,821,610 | 2,109,944  | 711,666      | 57,161           | 44,691                           | 35,738                 | 289,318                                   | 284,758   |
| Director General  | KC3              | 1      |       | 3,081,316 | 2,310,355  | 770,961      | 57,161           | 44,691                           | 37,916                 | 316,374                                   | 314,819   |
| Director General  | KC2              | 1      |       | 2,760,334 | 2,062,817  | 697,517      | 57,161           | 44,691                           | 35,020                 | 282,956                                   | 277,689   |
| Director General  | KA1              | 1      |       | 1,944,540 | 1,436,046  | 508,494      | 54,598           | 42,841                           | 27,687                 | 198,134                                   | 185,234   |
| Director General Adjunto                                | LC1              | 1      |       | 1,847,336 | 1,363,057  | 484,279      | 52,757           | 41,513                           | 26,472                 | 188,132                                   | 175,405   |
| Director General Adjunto                                | LA3              | 1      |       | 1,843,186 | 1,363,057  | 480,129      | 49,280           | 39,005                           | 26,472                 | 187,850                                   | 177,522   |
| Director General Adjunto                                | LA2              | 1      |       | 1,612,645 | 1,185,267  | 427,378      | 49,280           | 39,005                           | 24,392                 | 163,848                                   | 150,853   |
| Director General Adjunto                                | LA1              | 1      |       | 1,412,175 | 1,030,667  | 381,508      | 49,280           | 39,005                           | 22,583                 | 142,977                                   | 127,663   |
| Director de Área  | MC2              | 2      |       | 1,289,403 | 945,666  | 343,737      | 39,187           | 31,725                           | 21,086                 | 130,683                                   | 121,056   |
| Director de Área  | MC1              | 4      |       | 1,085,028 | 788,055  | 296,973      | 39,187           | 31,725                           | 19,242                 | 109,405                                   | 97,414  |
| Director de Área  | MB1              | 1      |       | 930,590   | 673,551  | 257,039      | 34,194           | 28,123                           | 17,903                 | 93,541                                    | 83,278  |
| Director de Área  | MA2              | 2      |       | 924,565   | 673,551  | 251,014      | 29,147           | 24,482                           | 17,903                 | 93,132                                    | 86,350  |
| Director de Área  | MA1              | 21     |       | 797,662   | 575,685  | 221,977      | 29,147           | 24,482                           | 16,758                 | 79,920                                    | 71,670  |
| Subdirector de Área                                     | NC3              | 1      |       | 795,233   | 574,692  | 220,541      | 29,147           | 24,482                           | 15,605                 | 79,786                                    | 71,521  |
| Subdirector de Área                                     | NC2              | 1      |       | 671,033   | 478,910  | 192,123      | 29,147           | 24,482                           | 14,484                 | 66,856                                    | 57,154  |
| Subdirector de Área                                     | NC1              | 34     |       | 571,881   | 402,445  | 169,436      | 29,147           | 24,482                           | 13,590                 | 56,533                                    | 45,684  |
| Subdirector de Área                                     | NA3              | 2      |       | 558,995   | 393,845  | 165,150      | 27,695           | 23,434                           | 13,489                 | 55,254                                    | 45,278  |
| Subdirector de Área                                     | NA2              | 11     |       | 494,322   | 343,970  | 150,352      | 27,695           | 23,434                           | 12,905                 | 48,521                                    | 37,797  |
| Subdirector de Área                                     | NA1              | 15     |       | 441,271   | 303,057  | 138,214      | 27,695           | 23,434                           | 12,427                 | 42,998                                    | 31,660  |
| Jefe de Departamento                                    | OC1              | 39     |       | 391,685   | 265,839  | 125,846      | 26,865           | 22,836                           | 11,657                 | 37,906                                    | 26,582  |
| Jefe de Departamento                                    | OB3              | 4      |       | 438,992   | 303,057  | 135,935      | 26,066           | 22,260                           | 12,093                 | 42,866                                    | 32,650  |
| Jefe de Departamento                                    | OB2              | 3      |       | 390,731   | 265,839  | 124,892      | 26,066           | 22,260                           | 11,657                 | 37,841                                    | 27,068  |
| Jefe de Departamento                                    | OB1              | 1      |       | 348,398   | 233,192  | 115,206      | 26,066           | 22,260                           | 11,275                 | 33,434                                    | 22,171  |
| Jefe de Departamento                                    | OA3              | 2      |       | 389,812   | 265,840  | 123,972      | 25,296           | 21,705                           | 11,657                 | 37,778                                    | 27,536  |
| Jefe de Departamento                                    | OA2              | 17     |       | 347,479   | 233,193  | 114,286      | 25,296           | 21,705                           | 11,275                 | 33,371                                    | 22,639  |
| Jefe de Departamento                                    | OA1              | 94     |       | 310,344   | 204,555  | 105,789      | 25,296           | 21,705                           | 10,940                 | 29,505                                    | 18,343  |
| Enlace de Alto Nivel de Responsabilidad                 | PC1              | 31     |       | 294,763   | 193,543  | 101,220      | 24,555           | 21,171                           | 10,393                 | 27,958                                    | 17,143  |
| Enlace de Alto Nivel de Responsabilidad                 | PB3              | 4      |       | 309,320   | 205,427  | 103,893      | 23,841           | 20,655                           | 10,532                 | 29,505                                    | 19,360  |
| Enlace de Alto Nivel de Responsabilidad                 | PA2              | 6      |       | 278,471   | 182,270  | 96,201       | 23,153           | 20,159                           | 10,262                 | 26,322                                    | 16,305  |
| Enlace de Alto Nivel de Responsabilidad                 | PA1              | 22     |       | 264,595   | 171,569  | 93,026       | 23,153           | 20,159                           | 10,136                 | 24,878                                    | 14,700  |
| Profesional Ejecutivo de Servicios Especializados       | PQ3              | 56     |       | 205,916   | 126,926  | 78,990       | 22,490           | 19,681                           | 9,614                  | 18,798                                    | 8,407   |
| Profesional Dictaminador de Servicios Especializados    | PQ2              | 1      |       | 179,952   | 106,902  | 73,050       | 22,490           | 19,681                           | 9,380                  | 16,095                                    | 5,404   |

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**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**AYJ Comisión Ejecutiva de Atención a Víctimas**

Página: 35

| Descripción                                 | Análítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|   |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b>                    |                  | 27     |       |         |  |              |                  |                                  |                        |   |   |
| Profesional Ejecutivo                       | 11               | 3      |       | 200,862 | 111,960  | 88,902       | 30,146           | 55,162                           | 1,310                  | 2,284                                     |   |
| Jefe Polivalente Administrativo             | 11               | 2      |       | 200,862 | 111,960  | 88,902       | 30,146           | 55,162                           | 1,310                  | 2,284                                     |   |
| Coordinador de Profesionales Dictaminadores | 8                | 2      |       | 191,847 | 104,820  | 87,027       | 29,110           | 54,491                           | 1,226                  | 2,200                                     |   |
| Analista de Información                     | 7                | 1      |       | 186,501 | 99,660   | 86,841       | 29,037           | 54,444                           | 1,166                  | 2,194                                     |   |
| Asistente Técnico                           | 5                | 19     |       | 175,137 | 88,680   | 86,457       | 28,889           | 54,348                           | 1,038                  | 2,182                                     |   |

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ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**AYL Sistema Público de Radiodifusión del Estado Mexicano**

Página: 36

| Descripción  | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Sistema Público de Radiodifusión del Estado Mexicano</b> |                  | 3      |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>   |                  | 3      |       |           |  |              |                  |                                  |                        |   |   |
| Director General   | KB3              | 1      |       | 2,816,696 | 2,081,234  | 735,462      | 56,508           | 45,844                           | 37,741                 | 299,958                                   | 295,411   |
| Subdirector de Área  | NC1              | 1      |       | 573,913   | 402,445  | 171,468      | 29,147           | 24,482                           | 15,622                 | 56,533                                    | 45,684  |
| Enlace de Alto Nivel de Responsabilidad                            | PA1              | 1      |       | 266,433   | 171,569  | 94,864       | 23,153           | 20,159                           | 11,974                 | 24,878                                    | 14,700  |

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**RAMO: 06 Hacienda y Crédito Público**  
**Entidades**  
**GSA Agroasemex, S.A.**

Página: 37

| Descripción                           | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---------------------------------------|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                                       | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                                       |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Agroasemex, S.A.</b>        |                  | 174    |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>              |                  | 127    |       |           |  |              |                  |                                  |                        |   |   |
| Director General                      | KC2              | 1      |       | 2,885,973 | 2,062,816  | 823,157      | 96,556           | 155,060                          | 111,665                | 290,592                                   | 169,284   |
| Director General Adjunto              | LC3              | 3      |       | 2,545,462 | 1,802,643  | 742,819      | 96,556           | 137,620                          | 107,153                | 255,469                                   | 146,021   |
| Titular del Órgano Interno de Control | LB3              | 1      |       | 2,236,528 | 1,567,516  | 669,012      | 96,556           | 128,095                          | 101,275                | 223,727                                   | 119,359   |
| Contralor Normativo                   | LB3              | 1      |       | 2,236,528 | 1,567,516  | 669,012      | 96,556           | 128,095                          | 101,275                | 223,727                                   | 119,359   |
| Titular de Unidad                     | MC3              | 2      |       | 1,675,657 | 1,144,254  | 531,403      | 96,556           | 161,215                          | 81,109                 | 166,586                                   | 25,937  |
| Director de Área o Nivel Equivalente  | MB3              | 19     |       | 1,401,649 | 937,784  | 463,865      | 96,556           | 124,497                          | 75,948                 | 138,713                                   | 28,151  |
| Gerente                               | NC3              | 52     |       | 914,174   | 574,691  | 339,483      | 92,565           | 91,297                           | 62,757                 | 89,172                                    | 3,692   |
| Subgerente                            | OC3              | 48     |       | 647,902   | 400,750  | 247,152      | 64,645           | 62,450                           | 54,356                 | 62,028                                    | 3,673   |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Entidades**  
**GSA Agrosemex, S.A.**

Página: 38

| Descripción                           | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---------------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                                       | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                                       |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b>              |                  | 47     |       |         |  |              |                  |                                  |                        |   |   |
| Asistente de Director General         | 9                | 1      |       | 441,400 | 321,100  | 120,300      | 55,782           | 49,726                           | 8,027                  | 6,765                                     |   |
| Jefe de Área                          | 9                | 9      |       | 441,400 | 321,100  | 120,300      | 55,782           | 49,726                           | 8,027                  | 6,765                                     |   |
| Líder de Proyecto                     | 9                | 1      |       | 441,400 | 321,100  | 120,300      | 55,782           | 49,726                           | 8,027                  | 6,765                                     |   |
| Analista Especializado                | 10               | 6      |       | 328,345 | 238,066  | 90,279       | 42,444           | 36,867                           | 5,952                  | 5,016                                     |   |
| Asistente de Director General Adjunto | 11               | 5      |       | 287,828 | 208,308  | 79,520       | 37,664           | 32,259                           | 5,208                  | 4,389                                     |   |
| Analista                              | 11               | 1      |       | 287,828 | 208,308  | 79,520       | 37,664           | 32,259                           | 5,208                  | 4,389                                     |   |
| Asistente Administrativo              | 12               | 11     |       | 327,129 | 237,174  | 89,955       | 42,300           | 36,729                           | 5,929                  | 4,997                                     |   |
| Analista Técnico                      | 12               | 3      |       | 327,129 | 237,174  | 89,955       | 42,300           | 36,729                           | 5,929                  | 4,997                                     |   |
| Secretaría Ejecutiva                  | 12               | 2      |       | 327,129 | 237,174  | 89,955       | 42,300           | 36,729                           | 5,929                  | 4,997                                     |   |
| Administrativo                        | 12               | 5      |       | 327,129 | 237,174  | 89,955       | 42,300           | 36,729                           | 5,929                  | 4,997                                     |   |
| Auxiliar Administrativo               | 14               | 3      |       | 219,486 | 158,116  | 61,370       | 29,600           | 24,486                           | 3,953                  | 3,331                                     |   |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
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ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**G0N Banco Nacional de Comercio Exterior, S.N.C.**

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| Descripción   | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|   |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Banco Nacional de Comercio Exterior, S.N.C.</b> |                  | 521    |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>                                  |                  | 521    |       |           |  |              |                  |                                  |                        |   |   |
| Director General  | 27               | 1      |       | 2,820,785 | 2,131,056  | 689,729      | 73,344           | 368,199                          | 30,384                 | 48,146                                    | 169,656   |
| Director General Adjunto                                  | 26               | 8      |       | 2,563,622 | 1,888,968  | 674,654      | 73,344           | 358,464                          | 30,384                 | 48,146                                    | 164,316   |
| Director de Área  | 24               | 8      |       | 2,556,054 | 1,684,656  | 871,398      | 73,344           | 540,292                          | 30,384                 | 48,146                                    | 179,232   |
| Director de Área  | 22               | 3      |       | 2,044,266 | 1,248,288  | 795,978      | 73,344           | 480,425                          | 30,384                 | 48,146                                    | 163,679   |
| Director de Área  | 20               | 24     |       | 1,855,380 | 1,123,452  | 731,928      | 73,344           | 429,185                          | 30,384                 | 48,146                                    | 150,869   |
| Subdirector   | 17               | 5      |       | 1,234,611 | 530,976  | 703,635      | 73,344           | 428,285                          | 12,000                 | 48,146                                    | 141,860   |
| Subdirector   | 14               | 98     |       | 1,100,198 | 466,272  | 633,926      | 73,344           | 371,594                          | 12,000                 | 48,146                                    | 128,842   |
| Gerente   | 9                | 2      |       | 896,349   | 363,288  | 533,061      | 73,344           | 289,564                          | 12,000                 | 48,146                                    | 110,007   |
| Gerente   | 8                | 38     |       | 851,330   | 341,616  | 509,714      | 73,344           | 270,577                          | 12,000                 | 48,146                                    | 105,647   |
| Subgerente  | 4                | 5      |       | 734,756   | 285,216  | 449,540      | 73,344           | 221,693                          | 12,000                 | 48,146                                    | 94,357  |
| Subgerente  | 3                | 87     |       | 708,104   | 272,784  | 435,320      | 72,784           | 210,775                          | 12,000                 | 47,908                                    | 91,853  |
| Secretaría Ejecutiva - Dirección General                  | 25               | 1      |       | 776,767   | 262,534  | 514,233      | 73,344           | 276,316                          | 12,000                 | 48,146                                    | 104,427   |
| Especialista "A"  | 27               | 29     |       | 750,316   | 262,534  | 487,782      | 73,344           | 252,429                          | 12,000                 | 48,146                                    | 101,863   |
| Especialista "A"  | 25               | 168    |       | 700,438   | 239,830  | 460,608      | 71,857           | 232,204                          | 12,000                 | 47,514                                    | 97,033  |
| Secretaría Ejecutiva - Dirección General Adjunta          | 22               | 2      |       | 667,602   | 228,031  | 439,571      | 68,369           | 218,944                          | 12,000                 | 46,031                                    | 94,227  |
| Secretaría Ejecutiva - Dirección Ejecutiva                | 19               | 5      |       | 561,871   | 195,491  | 366,380      | 57,137           | 170,747                          | 12,000                 | 41,254                                    | 85,242  |
| Secretaría Ejecutiva - Dirección Ejecutiva                | 18               | 1      |       | 543,683   | 185,604  | 358,079      | 55,208           | 166,779                          | 12,000                 | 40,434                                    | 83,658  |
| Especialista "B"  | 19               | 2      |       | 520,401   | 176,389  | 344,012      | 52,737           | 158,231                          | 12,000                 | 39,383                                    | 81,661  |
| Especialista "B"  | 18               | 16     |       | 512,688   | 167,099  | 345,589      | 51,924           | 161,683                          | 12,000                 | 39,038                                    | 80,944  |
| Secretaría Ejecutiva - Dirección de Área                  | 15               | 2      |       | 506,341   | 158,628  | 347,713      | 51,257           | 165,355                          | 12,000                 | 38,754                                    | 80,347  |
| Secretaría Ejecutiva Bilingüe - Dirección de Área         | 15               | 6      |       | 491,151   | 158,628  | 332,523      | 49,638           | 153,723                          | 12,000                 | 38,065                                    | 79,097  |
| Secretaría Ejecutiva - Dirección de Área                  | 14               | 1      |       | 485,479   | 150,704  | 334,775      | 49,043           | 157,359                          | 12,000                 | 37,812                                    | 78,561  |
| Secretaría Ejecutiva - Dirección de Área                  | 12               | 1      |       | 438,065   | 132,695  | 305,370      | 44,010           | 139,187                          | 12,000                 | 35,672                                    | 74,501  |
| Secretaría Ejecutiva - Dirección de Área                  | 11               | 1      |       | 420,410   | 125,988  | 294,422      | 42,133           | 132,420                          | 12,000                 | 34,880                                    | 72,989  |
| Especialista "C"  | 13               | 7      |       | 371,953   | 125,988  | 245,965      | 36,974           | 95,196                           | 12,000                 | 32,680                                    | 69,115  |

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ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**G1C Banco Nacional de Obras y Servicios Públicos, S.N.C.**

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| Descripción  | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Banco Nacional de Obras y Servicios Públicos, S.N.C.</b> |                  | 965    |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>   |                  | 328    |       |           |  |              |                  |                                  |                        |   |   |
| Director General   | 19C              | 1      |       | 3,033,041 | 1,952,549  | 1,080,492    | 91,474           | 495,496                          | 46,356                 | 58,816                                    | 388,350   |
| Director   | 19A              | 10     |       | 2,752,586 | 1,663,637  | 1,088,949    | 91,474           | 542,971                          | 46,777                 | 59,238                                    | 348,489   |
| Titular del Órgano Interno de Control                              | 19A              | 1      |       | 2,752,586 | 1,663,637  | 1,088,949    | 91,474           | 542,971                          | 46,777                 | 59,238                                    | 348,489   |
| Secretario Particular del Director General                         | 17D              | 1      |       | 2,280,443 | 1,284,223  | 996,220      | 91,474           | 507,894                          | 41,098                 | 53,537                                    | 302,217   |
| Coordinador de Apoyo Directivo                                     | 17D              | 1      |       | 2,280,443 | 1,284,223  | 996,220      | 91,474           | 507,894                          | 41,098                 | 53,537                                    | 302,217   |
| Subdirector  | 17D              | 31     |       | 2,280,443 | 1,284,223  | 996,220      | 91,474           | 507,894                          | 41,098                 | 53,537                                    | 302,217   |
| Delegado Estatal en el Distrito Federal                            | 17D              | 1      |       | 2,280,443 | 1,284,223  | 996,220      | 91,474           | 507,894                          | 41,098                 | 53,537                                    | 302,217   |
| Titular de Área  | 17D              | 2      |       | 2,280,443 | 1,284,223  | 996,220      | 91,474           | 507,894                          | 41,098                 | 53,537                                    | 302,217   |
| Delegado Estatal   | 16D              | 14     |       | 1,481,009 | 675,207  | 805,802      | 91,474           | 413,230                          | 32,100                 | 44,505                                    | 224,493   |
| Coordinador Técnico  | 15D              | 2      |       | 1,279,938 | 571,907  | 708,031      | 91,474           | 334,796                          | 26,268                 | 38,650                                    | 216,843   |
| Gerente  | 15D              | 87     |       | 1,279,938 | 571,907  | 708,031      | 91,474           | 334,796                          | 26,268                 | 38,650                                    | 216,843   |
| Delegado Estatal   | 16A              | 17     |       | 1,052,640 | 423,914  | 628,726      | 91,474           | 280,633                          | 21,800                 | 34,164                                    | 200,655   |
| Subdelegado Estatal  | 14D              | 9      |       | 1,049,854 | 423,914  | 625,940      | 91,474           | 277,847                          | 21,800                 | 34,164                                    | 200,655   |
| Subgerente   | 14D              | 148    |       | 1,049,854 | 423,914  | 625,940      | 91,474           | 277,847                          | 21,800                 | 34,164                                    | 200,655   |
| Coordinador de Apoyo Técnico                                       | 14D              | 3      |       | 1,049,854 | 423,914  | 625,940      | 91,474           | 277,847                          | 21,800                 | 34,164                                    | 200,655   |



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**Entidades**

**G1C Banco Nacional de Obras y Servicios Públicos, S.N.C.**

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| Descripción                 | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|-----------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                             | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                             |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b>    |                  | 637    |       |         |  |              |                  |                                  |                        |   |   |
| Secretaría de Dirección     | 12C              | 20     |       | 840,541 | 306,802  | 533,739      | 79,459           | 218,116                          | 20,893                 | 31,406                                    | 183,865   |
| Técnico Especializado       | 12C              | 78     |       | 840,541 | 306,802  | 533,739      | 79,459           | 218,116                          | 20,893                 | 31,406                                    | 183,865   |
| Experto Técnico             | 12C              | 162    |       | 840,541 | 306,802  | 533,739      | 79,459           | 218,116                          | 20,893                 | 31,406                                    | 183,865   |
| Técnico Especializado       | 11C              | 164    |       | 653,168 | 220,655  | 432,513      | 57,624           | 157,744                          | 15,110                 | 22,688                                    | 179,347   |
| Secretaría de Subdirección  | 11C              | 37     |       | 653,168 | 220,655  | 432,513      | 57,624           | 157,744                          | 15,110                 | 22,688                                    | 179,347   |
| Chofer de Dirección General | 11C              | 4      |       | 653,168 | 220,655  | 432,513      | 57,624           | 157,744                          | 15,110                 | 22,688                                    | 179,347   |
| Especialista Técnico        | 10C              | 38     |       | 593,757 | 187,114  | 406,643      | 50,762           | 144,986                          | 13,343                 | 20,000                                    | 177,552   |
| Chofer de Dirección         | 10C              | 11     |       | 593,757 | 187,114  | 406,643      | 50,762           | 144,986                          | 13,343                 | 20,000                                    | 177,552   |
| Secretaría de Gerencia      | 10C              | 41     |       | 593,757 | 187,114  | 406,643      | 50,762           | 144,986                          | 13,343                 | 20,000                                    | 177,552   |
| Chofer                      | 09C              | 5      |       | 516,165 | 153,090  | 363,075      | 41,725           | 118,399                          | 10,897                 | 16,337                                    | 175,717   |
| Técnico Operativo           | 09C              | 47     |       | 516,165 | 153,090  | 363,075      | 41,725           | 118,399                          | 10,897                 | 16,337                                    | 175,717   |
| Secretaría                  | 09C              | 19     |       | 516,165 | 153,090  | 363,075      | 41,725           | 118,399                          | 10,897                 | 16,337                                    | 175,717   |
| Secretaría                  | 08C              | 6      |       | 426,626 | 112,146  | 314,480      | 31,299           | 89,417                           | 8,094                  | 12,135                                    | 173,535   |
| Administrativo de Servicios | 08C              | 4      |       | 426,626 | 112,146  | 314,480      | 31,299           | 89,417                           | 8,094                  | 12,135                                    | 173,535   |
| Chofer                      | 08C              | 1      |       | 426,626 | 112,146  | 314,480      | 31,299           | 89,417                           | 8,094                  | 12,135                                    | 173,535   |

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**Entidades**

**G1H Banco Nacional del Ejército, Fuerza Aérea y Armada, S.N.C.**

Página: 42

| Descripción  | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |  |
|--|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|--|
|  | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |  |
|  |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |  |
| <b>Total: Banco Nacional del Ejército, Fuerza Aérea y Armada, S.N.C.</b> |                  | 1,585  |       |           |  |              |                  |                                  |                        |   |   |  |
| <b>Zona Económica: 1</b>   |                  | 297    |       |           |  |              |                  |                                  |                        |   |   |  |
| Director General   | IB1              | 1      |       | 3,316,404 | 2,325,066  | 991,338      | 67,505           | 830,090                          | 30,226                 | 63,517                                    |   |  |
| Director General Adjunto   | KB2              | 3      |       | 2,655,317 | 1,841,800  | 813,517      | 67,505           | 657,785                          | 23,943                 | 63,517                                    | 767   |  |
| Director de Área   | LB3              | 5      |       | 2,279,544 | 1,567,516  | 712,028      | 67,505           | 559,861                          | 20,378                 | 63,517                                    | 767   |  |
| Director de Área   | LA3              | 8      |       | 1,999,431 | 1,363,057  | 636,374      | 67,505           | 486,865                          | 17,720                 | 63,517                                    | 767   |  |
| Subdirector  | MC3              | 1      |       | 1,699,669 | 1,144,255  | 555,414      | 67,505           | 408,750                          | 14,875                 | 63,517                                    | 767   |  |
| Subdirector A  | MB3              | 18     |       | 1,416,785 | 937,774  | 479,011      | 67,505           | 335,031                          | 12,191                 | 63,517                                    | 767   |  |
| Subdirector B  | MB2              | 5      |       | 1,211,668 | 788,054  | 423,614      | 67,505           | 281,580                          | 10,245                 | 63,517                                    | 767   |  |
| Subdirector C  | MB1              | 10     |       | 1,054,796 | 673,551  | 381,245      | 67,505           | 240,700                          | 8,756                  | 63,517                                    | 767   |  |
| Gerente A  | NC3              | 39     |       | 919,356   | 574,691  | 344,665      | 67,505           | 205,405                          | 7,471                  | 63,517                                    | 767   |  |
| Gerente B  | NC2              | 18     |       | 788,133   | 478,909  | 309,224      | 67,505           | 171,209                          | 6,226                  | 63,517                                    | 767   |  |
| Gerente C  | NC1              | 14     |       | 683,376   | 402,445  | 280,931      | 67,505           | 143,910                          | 5,232                  | 63,517                                    | 767   |  |
| Jefe de Departamento A   | OC3              | 175    |       | 575,393   | 345,485  | 229,908      | 48,394           | 123,575                          | 4,491                  | 52,681                                    | 767   |  |

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**Entidades**

**G1H Banco Nacional del Ejército, Fuerza Aérea y Armada, S.N.C.**

Página: 43

| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 3</b> |                  | 1,288  |       |         |  |              |                  |                                  |                        |   |   |
| Analista A               | AN1A             | 150    |       | 533,191 | 290,604  | 242,587      | 46,685           | 142,261                          | 3,778                  | 49,096                                    | 767   |
| Analista B               | AN2B             | 51     |       | 451,934 | 235,389  | 216,545      | 46,622           | 122,548                          | 3,060                  | 43,548                                    | 767   |
| Analista C               | AN3C             | 96     |       | 395,471 | 197,045  | 198,426      | 46,555           | 108,858                          | 2,562                  | 39,684                                    | 767   |
| Técnico Especializado A  | TE1A             | 92     |       | 347,934 | 176,065  | 171,869      | 34,872           | 101,368                          | 2,289                  | 32,573                                    | 767   |
| Técnico Especializado B  | TE2B             | 47     |       | 325,766 | 161,014  | 164,752      | 34,843           | 95,995                           | 2,093                  | 31,054                                    | 767   |
| Técnico Especializado C  | TE3C             | 78     |       | 305,599 | 147,327  | 158,272      | 34,809           | 91,109                           | 1,915                  | 29,672                                    | 767   |
| Cajero Principal A       | CP1A             | 14     |       | 285,727 | 140,813  | 144,914      | 27,605           | 88,783                           | 1,831                  | 25,928                                    | 767   |
| Cajero Principal B       | CP2B             | 20     |       | 272,896 | 132,108  | 140,788      | 27,581           | 85,675                           | 1,717                  | 25,048                                    | 767   |
| Cajero Principal C       | CP3C             | 31     |       | 260,935 | 123,993  | 136,942      | 27,559           | 82,777                           | 1,612                  | 24,227                                    | 767   |
| Encargado de Operación A | EO1A             | 124    |       | 256,559 | 121,474  | 135,085      | 27,729           | 81,878                           | 1,579                  | 23,132                                    | 767   |
| Encargado de Operación B | EO2B             | 114    |       | 252,944 | 119,022  | 133,922      | 27,721           | 81,003                           | 1,547                  | 22,884                                    | 767   |
| Encargado de Operación C | EO3C             | 117    |       | 249,957 | 116,997  | 132,960      | 27,713           | 80,280                           | 1,521                  | 22,679                                    | 767   |
| Cajero Universal A       | CU1A             | 64     |       | 241,735 | 112,077  | 129,658      | 27,004           | 78,524                           | 1,457                  | 21,906                                    | 767   |
| Cajero Universal B       | CU2B             | 25     |       | 235,968 | 108,169  | 127,799      | 26,989           | 77,128                           | 1,406                  | 21,509                                    | 767   |
| Auxiliar Especializado A | AE1A             | 124    |       | 226,482 | 104,016  | 122,466      | 24,567           | 75,646                           | 1,352                  | 20,134                                    | 767   |
| Auxiliar Especializado B | AE2B             | 106    |       | 226,358 | 103,932  | 122,426      | 24,567           | 75,616                           | 1,351                  | 20,125                                    | 767   |
| Auxiliar Especializado C | AE3C             | 35     |       | 224,966 | 102,990  | 121,976      | 24,562           | 75,279                           | 1,339                  | 20,029                                    | 767   |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Entidades**  
**G2T Casa de Moneda de México**

Página: 44

| Descripción                            | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Casa de Moneda de México</b> |                  | 443    |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>               |                  | 47     |       |           |  |              |                  |                                  |                        |   |   |
| Director Corporativo                   | LC354            | 5      |       | 2,656,903 | 1,948,630  | 708,273      | 64,056           | 51,939                           | 96,997                 | 238,917                                   | 256,364   |
| Director                               | JC1              | 1      |       | 2,934,365 | 2,109,944  | 824,421      | 64,723           | 75,397                           | 162,530                | 258,328                                   | 263,443   |
| Titular del Órgano Interno de Control  | LC354            | 1      |       | 2,656,903 | 1,948,630  | 708,273      | 64,056           | 51,939                           | 96,997                 | 238,917                                   | 256,364   |
| Subdirector                            | MC370            | 10     |       | 1,933,827 | 1,413,807  | 520,020      | 47,852           | 38,423                           | 74,319                 | 173,423                                   | 186,003   |
| Coordinador                            | MC370            | 1      |       | 1,933,827 | 1,413,807  | 520,020      | 47,852           | 38,423                           | 74,319                 | 173,423                                   | 186,003   |
| Gerente                                | MA3              | 29     |       | 1,112,046 | 788,054  | 323,992      | 38,625           | 30,727                           | 59,301                 | 97,583                                    | 97,756  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Entidades**  
**G2T Casa de Moneda de México**

Página: 45

| Descripción                  | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                              | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                              |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 3</b>     |                  | 396    |       |         |  |              |                  |                                  |                        |   |   |
| Operador Especializado       | 1                | 102    |       | 275,999 | 115,481  | 160,518      | 37,032           | 62,114                           | 2,772                  | 24,420                                    | 34,180  |
| Oficial de Seguridad         | 14               | 38     |       | 272,282 | 100,801  | 171,481      | 33,414           | 59,300                           | 29,897                 | 14,690                                    | 34,180  |
| Almacenista Montacarguista   | 14               | 5      |       | 272,282 | 100,801  | 171,481      | 33,414           | 59,300                           | 29,897                 | 14,690                                    | 34,180  |
| Analista                     | 14               | 38     |       | 272,282 | 100,801  | 171,481      | 33,414           | 59,300                           | 29,897                 | 14,690                                    | 34,180  |
| Asistente Administración "B" | 14               | 6      |       | 272,282 | 100,801  | 171,481      | 33,414           | 59,300                           | 29,897                 | 14,690                                    | 34,180  |
| Auxiliar Administrativo      | 15               | 2      |       | 238,733 | 79,861   | 158,872      | 28,253           | 55,286                           | 29,395                 | 11,758                                    | 34,180  |
| Asistente de Operación       | 13               | 45     |       | 347,596 | 147,810  | 199,786      | 45,000           | 68,310                           | 31,025                 | 21,271                                    | 34,180  |
| Asistente Ejecutivo          | 13               | 10     |       | 347,596 | 147,810  | 199,786      | 45,000           | 68,310                           | 31,025                 | 21,271                                    | 34,180  |
| Pantografista                | 13               | 1      |       | 347,596 | 147,810  | 199,786      | 45,000           | 68,310                           | 31,025                 | 21,271                                    | 34,180  |
| Diseñador Escultor           | 13               | 2      |       | 347,596 | 147,810  | 199,786      | 45,000           | 68,310                           | 31,025                 | 21,271                                    | 34,180  |
| Ingeniero                    | 13               | 4      |       | 347,596 | 147,810  | 199,786      | 45,000           | 68,310                           | 31,025                 | 21,271                                    | 34,180  |
| Jefe de Turno "A"            | 13               | 8      |       | 347,596 | 147,810  | 199,786      | 45,000           | 68,310                           | 31,025                 | 21,271                                    | 34,180  |
| Metalurgista                 | 13               | 2      |       | 347,596 | 147,810  | 199,786      | 45,000           | 68,310                           | 31,025                 | 21,271                                    | 34,180  |
| Asistente Administración "A" | 13               | 13     |       | 347,596 | 147,810  | 199,786      | 45,000           | 68,310                           | 31,025                 | 21,271                                    | 34,180  |
| Chofer                       | 14               | 2      |       | 272,282 | 100,801  | 171,481      | 33,414           | 59,300                           | 29,897                 | 14,690                                    | 34,180  |
| Jefe de Turno                | 12               | 21     |       | 462,112 | 219,288  | 242,824      | 62,614           | 82,010                           | 32,741                 | 31,279                                    | 34,180  |
| Asistente de Administración  | 12               | 5      |       | 462,112 | 219,288  | 242,824      | 62,614           | 82,010                           | 32,741                 | 31,279                                    | 34,180  |
| Analista Especializado       | 13               | 34     |       | 347,596 | 147,810  | 199,786      | 45,000           | 68,310                           | 31,025                 | 21,271                                    | 34,180  |
| Coordinador                  | 12               | 26     |       | 462,112 | 219,288  | 242,824      | 62,614           | 82,010                           | 32,741                 | 31,279                                    | 34,180  |
| Jefe de Proyecto             | 11               | 32     |       | 539,622 | 275,612  | 264,010      | 64,723           | 92,806                           | 34,093                 | 38,208                                    | 34,180  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**G3A Comisión Nacional para la Protección y Defensa de los Usuarios de Servicios Financieros**

Página: 46

| Descripción   | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|   |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Comisión Nacional para la Protección y Defensa de los Usuarios de Servicios Financieros</b> |                  | 649    |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>  |                  | 204    |       |           |  |              |                  |                                  |                        |   |   |
| Presidente  | JC2              | 1      |       | 3,073,962 | 2,279,332  | 794,630      | 64,723           | 56,461                           | 44,675                 | 312,683                                   | 316,088   |
| Vicepresidente  | KC2              | 5      |       | 2,782,174 | 2,062,817  | 719,357      | 57,161           | 49,125                           | 40,431                 | 282,839                                   | 289,801   |
| Director General  | LC3              | 12     |       | 2,437,493 | 1,802,643  | 634,850      | 52,757           | 45,947                           | 35,332                 | 247,359                                   | 253,455   |
| Delegado Estatal "A"  | MB2              | 35     |       | 1,091,698 | 788,054  | 303,644      | 34,194           | 32,557                           | 15,446                 | 108,882                                   | 112,565   |
| Director de Área  | MC2              | 28     |       | 1,303,281 | 945,666  | 357,615      | 39,187           | 36,159                           | 18,535                 | 130,566                                   | 133,168   |
| Subdirector   | NB2              | 2      |       | 581,900   | 402,445  | 179,455      | 28,554           | 28,489                           | 7,888                  | 56,368                                    | 58,156  |
| Subdelegado "A"   | NC2              | 37     |       | 682,365   | 478,910  | 203,455      | 29,147           | 28,916                           | 9,387                  | 66,739                                    | 69,266  |
| Subdirector   | NC3              | 10     |       | 807,321   | 574,692  | 232,629      | 29,147           | 28,916                           | 11,264                 | 79,669                                    | 83,633  |
| Jefe de Departamento A  | OC3              | 74     |       | 505,573   | 345,485  | 160,088      | 26,865           | 27,270                           | 6,772                  | 48,541                                    | 50,640  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**G3A Comisión Nacional para la Protección y Defensa de los Usuarios de Servicios Financieros**

Página: 47

| Descripción                         | Análítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|-------------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                                     | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                                     |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b>            |                  | 445    |       |         |  |              |                  |                                  |                        |   |   |
| Abogado                             | 11               | 9      |       | 520,572 | 266,871  | 253,701      | 64,723           | 122,210                          | 5,231                  | 31,660                                    | 29,877  |
| Especialista Técnico                | 11               | 32     |       | 520,572 | 266,871  | 253,701      | 64,723           | 122,210                          | 5,231                  | 31,660                                    | 29,877  |
| Jefe de Oficina                     | 11               | 14     |       | 520,572 | 266,871  | 253,701      | 64,723           | 122,210                          | 5,231                  | 31,660                                    | 29,877  |
| Especialista                        | 11               | 51     |       | 520,572 | 266,871  | 253,701      | 64,723           | 122,210                          | 5,231                  | 31,660                                    | 29,877  |
| Analista Técnico                    | 10               | 14     |       | 475,759 | 237,730  | 238,029      | 63,611           | 111,225                          | 4,660                  | 28,656                                    | 29,877  |
| Notificador                         | 10               | 3      |       | 475,759 | 237,730  | 238,029      | 63,611           | 111,225                          | 4,660                  | 28,656                                    | 29,877  |
| Secretaria de Presidencia           | 8                | 1      |       | 412,489 | 201,843  | 210,646      | 54,766           | 97,698                           | 3,956                  | 24,349                                    | 29,877  |
| Especialista "B"                    | 8                | 58     |       | 412,489 | 201,843  | 210,646      | 54,766           | 97,698                           | 3,956                  | 24,349                                    | 29,877  |
| Secretaria de Vicepresidencia       | 7                | 5      |       | 398,290 | 193,790  | 204,500      | 52,781           | 94,661                           | 3,798                  | 23,383                                    | 29,877  |
| Secretario Auxiliar de Presidencia  | 7                | 1      |       | 398,290 | 193,790  | 204,500      | 52,781           | 94,661                           | 3,798                  | 23,383                                    | 29,877  |
| Secretaria de Delegación            | 6                | 35     |       | 352,204 | 167,648  | 184,556      | 46,339           | 84,808                           | 3,286                  | 20,246                                    | 29,877  |
| Secretaria de Dirección General     | 6                | 12     |       | 352,204 | 167,648  | 184,556      | 46,339           | 84,808                           | 3,286                  | 20,246                                    | 29,877  |
| Secretaria de Director de Área      | 5                | 22     |       | 306,715 | 141,846  | 164,869      | 39,980           | 75,082                           | 2,780                  | 17,150                                    | 29,877  |
| Analista Técnico "B"                | 5                | 41     |       | 306,715 | 141,846  | 164,869      | 39,980           | 75,082                           | 2,780                  | 17,150                                    | 29,877  |
| Especialista Técnico "B"            | 5                | 39     |       | 306,715 | 141,846  | 164,869      | 39,980           | 75,082                           | 2,780                  | 17,150                                    | 29,877  |
| Auxiliar Administrativo             | 4                | 2      |       | 261,291 | 116,081  | 145,210      | 33,630           | 65,370                           | 2,275                  | 14,058                                    | 29,877  |
| Chofer de Presidencia               | 4                | 1      |       | 261,291 | 116,081  | 145,210      | 33,630           | 65,370                           | 2,275                  | 14,058                                    | 29,877  |
| Analista "B"                        | 4                | 25     |       | 261,291 | 116,081  | 145,210      | 33,630           | 65,370                           | 2,275                  | 14,058                                    | 29,877  |
| Secretaria de Dirección de Área "B" | 4                | 2      |       | 261,291 | 116,081  | 145,210      | 33,630           | 65,370                           | 2,275                  | 14,058                                    | 29,877  |
| Analista Administrativo "B"         | 3                | 37     |       | 235,323 | 101,351  | 133,972      | 30,001           | 59,818                           | 1,986                  | 12,290                                    | 29,877  |
| Auxiliar Administrativo "B"         | 2                | 19     |       | 223,281 | 94,521   | 128,760      | 28,317           | 57,243                           | 1,853                  | 11,470                                    | 29,877  |
| Chofer de Dirección General         | 2                | 10     |       | 223,281 | 94,521   | 128,760      | 28,317           | 57,243                           | 1,853                  | 11,470                                    | 29,877  |
| Chofer de Vicepresidencia           | 2                | 4      |       | 223,281 | 94,521   | 128,760      | 28,317           | 57,243                           | 1,853                  | 11,470                                    | 29,877  |
| Mensajero                           | 1                | 2      |       | 214,771 | 89,694   | 125,077      | 27,128           | 55,423                           | 1,758                  | 10,891                                    | 29,877  |
| Archivista                          | 1                | 1      |       | 214,771 | 89,694   | 125,077      | 27,128           | 55,423                           | 1,758                  | 10,891                                    | 29,877  |
| Telefonista Recepcionista           | 1                | 3      |       | 214,771 | 89,694   | 125,077      | 27,128           | 55,423                           | 1,758                  | 10,891                                    | 29,877  |
| Operador de Máquina de Reproducción | 1                | 2      |       | 214,771 | 89,694   | 125,077      | 27,128           | 55,423                           | 1,758                  | 10,891                                    | 29,877  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**HAN Financiera Nacional de Desarrollo Agropecuario, Rural, Forestal y Pesquero**

Página: 48

| Descripción  | Análítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Financiera Nacional de Desarrollo Agropecuario, Rural, Forestal y Pesquero</b> |                  | 1,198  |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>   |                  | 865    |       |           |  |              |                  |                                  |                        |   |   |
| Director General   | HB1              | 1      |       | 3,221,171 | 2,336,500  | 884,671      | 107,994          | 185,197                          | 39,131                 | 317,622                                   | 234,727   |
| Titular del Órgano Interno de Control  | JC1              | 1      |       | 2,923,866 | 2,109,943  | 813,923      | 107,994          | 167,297                          | 38,531                 | 288,170                                   | 211,931   |
| Director General Adjunto   | JC1              | 6      |       | 2,923,866 | 2,109,943  | 813,923      | 107,994          | 167,297                          | 38,531                 | 288,170                                   | 211,931   |
| Coordinador Regional   | KC1              | 5      |       | 2,563,729 | 1,841,800  | 721,929      | 107,994          | 130,973                          | 35,239                 | 253,311                                   | 194,412   |
| Director Ejecutivo   | KB1              | 14     |       | 2,284,349 | 1,629,912  | 654,437      | 107,994          | 115,905                          | 32,726                 | 225,766                                   | 172,046   |
| Titular del Área de Auditoría Interna  | LC1              | 1      |       | 1,932,020 | 1,363,058  | 568,962      | 107,994          | 96,929                           | 29,087                 | 191,074                                   | 143,878   |
| Titular del Área de Auditoría y Desarrollo de la Gestión Pública                         | LC1              | 1      |       | 1,932,020 | 1,363,058  | 568,962      | 107,994          | 96,929                           | 29,087                 | 191,074                                   | 143,878   |
| Subdirector Corporativo  | LC1              | 11     |       | 1,932,020 | 1,363,058  | 568,962      | 107,994          | 96,929                           | 29,087                 | 191,074                                   | 143,878   |
| Titular del Área de Responsabilidades y Área de Quejas                                   | LC1              | 1      |       | 1,932,020 | 1,363,058  | 568,962      | 107,994          | 96,929                           | 29,087                 | 191,074                                   | 143,878   |
| Titular de Unidad  | LC1              | 1      |       | 1,932,020 | 1,363,058  | 568,962      | 107,994          | 96,929                           | 29,087                 | 191,074                                   | 143,878   |
| Subdirector Corporativo  | LB2              | 4      |       | 1,932,020 | 1,363,058  | 568,962      | 107,994          | 96,929                           | 29,087                 | 191,074                                   | 143,878   |
| Agente Estatal de Crédito Rural A  | LA2              | 7      |       | 1,697,598 | 1,185,267  | 512,331      | 107,994          | 84,285                           | 26,978                 | 167,962                                   | 125,112   |
| Coordinador de Apoyo   | MC2              | 1      |       | 1,381,090 | 945,665  | 435,425      | 107,994          | 67,247                           | 23,551                 | 136,813                                   | 99,820  |
| Gerente  | MC2              | 44     |       | 1,381,090 | 945,665  | 435,425      | 107,994          | 67,247                           | 23,551                 | 136,813                                   | 99,820  |
| Agente Corporativo de Crédito Rural  | MC2              | 1      |       | 1,381,090 | 945,665  | 435,425      | 107,994          | 67,247                           | 23,551                 | 136,813                                   | 99,820  |
| Gerente Coordinación Regional  | MC1              | 15     |       | 1,173,276 | 788,055  | 385,221      | 107,994          | 56,039                           | 21,681                 | 116,324                                   | 83,183  |
| Agente Estatal de Crédito Rural B  | MC1              | 20     |       | 1,173,276 | 788,055  | 385,221      | 107,994          | 56,039                           | 21,681                 | 116,324                                   | 83,183  |
| Gerente Técnico  | MC1              | 1      |       | 1,173,276 | 788,055  | 385,221      | 107,994          | 56,039                           | 21,681                 | 116,324                                   | 83,183  |
| Gerente Regional   | MC1              | 10     |       | 1,173,276 | 788,055  | 385,221      | 107,994          | 56,039                           | 21,681                 | 116,324                                   | 83,183  |
| Gerente de Riesgo  | MC1              | 1      |       | 1,173,276 | 788,055  | 385,221      | 107,994          | 56,039                           | 21,681                 | 116,324                                   | 83,183  |
| Coordinador Analista   | NC3              | 2      |       | 890,532   | 574,692  | 315,840      | 107,994          | 40,868                           | 17,730                 | 88,587                                    | 60,661  |
| Coordinador Técnico  | NC3              | 20     |       | 890,532   | 574,692  | 315,840      | 107,994          | 40,868                           | 17,730                 | 88,587                                    | 60,661  |
| Coordinador  | NC3              | 1      |       | 890,532   | 574,692  | 315,840      | 107,994          | 40,868                           | 17,730                 | 88,587                                    | 60,661  |
| Coordinador de Auditoría   | NC3              | 2      |       | 890,532   | 574,692  | 315,840      | 107,994          | 40,868                           | 17,730                 | 88,587                                    | 60,661  |
| Coordinador Regional Administrativo  | NB2              | 5      |       | 634,937   | 402,444  | 232,493      | 82,887           | 28,619                           | 15,687                 | 62,820                                    | 42,480  |
| Coordinador de Área  | NB2              | 65     |       | 634,937   | 402,444  | 232,493      | 82,887           | 28,619                           | 15,687                 | 62,820                                    | 42,480  |
| Asesor Corporativo de Crédito  | NB2              | 1      |       | 634,937   | 402,444  | 232,493      | 82,887           | 28,619                           | 15,687                 | 62,820                                    | 42,480  |
| Agente de Crédito Rural  | NB1              | 68     |       | 544,956   | 343,970  | 200,986      | 71,533           | 24,460                           | 14,993                 | 53,692                                    | 36,308  |
| Gerente Informático  | NB1              | 5      |       | 544,956   | 343,970  | 200,986      | 71,533           | 24,460                           | 14,993                 | 53,692                                    | 36,308  |
| Coordinador Regional de Reportos   | NB1              | 2      |       | 544,956   | 343,970  | 200,986      | 71,533           | 24,460                           | 14,993                 | 53,692                                    | 36,308  |
| Coordinador  | NB1              | 6      |       | 544,956   | 343,970  | 200,986      | 71,533           | 24,460                           | 14,993                 | 53,692                                    | 36,308  |
| Agente de Crédito Rural C  | NA1              | 21     |       | 482,001   | 303,057  | 178,944      | 63,590           | 21,550                           | 14,508                 | 47,306                                    | 31,990  |
| Coordinador de Control de Gestión  | NA1              | 1      |       | 482,001   | 303,057  | 178,944      | 63,590           | 21,550                           | 14,508                 | 47,306                                    | 31,990  |
| Auditor  | OC1              | 3      |       | 424,342   | 265,839  | 158,503      | 56,363           | 18,905                           | 13,678                 | 41,497                                    | 28,060  |



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**HAN Financiera Nacional de Desarrollo Agropecuario, Rural, Forestal y Pesquero**

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| Descripción                      | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|----------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                                  | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                                  |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 1</b>         |                  |        |       |         |  |              |                  |                                  |                        |   |   |
| Analista                         | OC1              | 3      |       | 424,342 | 265,839  | 158,503      | 56,363           | 18,905                           | 13,678                 | 41,497                                    | 28,060  |
| Coordinador Ejecutivo            | OC1              | 18     |       | 424,342 | 265,839  | 158,503      | 56,363           | 18,905                           | 13,678                 | 41,497                                    | 28,060  |
| Jefe de Departamento             | OC1              | 96     |       | 424,342 | 265,839  | 158,503      | 56,363           | 18,905                           | 13,678                 | 41,497                                    | 28,060  |
| Asistente                        | OC1              | 1      |       | 424,342 | 265,839  | 158,503      | 56,363           | 18,905                           | 13,678                 | 41,497                                    | 28,060  |
| Abogado                          | OC1              | 2      |       | 424,342 | 265,839  | 158,503      | 56,363           | 18,905                           | 13,678                 | 41,497                                    | 28,060  |
| Jefe de Departamento de Análisis | OB1              | 25     |       | 374,104 | 233,192  | 140,912      | 50,024           | 16,583                           | 13,290                 | 36,401                                    | 24,614  |
| Ejecutivo                        | OB1              | 372    |       | 374,104 | 233,192  | 140,912      | 50,024           | 16,583                           | 13,290                 | 36,401                                    | 24,614  |

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**Entidades**

**HAN Financiera Nacional de Desarrollo Agropecuario, Rural, Forestal y Pesquero**

Página: 50

| Descripción                                   | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|   |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b>                      |                  | 333    |       |         |  |              |                  |                                  |                        |   |   |
| Líder de Proyecto                             | 8                | 20     |       | 473,986 | 290,467  | 183,519      | 61,145           | 46,394                           | 8,486                  | 40,984                                    | 26,510  |
| Asistente Ejecutivo                           | 8                | 3      |       | 473,986 | 290,467  | 183,519      | 61,145           | 46,394                           | 8,486                  | 40,984                                    | 26,510  |
| Analista Técnico                              | 7                | 7      |       | 420,123 | 254,722  | 165,401      | 54,204           | 40,685                           | 8,062                  | 35,940                                    | 26,510  |
| Asistente Técnico                             | 6                | 10     |       | 393,174 | 236,837  | 156,337      | 50,732           | 37,829                           | 7,849                  | 33,417                                    | 26,510  |
| Supervisor de Servicios "B"                   | 5                | 1      |       | 366,261 | 218,977  | 147,284      | 47,264           | 34,975                           | 7,638                  | 30,897                                    | 26,510  |
| Analista                                      | 5                | 26     |       | 366,261 | 218,977  | 147,284      | 47,264           | 34,975                           | 7,638                  | 30,897                                    | 26,510  |
| Coordinador Especializado                     | 4                | 39     |       | 312,380 | 183,220  | 129,160      | 40,322           | 29,264                           | 7,213                  | 25,851                                    | 26,510  |
| Secretaria Director Coordinador Regional      | 4                | 6      |       | 312,380 | 183,220  | 129,160      | 40,322           | 29,264                           | 7,213                  | 25,851                                    | 26,510  |
| Técnico Informático Coordinación Regional     | 4                | 24     |       | 312,380 | 183,220  | 129,160      | 40,322           | 29,264                           | 7,213                  | 25,851                                    | 26,510  |
| Secretaria de Director Ejecutivo              | 4                | 8      |       | 312,380 | 183,220  | 129,160      | 40,322           | 29,264                           | 7,213                  | 25,851                                    | 26,510  |
| Secretaria de Funcionario                     | 3                | 17     |       | 235,911 | 132,472  | 103,439      | 30,468           | 21,159                           | 6,611                  | 18,691                                    | 26,510  |
| Analista Administrativo                       | 3                | 7      |       | 235,911 | 132,472  | 103,439      | 30,468           | 21,159                           | 6,611                  | 18,691                                    | 26,510  |
| Chofer Mensajero Coordinación Regional        | 3                | 8      |       | 235,911 | 132,472  | 103,439      | 30,468           | 21,159                           | 6,611                  | 18,691                                    | 26,510  |
| Coordinador de Expedientes y Guardavalores    | 3                | 95     |       | 235,911 | 132,472  | 103,439      | 30,468           | 21,159                           | 6,611                  | 18,691                                    | 26,510  |
| Chofer de Funcionario Corporativo             | 3                | 5      |       | 235,911 | 132,472  | 103,439      | 30,468           | 21,159                           | 6,611                  | 18,691                                    | 26,510  |
| Secretaria Coordinación Agencia Estatal "A"   | 3                | 7      |       | 235,911 | 132,472  | 103,439      | 30,468           | 21,159                           | 6,611                  | 18,691                                    | 26,510  |
| Operador de Servicios                         | 3                | 2      |       | 235,911 | 132,472  | 103,439      | 30,468           | 21,159                           | 6,611                  | 18,691                                    | 26,510  |
| Secretaria Coordinación Agencia Estatal "B"   | 3                | 13     |       | 235,911 | 132,472  | 103,439      | 30,468           | 21,159                           | 6,611                  | 18,691                                    | 26,510  |
| Mensajero                                     | 2                | 2      |       | 199,285 | 108,166  | 91,119       | 25,748           | 17,276                           | 6,323                  | 15,262                                    | 26,510  |
| Auxiliar Administrativo Coordinación Regional | 1                | 3      |       | 150,814 | 75,998   | 74,816       | 19,502           | 12,139                           | 5,942                  | 10,723                                    | 26,510  |
| Técnico Administrativo Coordinación Regional  | 1                | 6      |       | 150,814 | 75,998   | 74,816       | 19,502           | 12,139                           | 5,942                  | 10,723                                    | 26,510  |
| Secretaria Gerente Coordinación Regional      | 1                | 24     |       | 150,814 | 75,998   | 74,816       | 19,502           | 12,139                           | 5,942                  | 10,723                                    | 26,510  |

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**Entidades**

**HAT Fondo de Capitalización e Inversión del Sector Rural**

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| Descripción  | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Fondo de Capitalización e Inversión del Sector Rural</b> |                  | 55     |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>   |                  | 50     |       |           |  |              |                  |                                  |                        |   |   |
| Director General   | KC2              | 1      |       | 2,714,330 | 2,062,815  | 651,515      | 81,331           | 55,933                           | 210,880                | 38,002                                    | 265,369   |
| Director General Adjunto   | LB2              | 4      |       | 1,861,235 | 1,363,057  | 498,178      | 81,331           | 46,554                           | 164,094                | 38,002                                    | 168,197   |
| Director   | MC3              | 8      |       | 1,600,015 | 1,144,255  | 455,760      | 81,331           | 45,598                           | 154,658                | 38,002                                    | 136,171   |
| Titular del OIC  | MC3              | 1      |       | 1,600,015 | 1,144,255  | 455,760      | 81,331           | 45,598                           | 154,658                | 38,002                                    | 136,171   |
| Gerente  | MC3              | 1      |       | 1,600,015 | 1,144,255  | 455,760      | 81,331           | 45,598                           | 154,658                | 38,002                                    | 136,171   |
| Gerente  | MA2              | 5      |       | 1,038,819 | 673,551  | 365,268      | 81,331           | 44,661                           | 134,930                | 38,002                                    | 66,344  |
| Coordinador de Proyectos "A"                                       | NC3              | 6      |       | 921,762   | 574,691  | 347,071      | 81,331           | 44,661                           | 131,562                | 38,002                                    | 51,515  |
| Coordinador de Proyectos "B"                                       | NC2              | 5      |       | 799,344   | 478,909  | 320,435      | 75,278           | 44,661                           | 128,314                | 35,034                                    | 37,148  |
| Coordinador de Proyectos "A"                                       | NB2              | 3      |       | 692,395   | 402,445  | 289,950      | 64,028           | 44,661                           | 126,067                | 29,516                                    | 25,678  |
| Coordinador de Proyectos "C"                                       | OC3              | 4      |       | 611,274   | 345,486  | 265,788      | 55,609           | 42,844                           | 123,306                | 25,386                                    | 18,643  |
| Coordinador de Proyectos "C"                                       | OC1              | 2      |       | 499,395   | 265,840  | 233,555      | 43,891           | 42,844                           | 120,484                | 19,639                                    | 6,697   |
| Coordinador de Proyectos "C"                                       | OB3              | 1      |       | 551,325   | 303,057  | 248,268      | 49,330           | 41,102                           | 121,803                | 22,306                                    | 13,727  |
| Coordinador de Proyectos "D"                                       | OB2              | 5      |       | 499,106   | 265,839  | 233,267      | 43,854           | 41,102                           | 120,547                | 19,620                                    | 8,144   |
| Enlace de Alto Nivel de Responsabilidad                            | PA1              | 4      |       | 359,428   | 171,569  | 187,859      | 29,382           | 13,283                           | 115,558                | 12,522                                    | 17,114  |

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**Entidades**

**HAT Fondo de Capitalización e Inversión del Sector Rural**

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| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b> |                  | 5      |       |         |  |              |                  |                                  |                        |   |   |
| Jefe de Proyecto         | 4                | 3      |       | 551,733 | 294,108  | 257,625      | 48,901           | 58,015                           | 121,279                | 22,096                                    | 7,334   |
| Analista                 | 3                | 1      |       | 413,200 | 196,519  | 216,681      | 34,382           | 42,116                           | 117,875                | 14,974                                    | 7,334   |
| Secretaria               | 2                | 1      |       | 312,148 | 125,332  | 186,816      | 23,791           | 30,519                           | 115,392                | 9,780                                     | 7,334   |

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**Entidades**

**HBW Fondo de Garantía y Fomento para la Agricultura, Ganadería y Avicultura**

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| Descripción   | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|   |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Fondo de Garantía y Fomento para la Agricultura, Ganadería y Avicultura</b> |                  | 1,244  |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>  |                  | 146    |       |           |  |              |                  |                                  |                        |   |   |
| Director General  | I max            | 1      |       | 2,558,050 | 1,626,792  | 931,258      | 91,884           | 631,484                          | 1,620                  | 12,112                                    | 194,158   |
| Director General Adjunto  | II max           | 7      |       | 2,339,553 | 1,479,696  | 859,857      | 91,884           | 574,671                          | 1,620                  | 12,112                                    | 179,570   |
| Director Regional   | III max          | 5      |       | 1,739,357 | 1,075,632  | 663,725      | 91,884           | 418,609                          | 1,620                  | 12,112                                    | 139,500   |
| Director de Área  | III max          | 19     |       | 1,739,357 | 1,075,632  | 663,725      | 91,884           | 418,609                          | 1,620                  | 12,112                                    | 139,500   |
| Subdirector de Área   | IV max           | 48     |       | 1,307,571 | 784,944  | 522,627      | 91,884           | 306,338                          | 1,620                  | 12,112                                    | 110,673   |
| Subdirector Regional  | IV max           | 15     |       | 1,307,571 | 784,944  | 522,627      | 91,884           | 306,338                          | 1,620                  | 12,112                                    | 110,673   |
| Residente Estatal   | IV max           | 31     |       | 1,307,571 | 784,944  | 522,627      | 91,884           | 306,338                          | 1,620                  | 12,112                                    | 110,673   |
| Subdirector de Área   | IV min           | 5      |       | 821,454   | 457,680  | 363,774      | 91,884           | 179,939                          | 1,620                  | 12,112                                    | 78,219  |
| Jefe de Departamento  | V min            | 4      |       | 596,113   | 305,976  | 290,137      | 91,884           | 121,346                          | 1,620                  | 12,112                                    | 63,175  |
| Jefe de Departamento  | V max            | 11     |       | 722,047   | 393,168  | 328,879      | 91,884           | 151,718                          | 1,620                  | 12,112                                    | 71,545  |

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**HBW Fondo de Garantía y Fomento para la Agricultura, Ganadería y Avicultura**

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| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b> |                  | 1,098  |       |         |  |              |                  |                                  |                        |   |   |
| Asistente Administrativo | III-32           | 2      |       | 419,758 | 190,026  | 229,732      | 62,108           | 93,425                           | 1,620                  | 8,187                                     | 64,392  |
| Tramitador               | III-31           | 8      |       | 410,791 | 182,251  | 228,540      | 59,566           | 96,043                           | 1,620                  | 7,852                                     | 63,459  |
| Asistente Administrativo | III-26           | 84     |       | 336,636 | 146,854  | 189,782      | 47,997           | 74,627                           | 1,620                  | 6,327                                     | 59,211  |
| Tramitador               | III-26           | 2      |       | 336,636 | 146,854  | 189,782      | 47,997           | 74,627                           | 1,620                  | 6,327                                     | 59,211  |
| Tramitador               | III-20           | 3      |       | 277,481 | 114,537  | 162,944      | 37,435           | 63,704                           | 1,620                  | 4,935                                     | 55,250  |
| Asistente Administrativo | III-20           | 94     |       | 274,416 | 114,537  | 159,879      | 37,435           | 60,556                           | 1,620                  | 4,935                                     | 55,333  |
| Asistente Administrativo | III-14           | 1      |       | 231,262 | 90,865   | 140,397      | 29,698           | 52,755                           | 1,620                  | 3,915                                     | 52,409  |
| Especialista             | 35               | 47     |       | 791,017 | 401,924  | 389,093      | 91,884           | 193,042                          | 1,620                  | 12,112                                    | 90,435  |
| Agente                   | 35               | 21     |       | 791,017 | 401,924  | 389,093      | 91,884           | 193,042                          | 1,620                  | 12,112                                    | 90,435  |
| Especialista             | 32               | 43     |       | 698,038 | 342,146  | 355,892      | 91,884           | 167,015                          | 1,620                  | 12,112                                    | 83,261  |
| Agente                   | 32               | 45     |       | 698,038 | 342,146  | 355,892      | 91,884           | 167,015                          | 1,620                  | 12,112                                    | 83,261  |
| Promotor                 | 29               | 98     |       | 614,351 | 288,343  | 326,008      | 91,884           | 143,587                          | 1,620                  | 12,112                                    | 76,805  |
| Especialista             | 29               | 99     |       | 611,156 | 288,343  | 322,813      | 91,884           | 140,639                          | 1,620                  | 12,112                                    | 76,558  |
| Agente                   | 29               | 34     |       | 614,351 | 288,343  | 326,008      | 91,884           | 143,587                          | 1,620                  | 12,112                                    | 76,805  |
| Especialista             | 25               | 104    |       | 500,358 | 229,410  | 270,948      | 74,980           | 114,978                          | 1,620                  | 9,884                                     | 69,486  |
| Analista                 | 24               | 34     |       | 479,626 | 218,642  | 260,984      | 71,460           | 110,290                          | 1,620                  | 9,420                                     | 68,194  |
| Promotor                 | 24               | 103    |       | 479,626 | 218,642  | 260,984      | 71,460           | 110,290                          | 1,620                  | 9,420                                     | 68,194  |
| Especialista             | 23               | 125    |       | 468,569 | 210,258  | 258,311      | 68,720           | 111,857                          | 1,620                  | 9,059                                     | 67,055  |
| Promotor                 | 20               | 95     |       | 405,249 | 180,910  | 224,339      | 59,128           | 92,264                           | 1,620                  | 7,794                                     | 63,533  |
| Analista                 | 20               | 56     |       | 405,249 | 180,910  | 224,339      | 59,128           | 92,264                           | 1,620                  | 7,794                                     | 63,533  |

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**HHG Instituto Nacional de las Mujeres**

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| Descripción                                       | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|   |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Instituto Nacional de las Mujeres</b>   |                  | 287    |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>                          |                  | 287    |       |           |  |              |                  |                                  |                        |   |   |
| Presidenta  | IB1              | 1      |       | 3,177,179 | 2,325,066  | 852,113      | 95,570           | 79,274                           | 44,946                 | 326,164                                   | 306,159   |
| Secretaría Ejecutiva                              | JA2              | 1      |       | 2,665,415 | 1,935,117  | 730,298      | 95,570           | 62,991                           | 39,682                 | 273,521                                   | 258,534   |
| Titular del Órgano Interno de Control             | KC1              | 1      |       | 2,542,780 | 1,841,801  | 700,979      | 95,570           | 61,695                           | 38,255                 | 260,923                                   | 244,536   |
| Director General                                  | KC1              | 4      |       | 2,542,780 | 1,841,801  | 700,979      | 95,570           | 61,695                           | 38,255                 | 260,923                                   | 244,536   |
| Director General Adjunto                          | LA2              | 3      |       | 1,680,679 | 1,185,267  | 495,412      | 95,570           | 47,779                           | 28,919                 | 172,291                                   | 150,853   |
| Coordinador de Área                               | LA1              | 1      |       | 1,477,784 | 1,030,667  | 447,117      | 95,570           | 45,632                           | 26,832                 | 151,420                                   | 127,663   |
| Secretario Particular                             | MC2              | 1      |       | 1,365,644 | 945,666  | 419,978      | 95,570           | 38,308                           | 25,099                 | 139,945                                   | 121,056   |
| Secretaría Técnica                                | MC2              | 1      |       | 1,365,644 | 945,666  | 419,978      | 95,570           | 38,308                           | 25,099                 | 139,945                                   | 121,056   |
| Subcoordinador de Asuntos Jurídicos               | MC2              | 1      |       | 1,365,644 | 945,666  | 419,978      | 95,570           | 38,308                           | 25,099                 | 139,945                                   | 121,056   |
| Director de Área                                  | MC2              | 14     |       | 1,365,644 | 945,666  | 419,978      | 95,570           | 38,308                           | 25,099                 | 139,945                                   | 121,056   |
| Titular del Área de Auditoría Interna             | MC2              | 1      |       | 1,365,644 | 945,666  | 419,978      | 95,570           | 38,308                           | 25,099                 | 139,945                                   | 121,056   |
| Director de Área                                  | MC1              | 2      |       | 1,158,797 | 788,055  | 370,742      | 95,570           | 36,119                           | 22,972                 | 118,667                                   | 97,414  |
| Prosecretaría Técnica                             | MB1              | 1      |       | 1,008,524 | 673,551  | 334,973      | 95,570           | 31,490                           | 21,426                 | 103,209                                   | 83,278  |
| Director de Área                                  | MA3              | 2      |       | 1,158,797 | 788,055  | 370,742      | 95,570           | 30,008                           | 22,972                 | 118,667                                   | 103,525   |
| Director de Área                                  | MA2              | 2      |       | 1,008,524 | 673,551  | 334,973      | 95,570           | 28,418                           | 21,426                 | 103,209                                   | 86,350  |
| Director de Área                                  | MA1              | 3      |       | 880,086   | 575,685  | 304,401      | 95,570           | 27,059                           | 20,105                 | 89,997                                    | 71,670  |
| Subdirector de Área                               | NC3              | 2      |       | 877,362   | 574,692  | 302,670      | 95,570           | 27,045                           | 18,671                 | 89,863                                    | 71,521  |
| Asesor  | NC2              | 4      |       | 740,222   | 478,910  | 261,312      | 85,487           | 25,715                           | 17,378                 | 75,578                                    | 57,154  |
| Subdirector de Área                               | NC2              | 52     |       | 740,222   | 478,910  | 261,312      | 85,487           | 25,715                           | 17,378                 | 75,578                                    | 57,154  |
| Subdirector de Área                               | NB1              | 1      |       | 537,146   | 343,970  | 193,176      | 62,583           | 23,480                           | 15,557                 | 54,283                                    | 37,273  |
| Asesor  | NB1              | 1      |       | 537,146   | 343,970  | 193,176      | 62,583           | 23,480                           | 15,557                 | 54,283                                    | 37,273  |
| Secretaría Técnica                                | NA2              | 4      |       | 537,146   | 343,970  | 193,176      | 62,583           | 22,956                           | 15,557                 | 54,283                                    | 37,797  |
| Subdirector de Área                               | NA2              | 3      |       | 537,146   | 343,970  | 193,176      | 62,583           | 22,956                           | 15,557                 | 54,283                                    | 37,797  |
| Secretaría Privada de Presidencia                 | NA1              | 1      |       | 475,574   | 303,057  | 172,517      | 55,639           | 22,388                           | 15,004                 | 47,826                                    | 31,660  |
| Jefe de Departamento                              | OC3              | 1      |       | 539,033   | 345,485  | 193,548      | 62,839           | 22,472                           | 15,188                 | 54,521                                    | 38,528  |
| Jefe de Departamento                              | OC2              | 2      |       | 475,184   | 303,057  | 172,127      | 55,639           | 21,883                           | 14,615                 | 47,826                                    | 32,164  |
| Jefe de Departamento                              | OC1              | 73     |       | 419,173   | 265,839  | 153,334      | 49,321           | 21,366                           | 14,113                 | 41,952                                    | 26,582  |
| Asesor  | OC1              | 2      |       | 419,173   | 265,839  | 153,334      | 49,321           | 21,366                           | 14,113                 | 41,952                                    | 26,582  |
| Jefe de Departamento                              | OA1              | 5      |       | 326,944   | 204,555  | 122,389      | 38,919           | 19,561                           | 13,285                 | 32,281                                    | 18,343  |
| Enlace de Alto Nivel de Responsabilidad           | PC1              | 36     |       | 309,816   | 193,543  | 116,273      | 37,050           | 18,957                           | 12,580                 | 30,543                                    | 17,143  |
| Enlace de Alto Nivel de Responsabilidad           | PB3              | 3      |       | 327,701   | 205,427  | 122,274      | 39,068           | 18,687                           | 12,740                 | 32,419                                    | 19,360  |
| Enlace de Alto Nivel de Responsabilidad           | PB1              | 1      |       | 292,852   | 182,270  | 110,582      | 35,137           | 18,366                           | 12,428                 | 28,764                                    | 15,887  |
| Subcoordinador de Servicios Especializados        | PA3              | 2      |       | 309,816   | 193,544  | 116,272      | 37,050           | 18,103                           | 12,580                 | 30,543                                    | 17,996  |
| Subcoordinador de Servicios                       | PA1              | 7      |       | 276,747   | 171,569  | 105,178      | 33,321           | 17,798                           | 12,283                 | 27,076                                    | 14,700  |
| Profesional Ejecutivo de Servicios Especializados | PQ3              | 4      |       | 207,392   | 126,926  | 80,466       | 25,744           | 16,775                           | 9,509                  | 20,031                                    | 8,407   |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Entidades**  
**HHG Instituto Nacional de las Mujeres**

Página: 56

| Descripción  | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 1</b>                             |                  |        |       |         |  |              |                  |                                  |                        |   |   |
| Profesional Dictaminador de Servicios Especializados | PQ2              | 29     |       | 179,429 | 106,902  | 72,527       | 22,345           | 16,497                           | 11,410                 | 16,871                                    | 5,404   |
| Profesional de Servicios Especializados              | PQ1              | 15     |       | 160,356 | 94,228   | 66,128       | 20,194           | 16,321                           | 11,239                 | 14,871                                    | 3,503   |



**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**HHN Instituto para la Protección al Ahorro Bancario**

Página: 57

| Descripción   | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|   |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Instituto para la Protección al Ahorro Bancario</b> |                  | 287    |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>                                      |                  | 208    |       |           |  |              |                  |                                  |                        |   |   |
| Secretario Ejecutivo  | HA1              | 1      |       | 3,304,889 | 2,279,331  | 1,025,558    | 64,723           | 57,570                           | 87,006                 | 312,800                                   | 503,459   |
| Vocal   | HA1              | 4      |       | 3,304,529 | 2,279,331  | 1,025,198    | 64,723           | 57,570                           | 86,646                 | 312,800                                   | 503,459   |
| Secretario Adjunto  | JC1              | 1      |       | 3,034,990 | 2,109,944  | 925,046      | 64,723           | 52,027                           | 67,160                 | 289,932                                   | 451,204   |
| Jefe de Unidad  | JB2              | 2      |       | 3,025,840 | 2,109,944  | 915,896      | 57,161           | 44,691                           | 67,332                 | 289,318                                   | 457,394   |
| Secretario Adjunto  | JB1              | 1      |       | 2,816,678 | 1,935,117  | 881,561      | 57,161           | 44,691                           | 82,822                 | 265,717                                   | 431,170   |
| Director General  | KC2              | 12     |       | 2,945,868 | 2,062,817  | 883,051      | 57,161           | 44,691                           | 68,984                 | 282,956                                   | 429,259   |
| Director General Adjunto                                      | LC3              | 24     |       | 2,578,740 | 1,802,643  | 776,097      | 52,757           | 41,513                           | 68,645                 | 247,476                                   | 365,706   |
| Director General Adjunto                                      | LC2              | 2      |       | 2,273,703 | 1,567,516  | 706,187      | 52,757           | 41,513                           | 65,746                 | 215,734                                   | 330,437   |
| Director General Adjunto                                      | LC1              | 1      |       | 2,008,817 | 1,363,057  | 645,760      | 52,757           | 41,513                           | 63,590                 | 188,132                                   | 299,768   |
| Director General Adjunto                                      | LA3              | 1      |       | 1,998,894 | 1,363,057  | 635,837      | 49,280           | 39,005                           | 57,817                 | 187,850                                   | 301,885   |
| Director de Área  | MC3              | 48     |       | 1,675,292 | 1,144,254  | 531,038      | 47,637           | 37,820                           | 58,833                 | 158,177                                   | 228,571   |
| Director de Área  | MC2              | 7      |       | 1,407,501 | 945,666  | 461,835      | 39,187           | 31,725                           | 56,314                 | 130,683                                   | 203,926   |
| Director de Área  | MB3              | 1      |       | 1,384,759 | 937,785  | 446,974      | 34,194           | 28,123                           | 49,661                 | 129,213                                   | 205,783   |
| Subdirector de Área   | NC3              | 15     |       | 895,866   | 574,692  | 321,174      | 29,147           | 24,482                           | 53,686                 | 79,786                                    | 134,073   |
| Subdirector de Área   | NC2              | 42     |       | 769,198   | 478,910  | 290,288      | 29,147           | 24,482                           | 50,097                 | 66,856                                    | 119,706   |
| Subdirector de Área   | NC1              | 8      |       | 666,012   | 402,445  | 263,567      | 29,147           | 24,482                           | 45,169                 | 56,533                                    | 108,236   |
| Subdirector de Área   | NB3              | 1      |       | 760,002   | 474,885  | 285,117      | 28,554           | 24,055                           | 46,782                 | 66,264                                    | 119,462   |
| Jefe de Departamento  | OC1              | 5      |       | 480,633   | 265,839  | 214,794      | 26,865           | 22,836                           | 56,139                 | 37,906                                    | 71,048  |
| Jefe de Departamento  | OB2              | 32     |       | 470,893   | 265,839  | 205,054      | 26,066           | 22,260                           | 47,353                 | 37,841                                    | 71,534  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**HHN Instituto para la Protección al Ahorro Bancario**

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| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b> |                  | 79     |       |         |  |              |                  |                                  |                        |   |   |
| Especialista en Sistemas | 1                | 9      |       | 488,290 | 274,896  | 213,394      | 64,723           | 65,407                           | 47,734                 | 5,090                                     | 30,440  |
| Especialista Técnico     | 2                | 33     |       | 452,876 | 243,816  | 209,060      | 64,723           | 60,443                           | 48,364                 | 5,090                                     | 30,440  |
| Analista A               | 3                | 25     |       | 398,557 | 205,956  | 192,601      | 55,780           | 54,396                           | 47,621                 | 4,364                                     | 30,440  |
| Secretaria Ejecutiva "A" | 4                | 4      |       | 386,339 | 198,096  | 188,243      | 53,843           | 53,140                           | 46,613                 | 4,207                                     | 30,440  |
| Secretaria Ejecutiva "B" | 5                | 8      |       | 323,335 | 158,916  | 164,419      | 44,188           | 46,882                           | 39,486                 | 3,423                                     | 30,440  |

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**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**HHQ Lotería Nacional para la Asistencia Pública**

Página: 59

| Descripción   | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |  |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|--|
|   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |  |
|   |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |  |
| <b>Total: Lotería Nacional para la Asistencia Pública</b> |                  | 926    |       |           |  |              |                  |                                  |                        |   |   |  |
| <b>Zona Económica: 1</b>                                  |                  | 204    |       |           |  |              |                  |                                  |                        |   |   |  |
| Director General  | IA1              | 1      |       | 2,806,113 | 2,279,332  | 526,781      | 64,723           | 70,561                           | 36,469                 | 55,986                                    | 299,042   |  |
| Subdirector General                                       | JA1              | 2      |       | 2,182,594 | 1,758,523  | 424,071      | 64,723           | 52,624                           | 28,136                 | 42,533                                    | 236,055   |  |
| Titular del OIC   | JA1              | 1      |       | 2,182,594 | 1,758,523  | 424,071      | 64,723           | 52,624                           | 28,136                 | 42,533                                    | 236,055   |  |
| Subdirector General Jurídico                              | KC1              | 1      |       | 2,279,696 | 1,841,800  | 437,896      | 64,723           | 52,624                           | 29,469                 | 42,533                                    | 248,547   |  |
| Coordinador de Asesores                                   | KA1              | 1      |       | 1,806,586 | 1,436,045  | 370,541      | 64,723           | 52,624                           | 22,977                 | 42,533                                    | 187,684   |  |
| Titular de Área   | KA1              | 3      |       | 1,806,586 | 1,436,045  | 370,541      | 64,723           | 52,624                           | 22,977                 | 42,533                                    | 187,684   |  |
| Director  | KA1              | 7      |       | 1,806,586 | 1,436,045  | 370,541      | 64,723           | 52,624                           | 22,977                 | 42,533                                    | 187,684   |  |
| Gerente   | MC3              | 1      |       | 1,418,643 | 1,144,254  | 274,389      | 40,777           | 28,537                           | 18,308                 | 22,491                                    | 164,276   |  |
| Gerente   | MC2              | 2      |       | 1,188,298 | 945,665  | 242,633      | 40,777           | 29,746                           | 15,131                 | 22,491                                    | 134,488   |  |
| Gerente   | MC1              | 10     |       | 1,003,314 | 788,054  | 215,260      | 40,777           | 28,537                           | 12,609                 | 22,491                                    | 110,846   |  |
| Gerente   | MB1              | 4      |       | 869,803   | 673,550  | 196,253      | 40,777           | 28,537                           | 10,777                 | 22,491                                    | 93,671  |  |
| Gerente   | MA2              | 2      |       | 869,803   | 673,550  | 196,253      | 40,777           | 28,537                           | 10,777                 | 22,491                                    | 93,671  |  |
| Gerente   | MA1              | 21     |       | 757,706   | 575,684  | 182,022      | 40,777           | 30,552                           | 9,211                  | 22,491                                    | 78,991  |  |
| Subgerente  | NC2              | 3      |       | 624,035   | 478,910  | 145,125      | 29,147           | 21,507                           | 7,663                  | 15,254                                    | 71,554  |  |
| Subgerente  | NC1              | 3      |       | 533,516   | 402,445  | 131,071      | 29,147           | 20,147                           | 6,439                  | 15,254                                    | 60,084  |  |
| Subgerente  | NB2              | 9      |       | 533,284   | 402,445  | 130,839      | 28,554           | 20,516                           | 6,439                  | 14,886                                    | 60,444  |  |
| Subgerente  | NA3              | 2      |       | 520,970   | 393,845  | 127,125      | 27,695           | 19,099                           | 6,302                  | 14,351                                    | 59,678  |  |
| Subgerente  | NA2              | 57     |       | 464,861   | 343,970  | 120,891      | 27,695           | 21,144                           | 5,504                  | 14,351                                    | 52,197  |  |
| Jefe de Departamento                                      | OB2              | 1      |       | 370,075   | 265,839  | 104,236      | 26,066           | 19,111                           | 4,253                  | 13,338                                    | 41,468  |  |
| Jefe de Departamento                                      | OB1              | 6      |       | 332,720   | 233,192  | 99,528       | 26,066           | 19,822                           | 3,731                  | 13,338                                    | 36,571  |  |
| Jefe de Departamento                                      | OA2              | 2      |       | 330,174   | 233,193  | 96,981       | 25,296           | 18,056                           | 3,731                  | 12,859                                    | 37,039  |  |
| Auditor Jr.   | OA1              | 3      |       | 296,782   | 204,555  | 92,227       | 25,296           | 18,056                           | 3,273                  | 12,859                                    | 32,743  |  |
| Jefe de Departamento                                      | OA1              | 62     |       | 297,924   | 204,555  | 93,369       | 25,296           | 19,198                           | 3,273                  | 12,859                                    | 32,743  |  |

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ANÁLITICO DE PLAZAS Y REMUNERACIONES**

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**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**HHQ Lotería Nacional para la Asistencia Pública**

Página: 60

| Descripción                                      | Análítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b>                         |                  | 722    |       |         |  |              |                  |                                  |                        |   |   |
| Jefe de Sistemas Administrativos                 | 11               | 37     |       | 256,253 | 111,789  | 144,464      | 30,699           | 52,287                           | 1,789                  | 20,884                                    | 38,805  |
| Analista de Sistemas Macrocomputacionales        | 10               | 5      |       | 252,758 | 109,379  | 143,379      | 30,620           | 51,370                           | 1,750                  | 20,834                                    | 38,805  |
| Jefe de Auditores                                | 10               | 5      |       | 251,329 | 109,379  | 141,950      | 30,620           | 49,941                           | 1,750                  | 20,834                                    | 38,805  |
| Jefe de Distribución de Billetes                 | 10               | 5      |       | 252,186 | 109,379  | 142,807      | 30,620           | 50,798                           | 1,750                  | 20,834                                    | 38,805  |
| Coordinador de Proyectos                         | 10               | 16     |       | 253,615 | 109,379  | 144,236      | 30,620           | 52,227                           | 1,750                  | 20,834                                    | 38,805  |
| Secretaria Ejecutiva "A"                         | 9                | 3      |       | 249,830 | 107,277  | 142,553      | 30,524           | 50,733                           | 1,716                  | 20,775                                    | 38,805  |
| Analista Programador "A"                         | 9                | 2      |       | 250,399 | 107,277  | 143,122      | 30,524           | 51,302                           | 1,716                  | 20,775                                    | 38,805  |
| Coordinador de Distribución de Billetes          | 9                | 13     |       | 250,399 | 107,277  | 143,122      | 30,524           | 51,302                           | 1,716                  | 20,775                                    | 38,805  |
| Coordinador de Técnicos Especializados           | 9                | 24     |       | 251,253 | 107,277  | 143,976      | 30,524           | 52,156                           | 1,716                  | 20,775                                    | 38,805  |
| Supervisor de Distribuidor de Billetes           | 8                | 4      |       | 248,730 | 104,988  | 143,742      | 30,441           | 52,093                           | 1,680                  | 20,723                                    | 38,805  |
| Analista Programador "B"                         | 8                | 6      |       | 247,880 | 104,988  | 142,892      | 30,441           | 51,243                           | 1,680                  | 20,723                                    | 38,805  |
| Médico Especializado                             | 8                | 14     |       | 248,730 | 104,988  | 143,742      | 30,441           | 52,093                           | 1,680                  | 20,723                                    | 38,805  |
| Auditor Supervisor                               | 8                | 4      |       | 247,880 | 104,988  | 142,892      | 30,441           | 51,243                           | 1,680                  | 20,723                                    | 38,805  |
| Jefe de Oficina                                  | 8                | 8      |       | 248,730 | 104,988  | 143,742      | 30,441           | 52,093                           | 1,680                  | 20,723                                    | 38,805  |
| Supervisor de Billetes                           | 7                | 63     |       | 243,122 | 99,672   | 143,450      | 30,353           | 52,028                           | 1,595                  | 20,669                                    | 38,805  |
| Jefe de Servicios y Mantenimiento Especializado  | 7                | 3      |       | 242,275 | 99,672   | 142,603      | 30,353           | 51,181                           | 1,595                  | 20,669                                    | 38,805  |
| Supervisor de Servicios de Enfermería            | 7                | 1      |       | 242,275 | 99,672   | 142,603      | 30,353           | 51,181                           | 1,595                  | 20,669                                    | 38,805  |
| Secretaria Ejecutiva "B"                         | 7                | 1      |       | 240,863 | 99,672   | 141,191      | 30,353           | 49,769                           | 1,595                  | 20,669                                    | 38,805  |
| Jefe de Servicios de Mantenimiento Especializado | 7                | 9      |       | 242,275 | 99,672   | 142,603      | 30,353           | 51,181                           | 1,595                  | 20,669                                    | 38,805  |
| Jefe de Servicios de Transporte                  | 7                | 1      |       | 242,275 | 99,672   | 142,603      | 30,353           | 51,181                           | 1,595                  | 20,669                                    | 38,805  |
| Supervisor de Billetes                           | 7                | 19     |       | 242,275 | 99,672   | 142,603      | 30,353           | 51,181                           | 1,595                  | 20,669                                    | 38,805  |
| Auditor  | 7                | 1      |       | 242,275 | 99,672   | 142,603      | 30,353           | 51,181                           | 1,595                  | 20,669                                    | 38,805  |
| Maestro Prensista de Rotativa                    | 7                | 5      |       | 242,275 | 99,672   | 142,603      | 30,353           | 51,181                           | 1,595                  | 20,669                                    | 38,805  |
| Cajero de Lotería Nacional                       | 6                | 6      |       | 233,678 | 91,810   | 141,868      | 29,740           | 51,567                           | 1,469                  | 20,287                                    | 38,805  |
| Especialista Técnico                             | 6                | 11     |       | 233,678 | 91,810   | 141,868      | 29,740           | 51,567                           | 1,469                  | 20,287                                    | 38,805  |
| Técnico en Telecomunicaciones                    | 6                | 2      |       | 232,855 | 91,810   | 141,045      | 29,740           | 50,744                           | 1,469                  | 20,287                                    | 38,805  |
| Jefe de Sección de Vigilancia                    | 6                | 6      |       | 232,855 | 91,810   | 141,045      | 29,740           | 50,744                           | 1,469                  | 20,287                                    | 38,805  |
| Coordinador de Mesa de Control                   | 6                | 19     |       | 232,855 | 91,810   | 141,045      | 29,740           | 50,744                           | 1,469                  | 20,287                                    | 38,805  |
| Enfermera Especializada                          | 5                | 2      |       | 230,614 | 90,033   | 140,581      | 29,554           | 50,610                           | 1,441                  | 20,171                                    | 38,805  |
| Secretaria Ejecutiva "C"                         | 5                | 14     |       | 231,430 | 90,033   | 141,397      | 29,554           | 51,426                           | 1,441                  | 20,171                                    | 38,805  |
| Asistente Técnico de Imprenta                    | 5                | 12     |       | 230,614 | 90,033   | 140,581      | 29,554           | 50,610                           | 1,441                  | 20,171                                    | 38,805  |
| Chofer de Transporte Pesado o Especializado      | 5                | 1      |       | 230,614 | 90,033   | 140,581      | 29,554           | 50,610                           | 1,441                  | 20,171                                    | 38,805  |
| Jefe de Servicios y Mantenimiento                | 5                | 16     |       | 230,614 | 90,033   | 140,581      | 29,554           | 50,610                           | 1,441                  | 20,171                                    | 38,805  |
| Manejador de Billetes y Valores                  | 4                | 10     |       | 229,538 | 88,851   | 140,687      | 29,263           | 51,207                           | 1,422                  | 19,990                                    | 38,805  |
| Supervisor Administrativo                        | 4                | 22     |       | 229,538 | 88,851   | 140,687      | 29,263           | 51,207                           | 1,422                  | 19,990                                    | 38,805  |
| Distribuidor de Billetes                         | 4                | 1      |       | 228,197 | 88,851   | 139,346      | 29,263           | 49,866                           | 1,422                  | 19,990                                    | 38,805  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**HHQ Lotería Nacional para la Asistencia Pública**

Página: 61

| Descripción  | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b>                           |                  |        |       |         |  |              |                  |                                  |                        |   |   |
| Distribuidor de Billetes                           | 4                | 67     |       | 229,538 | 88,851   | 140,687      | 29,263           | 51,207                           | 1,422                  | 19,990                                    | 38,805  |
| Secretaría Ejecutiva "D"                           | 4                | 5      |       | 229,538 | 88,851   | 140,687      | 29,263           | 51,207                           | 1,422                  | 19,990                                    | 38,805  |
| Vigilante Especializado                            | 4                | 41     |       | 229,538 | 88,851   | 140,687      | 29,263           | 51,207                           | 1,422                  | 19,990                                    | 38,805  |
| Educadora  | 3                | 3      |       | 227,684 | 88,192   | 139,492      | 29,100           | 50,287                           | 1,411                  | 19,889                                    | 38,805  |
| Chofer   | 3                | 6      |       | 228,482 | 88,192   | 140,290      | 29,100           | 51,085                           | 1,411                  | 19,889                                    | 38,805  |
| Técnico  | 3                | 9      |       | 227,684 | 88,192   | 139,492      | 29,100           | 50,287                           | 1,411                  | 19,889                                    | 38,805  |
| Operador de Boleo                                  | 3                | 1      |       | 226,354 | 88,192   | 138,162      | 29,100           | 48,957                           | 1,411                  | 19,889                                    | 38,805  |
| Auxiliar de Imprenta                               | 3                | 1      |       | 227,684 | 88,192   | 139,492      | 29,100           | 50,287                           | 1,411                  | 19,889                                    | 38,805  |
| Oficial de Servicios y Mantenimiento Especializado | 3                | 17     |       | 227,684 | 88,192   | 139,492      | 29,100           | 50,287                           | 1,411                  | 19,889                                    | 38,805  |
| Auxiliar de Administrador                          | 3                | 21     |       | 228,482 | 88,192   | 140,290      | 29,100           | 51,085                           | 1,411                  | 19,889                                    | 38,805  |
| Operador de Equipo                                 | 3                | 3      |       | 227,684 | 88,192   | 139,492      | 29,100           | 50,287                           | 1,411                  | 19,889                                    | 38,805  |
| Ayudante de Servicios                              | 3                | 2      |       | 227,152 | 88,192   | 138,960      | 29,100           | 49,755                           | 1,411                  | 19,889                                    | 38,805  |
| Auxiliar de Imprenta                               | 3                | 22     |       | 228,482 | 88,192   | 140,290      | 29,100           | 51,085                           | 1,411                  | 19,889                                    | 38,805  |
| Enfermera  | 3                | 2      |       | 227,684 | 88,192   | 139,492      | 29,100           | 50,287                           | 1,411                  | 19,889                                    | 38,805  |
| Oficial de Servicios y Mantenimiento Especializado | 3                | 8      |       | 228,482 | 88,192   | 140,290      | 29,100           | 51,085                           | 1,411                  | 19,889                                    | 38,805  |
| Controlador de Billetes                            | 2                | 57     |       | 226,318 | 86,840   | 139,478      | 28,767           | 50,835                           | 1,389                  | 19,682                                    | 38,805  |
| Auxiliar Controlador de Billetes                   | 2                | 14     |       | 225,009 | 86,840   | 138,169      | 28,767           | 49,526                           | 1,389                  | 19,682                                    | 38,805  |
| Administrativo Especializado                       | 2                | 3      |       | 225,532 | 86,840   | 138,692      | 28,767           | 50,049                           | 1,389                  | 19,682                                    | 38,805  |
| Auxiliar de Mantenimiento de Imprenta              | 2                | 6      |       | 224,223 | 86,840   | 137,383      | 28,767           | 48,740                           | 1,389                  | 19,682                                    | 38,805  |
| Operadora de Conmutador                            | 2                | 2      |       | 225,532 | 86,840   | 138,692      | 28,767           | 50,049                           | 1,389                  | 19,682                                    | 38,805  |
| Auxiliar Distribuidor de Billetes                  | 2                | 10     |       | 226,318 | 86,840   | 139,478      | 28,767           | 50,835                           | 1,389                  | 19,682                                    | 38,805  |
| Niñera   | 2                | 1      |       | 225,009 | 86,840   | 138,169      | 28,767           | 49,526                           | 1,389                  | 19,682                                    | 38,805  |
| Secretaría Ejecutiva "E"                           | 2                | 4      |       | 226,318 | 86,840   | 139,478      | 28,767           | 50,835                           | 1,389                  | 19,682                                    | 38,805  |
| Oficial de Servicios y Mantenimiento               | 2                | 32     |       | 225,009 | 86,840   | 138,169      | 28,767           | 49,526                           | 1,389                  | 19,682                                    | 38,805  |
| Auxiliar de Servicios y Mantenimiento              | 1                | 14     |       | 223,503 | 85,565   | 137,938      | 28,453           | 49,825                           | 1,369                  | 19,486                                    | 38,805  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Entidades**  
**HIU Nacional Financiera, S.N.C.**

Página: 62

| Descripción                               | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|   |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Nacional Financiera, S.N.C.</b> |                  | 986    |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>                  |                  | 481    |       |           |  |              |                  |                                  |                        |   |   |
| Director General                          | 800              | 1      |       | 2,792,561 | 2,076,420  | 716,141      | 73,682           | 424,948                          | 3,965                  | 55,487                                    | 158,059   |
| Director General Adjunto                  | 770              | 7      |       | 2,590,071 | 1,822,560  | 767,511      | 73,682           | 406,606                          | 31,415                 | 55,487                                    | 200,321   |
| Coordinador Técnico Dirección General     | 770              | 1      |       | 2,575,983 | 1,822,560  | 753,423      | 73,682           | 406,606                          | 17,327                 | 55,487                                    | 200,321   |
| Titular del Órgano Interno de Control     | 770              | 1      |       | 2,575,298 | 1,822,560  | 752,738      | 73,682           | 406,606                          | 16,642                 | 55,487                                    | 200,321   |
| Director de Área                          | 765              | 13     |       | 2,320,463 | 1,438,380  | 882,083      | 73,682           | 418,578                          | 46,231                 | 55,487                                    | 288,105   |
| Coordinador de Promoción Foránea Noreste  | 765              | 1      |       | 2,296,161 | 1,438,380  | 857,781      | 73,682           | 418,578                          | 21,929                 | 55,487                                    | 288,105   |
| Director de Área                          | 760              | 13     |       | 2,101,328 | 1,311,684  | 789,644      | 73,682           | 368,077                          | 56,758                 | 55,487                                    | 235,640   |
| Titular Área                              | 760              | 3      |       | 2,059,948 | 1,311,684  | 748,264      | 73,682           | 368,077                          | 15,378                 | 55,487                                    | 235,640   |
| Director de Área                          | 757              | 6      |       | 1,859,376 | 1,179,180  | 680,196      | 73,682           | 322,414                          | 29,877                 | 55,487                                    | 198,736   |
| Secretario de Consejo                     | 757              | 1      |       | 1,843,612 | 1,179,180  | 664,432      | 73,682           | 322,414                          | 14,113                 | 55,487                                    | 198,736   |
| Subdirector                               | 755              | 23     |       | 1,198,708 | 536,352  | 662,356      | 73,682           | 308,584                          | 19,647                 | 55,487                                    | 204,956   |
| Ejecutivo                                 | 755              | 6      |       | 1,194,546 | 536,352  | 658,194      | 73,682           | 308,584                          | 15,485                 | 55,487                                    | 204,956   |
| Representante                             | 755              | 1      |       | 1,193,055 | 536,352  | 656,703      | 73,682           | 308,584                          | 13,994                 | 55,487                                    | 204,956   |
| Titular                                   | 755              | 2      |       | 1,192,931 | 536,352  | 656,579      | 73,682           | 308,584                          | 13,870                 | 55,487                                    | 204,956   |
| Consultor                                 | 755              | 1      |       | 1,192,372 | 536,352  | 656,020      | 73,682           | 308,584                          | 13,311                 | 55,487                                    | 204,956   |
| Gerente General Sucursal Londres          | 755              | 1      |       | 1,192,372 | 536,352  | 656,020      | 73,682           | 308,584                          | 13,311                 | 55,487                                    | 204,956   |
| Ejecutivo                                 | 750              | 5      |       | 1,145,039 | 494,148  | 650,891      | 73,682           | 287,452                          | 32,636                 | 55,487                                    | 201,634   |
| Subdirector                               | 750              | 29     |       | 1,130,627 | 494,148  | 636,479      | 73,682           | 287,452                          | 18,224                 | 55,487                                    | 201,634   |
| Promotor                                  | 750              | 2      |       | 1,126,465 | 494,148  | 632,317      | 73,682           | 287,452                          | 14,062                 | 55,487                                    | 201,634   |
| Representante                             | 750              | 1      |       | 1,125,284 | 494,148  | 631,136      | 73,682           | 287,452                          | 12,881                 | 55,487                                    | 201,634   |
| Trader                                    | 750              | 3      |       | 1,125,284 | 494,148  | 631,136      | 73,682           | 287,452                          | 12,881                 | 55,487                                    | 201,634   |
| Titular                                   | 750              | 1      |       | 1,125,098 | 494,148  | 630,950      | 73,682           | 287,452                          | 12,695                 | 55,487                                    | 201,634   |
| Consultor                                 | 750              | 1      |       | 1,125,098 | 494,148  | 630,950      | 73,682           | 287,452                          | 12,695                 | 55,487                                    | 201,634   |
| Ejecutivo                                 | 745              | 12     |       | 1,066,841 | 455,844  | 610,997      | 73,682           | 258,816                          | 44,676                 | 55,487                                    | 178,336   |
| Subdirector                               | 745              | 14     |       | 1,038,515 | 455,844  | 582,671      | 73,682           | 258,816                          | 16,350                 | 55,487                                    | 178,336   |
| Consultor                                 | 745              | 1      |       | 1,035,347 | 455,844  | 579,503      | 73,682           | 258,816                          | 13,182                 | 55,487                                    | 178,336   |
| Trader                                    | 745              | 4      |       | 1,034,601 | 455,844  | 578,757      | 73,682           | 258,816                          | 12,436                 | 55,487                                    | 178,336   |
| Coordinador                               | 745              | 1      |       | 1,033,980 | 455,844  | 578,136      | 73,682           | 258,816                          | 11,815                 | 55,487                                    | 178,336   |
| Ejecutivo                                 | 740              | 48     |       | 973,285   | 403,560  | 569,725      | 73,682           | 234,807                          | 46,952                 | 55,487                                    | 158,797   |
| Gerente                                   | 740              | 43     |       | 949,555   | 403,560  | 545,995      | 73,682           | 234,807                          | 23,222                 | 55,487                                    | 158,797   |
| Abogado                                   | 740              | 11     |       | 946,076   | 403,560  | 542,516      | 73,682           | 234,807                          | 19,743                 | 55,487                                    | 158,797   |
| Promotor                                  | 740              | 8      |       | 938,622   | 403,560  | 535,062      | 73,682           | 234,807                          | 12,289                 | 55,487                                    | 158,797   |
| Consultor                                 | 740              | 36     |       | 937,380   | 403,560  | 533,820      | 73,682           | 234,807                          | 11,047                 | 55,487                                    | 158,797   |
| Trader                                    | 740              | 11     |       | 937,131   | 403,560  | 533,571      | 73,682           | 234,807                          | 10,798                 | 55,487                                    | 158,797   |
| Titular                                   | 740              | 1      |       | 936,634   | 403,560  | 533,074      | 73,682           | 234,807                          | 10,301                 | 55,487                                    | 158,797   |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Entidades**  
**HIU Nacional Financiera, S.N.C.**

Página: 63

| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 1</b> |                  |        |       |         |  |              |                  |                                  |                        |   |   |
| Administrador            | 740              | 2      |       | 936,261 | 403,560  | 532,701      | 73,682           | 234,807                          | 9,928                  | 55,487                                    | 158,797   |
| Prosecretario            | 740              | 1      |       | 936,199 | 403,560  | 532,639      | 73,682           | 234,807                          | 9,866                  | 55,487                                    | 158,797   |
| Especialista             | 740              | 6      |       | 936,199 | 403,560  | 532,639      | 73,682           | 234,807                          | 9,866                  | 55,487                                    | 158,797   |
| Coordinador              | 740              | 4      |       | 936,013 | 403,560  | 532,453      | 73,682           | 234,807                          | 9,680                  | 55,487                                    | 158,797   |
| Experto                  | 740              | 1      |       | 936,013 | 403,560  | 532,453      | 73,682           | 234,807                          | 9,680                  | 55,487                                    | 158,797   |
| Ejecutivo                | 720              | 56     |       | 672,646 | 260,916  | 411,730      | 73,682           | 155,471                          | 23,920                 | 55,487                                    | 103,170   |
| Líder de Proyecto        | 720              | 7      |       | 658,172 | 260,916  | 397,256      | 73,682           | 155,471                          | 9,446                  | 55,487                                    | 103,170   |
| Abogado                  | 720              | 10     |       | 657,737 | 260,916  | 396,821      | 73,682           | 155,471                          | 9,011                  | 55,487                                    | 103,170   |
| Coordinador              | 720              | 12     |       | 657,737 | 260,916  | 396,821      | 73,682           | 155,471                          | 9,011                  | 55,487                                    | 103,170   |
| Consultor                | 720              | 48     |       | 657,240 | 260,916  | 396,324      | 73,682           | 155,471                          | 8,514                  | 55,487                                    | 103,170   |
| Supervisor               | 720              | 2      |       | 656,743 | 260,916  | 395,827      | 73,682           | 155,471                          | 8,017                  | 55,487                                    | 103,170   |
| Asistente                | 720              | 3      |       | 656,681 | 260,916  | 395,765      | 73,682           | 155,471                          | 7,955                  | 55,487                                    | 103,170   |
| Auditor                  | 720              | 4      |       | 656,681 | 260,916  | 395,765      | 73,682           | 155,471                          | 7,955                  | 55,487                                    | 103,170   |
| Especialista             | 720              | 9      |       | 656,619 | 260,916  | 395,703      | 73,682           | 155,471                          | 7,893                  | 55,487                                    | 103,170   |
| Analista                 | 720              | 1      |       | 656,557 | 260,916  | 395,641      | 73,682           | 155,471                          | 7,831                  | 55,487                                    | 103,170   |
| Administrador            | 720              | 1      |       | 656,495 | 260,916  | 395,579      | 73,682           | 155,471                          | 7,769                  | 55,487                                    | 103,170   |
| Ingeniero en Sistemas    | 720              | 1      |       | 656,308 | 260,916  | 395,392      | 73,682           | 155,471                          | 7,582                  | 55,487                                    | 103,170   |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Entidades**  
**HIU Nacional Financiera, S.N.C.**

Página: 64

| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b> |                  | 505    |       |         |  |              |                  |                                  |                        |   |   |
| Administrador            | 485              | 4      |       | 604,461 | 226,181  | 378,280      | 73,961           | 149,314                          |                        | 51,230                                    | 103,775   |
| Asistente                | 485              | 5      |       | 604,461 | 226,181  | 378,280      | 73,961           | 149,314                          |                        | 51,230                                    | 103,775   |
| Secretaria               | 485              | 5      |       | 604,461 | 226,181  | 378,280      | 73,961           | 149,314                          |                        | 51,230                                    | 103,775   |
| Abogado                  | 485              | 9      |       | 604,461 | 226,181  | 378,280      | 73,961           | 149,314                          |                        | 51,230                                    | 103,775   |
| Analista                 | 485              | 31     |       | 604,461 | 226,181  | 378,280      | 73,961           | 149,314                          |                        | 51,230                                    | 103,775   |
| Consultor                | 485              | 26     |       | 604,461 | 226,181  | 378,280      | 73,961           | 149,314                          |                        | 51,230                                    | 103,775   |
| Ejecutivo                | 485              | 58     |       | 604,461 | 226,181  | 378,280      | 73,961           | 149,314                          |                        | 51,230                                    | 103,775   |
| Especialista             | 485              | 2      |       | 604,461 | 226,181  | 378,280      | 73,961           | 149,314                          |                        | 51,230                                    | 103,775   |
| Experto                  | 485              | 1      |       | 604,461 | 226,181  | 378,280      | 73,961           | 149,314                          |                        | 51,230                                    | 103,775   |
| Líder de Proyecto        | 485              | 13     |       | 604,461 | 226,181  | 378,280      | 73,961           | 149,314                          |                        | 51,230                                    | 103,775   |
| Auditor                  | 485              | 6      |       | 604,461 | 226,181  | 378,280      | 73,961           | 149,314                          |                        | 51,230                                    | 103,775   |
| Trader                   | 485              | 1      |       | 604,461 | 226,181  | 378,280      | 73,961           | 149,314                          |                        | 51,230                                    | 103,775   |
| Supervisor               | 485              | 3      |       | 604,461 | 226,181  | 378,280      | 73,961           | 149,314                          |                        | 51,230                                    | 103,775   |
| Representante            | 485              | 2      |       | 604,461 | 226,181  | 378,280      | 73,961           | 149,314                          |                        | 51,230                                    | 103,775   |
| Auxiliar Seguridad       | 485              | 3      |       | 604,461 | 226,181  | 378,280      | 73,961           | 149,314                          |                        | 51,230                                    | 103,775   |
| Operador                 | 485              | 3      |       | 604,461 | 226,181  | 378,280      | 73,961           | 149,314                          |                        | 51,230                                    | 103,775   |
| Ingeniero en Sistemas    | 485              | 6      |       | 604,461 | 226,181  | 378,280      | 73,961           | 149,314                          |                        | 51,230                                    | 103,775   |
| Asistente                | 460              | 6      |       | 475,776 | 177,196  | 298,580      | 57,943           | 117,223                          |                        | 40,135                                    | 83,279  |
| Secretaria               | 460              | 3      |       | 475,776 | 177,196  | 298,580      | 57,943           | 117,223                          |                        | 40,135                                    | 83,279  |
| Abogado                  | 460              | 2      |       | 475,776 | 177,196  | 298,580      | 57,943           | 117,223                          |                        | 40,135                                    | 83,279  |
| Analista                 | 460              | 32     |       | 475,776 | 177,196  | 298,580      | 57,943           | 117,223                          |                        | 40,135                                    | 83,279  |
| Ejecutivo                | 460              | 24     |       | 475,776 | 177,196  | 298,580      | 57,943           | 117,223                          |                        | 40,135                                    | 83,279  |
| Especialista             | 460              | 1      |       | 475,776 | 177,196  | 298,580      | 57,943           | 117,223                          |                        | 40,135                                    | 83,279  |
| Experto                  | 460              | 1      |       | 475,776 | 177,196  | 298,580      | 57,943           | 117,223                          |                        | 40,135                                    | 83,279  |
| Representante            | 460              | 2      |       | 475,776 | 177,196  | 298,580      | 57,943           | 117,223                          |                        | 40,135                                    | 83,279  |
| Auxiliar de Seguridad    | 460              | 1      |       | 475,776 | 177,196  | 298,580      | 57,943           | 117,223                          |                        | 40,135                                    | 83,279  |
| Técnico                  | 460              | 2      |       | 475,776 | 177,196  | 298,580      | 57,943           | 117,223                          |                        | 40,135                                    | 83,279  |
| Operador                 | 460              | 17     |       | 475,776 | 177,196  | 298,580      | 57,943           | 117,223                          |                        | 40,135                                    | 83,279  |
| Ingeniero en Sistemas    | 460              | 5      |       | 475,776 | 177,196  | 298,580      | 57,943           | 117,223                          |                        | 40,135                                    | 83,279  |
| Encargado Archivo        | 400              | 1      |       | 378,858 | 140,023  | 238,835      | 45,788           | 92,872                           |                        | 31,716                                    | 68,459  |
| Asistente                | 400              | 5      |       | 378,858 | 140,023  | 238,835      | 45,788           | 92,872                           |                        | 31,716                                    | 68,459  |
| Auxiliar                 | 400              | 4      |       | 378,858 | 140,023  | 238,835      | 45,788           | 92,872                           |                        | 31,716                                    | 68,459  |
| Secretaria               | 400              | 21     |       | 378,858 | 140,023  | 238,835      | 45,788           | 92,872                           |                        | 31,716                                    | 68,459  |
| Analista                 | 400              | 41     |       | 378,858 | 140,023  | 238,835      | 45,788           | 92,872                           |                        | 31,716                                    | 68,459  |
| Ejecutivo                | 400              | 2      |       | 378,858 | 140,023  | 238,835      | 45,788           | 92,872                           |                        | 31,716                                    | 68,459  |
| Representante            | 400              | 3      |       | 378,858 | 140,023  | 238,835      | 45,788           | 92,872                           |                        | 31,716                                    | 68,459  |



**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**  
**Entidades**  
**HIU Nacional Financiera, S.N.C.**

Página: 65

| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b> |                  |        |       |         |  |              |                  |                                  |                        |   |   |
| Experto                  | 400              | 1      |       | 378,858 | 140,023  | 238,835      | 45,788           | 92,872                           |                        | 31,716                                    | 68,459  |
| Chofer                   | 400              | 2      |       | 378,858 | 140,023  | 238,835      | 45,788           | 92,872                           |                        | 31,716                                    | 68,459  |
| Técnico                  | 400              | 9      |       | 378,858 | 140,023  | 238,835      | 45,788           | 92,872                           |                        | 31,716                                    | 68,459  |
| Operador                 | 400              | 47     |       | 378,858 | 140,023  | 238,835      | 45,788           | 92,872                           |                        | 31,716                                    | 68,459  |
| Fotógrafo                | 400              | 1      |       | 378,858 | 140,023  | 238,835      | 45,788           | 92,872                           |                        | 31,716                                    | 68,459  |
| Asistente                | 350              | 2      |       | 317,553 | 116,512  | 201,041      | 38,100           | 77,471                           |                        | 26,390                                    | 59,080  |
| Encargado                | 350              | 1      |       | 317,553 | 116,512  | 201,041      | 38,100           | 77,471                           |                        | 26,390                                    | 59,080  |
| Cajero "A"               | 350              | 2      |       | 317,553 | 116,512  | 201,041      | 38,100           | 77,471                           |                        | 26,390                                    | 59,080  |
| Secretaria               | 350              | 15     |       | 317,553 | 116,512  | 201,041      | 38,100           | 77,471                           |                        | 26,390                                    | 59,080  |
| Analista                 | 350              | 11     |       | 317,553 | 116,512  | 201,041      | 38,100           | 77,471                           |                        | 26,390                                    | 59,080  |
| Cocinero                 | 350              | 1      |       | 317,553 | 116,512  | 201,041      | 38,100           | 77,471                           |                        | 26,390                                    | 59,080  |
| Mesero                   | 350              | 1      |       | 317,553 | 116,512  | 201,041      | 38,100           | 77,471                           |                        | 26,390                                    | 59,080  |
| Chofer                   | 350              | 3      |       | 317,553 | 116,512  | 201,041      | 38,100           | 77,471                           |                        | 26,390                                    | 59,080  |
| Operador                 | 350              | 8      |       | 317,553 | 116,512  | 201,041      | 38,100           | 77,471                           |                        | 26,390                                    | 59,080  |
| Auxiliar Administrativo  | 300              | 1      |       | 269,499 | 98,081   | 171,418      | 32,072           | 65,397                           |                        | 22,216                                    | 51,733  |
| Secretaria               | 300              | 8      |       | 269,499 | 98,081   | 171,418      | 32,072           | 65,397                           |                        | 22,216                                    | 51,733  |
| Mesero                   | 300              | 1      |       | 269,499 | 98,081   | 171,418      | 32,072           | 65,397                           |                        | 22,216                                    | 51,733  |
| Auxiliar Seguridad       | 300              | 5      |       | 269,499 | 98,081   | 171,418      | 32,072           | 65,397                           |                        | 22,216                                    | 51,733  |
| Chofer                   | 300              | 8      |       | 269,499 | 98,081   | 171,418      | 32,072           | 65,397                           |                        | 22,216                                    | 51,733  |
| Operador                 | 300              | 5      |       | 269,499 | 98,081   | 171,418      | 32,072           | 65,397                           |                        | 22,216                                    | 51,733  |
| Encargado                | 250              | 5      |       | 229,663 | 82,804   | 146,859      | 27,077           | 55,388                           |                        | 18,755                                    | 45,639  |
| Archivista               | 250              | 1      |       | 229,663 | 82,804   | 146,859      | 27,077           | 55,388                           |                        | 18,755                                    | 45,639  |
| Mesero                   | 250              | 2      |       | 229,663 | 82,804   | 146,859      | 27,077           | 55,388                           |                        | 18,755                                    | 45,639  |
| Chofer                   | 250              | 7      |       | 229,663 | 82,804   | 146,859      | 27,077           | 55,388                           |                        | 18,755                                    | 45,639  |
| Cocinero                 | 190              | 1      |       | 200,896 | 71,775   | 129,121      | 23,470           | 48,163                           |                        | 16,257                                    | 41,231  |
| Chofer                   | 190              | 4      |       | 200,896 | 71,775   | 129,121      | 23,470           | 48,163                           |                        | 16,257                                    | 41,231  |
| Ayudante de Cocina       | 150              | 2      |       | 180,241 | 63,851   | 116,390      | 20,879           | 42,973                           |                        | 14,463                                    | 38,075  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**HJO Banco del Ahorro Nacional y Servicios Financieros, S.N.C.**

Página: 66

| Descripción   | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|   |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Banco del Ahorro Nacional y Servicios Financieros, S.N.C.</b> |                  | 1,637  |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>  |                  | 148    |       |           |  |              |                  |                                  |                        |   |   |
| Director General  | H18              | 1      |       | 3,106,214 | 2,404,694  | 701,520      | 149,638          | 128,608                          | 28,224                 | 70,490                                    | 324,560   |
| Director General Adjunto  | J17              | 6      |       | 2,667,792 | 2,041,548  | 626,244      | 143,107          | 114,316                          | 23,975                 | 70,490                                    | 274,356   |
| Director  | L16              | 21     |       | 2,151,000 | 1,653,729  | 497,271      | 113,084          | 100,118                          | 19,437                 | 44,209                                    | 220,423   |
| Subdirector "A"   | M15              | 29     |       | 1,582,439 | 1,144,254  | 438,185      | 127,276          | 75,629                           | 13,476                 | 70,490                                    | 151,314   |
| Subdirector "B"   | M14              | 21     |       | 1,174,345 | 831,397  | 342,948      | 113,084          | 69,675                           | 9,816                  | 44,209                                    | 106,164   |
| Gerente   | N13              | 70     |       | 806,131   | 500,996  | 305,135      | 116,050          | 50,237                           | 5,950                  | 70,490                                    | 62,408  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**HJO Banco del Ahorro Nacional y Servicios Financieros, S.N.C.**

Página: 67

| Descripción                    | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                                | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                                |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b>       |                  | 1,489  |       |         |  |              |                  |                                  |                        |   |   |
| Subgerente                     | 103              | 62     |       | 550,966 | 260,097  | 290,869      | 107,223          | 111,339                          | 3,132                  | 41,865                                    | 27,310  |
| Coordinador Regional           | 103              | 15     |       | 549,242 | 260,097  | 289,145      | 84,236           | 111,339                          | 3,132                  | 63,128                                    | 27,310  |
| Coordinador de Zona "A"        | 93               | 4      |       | 442,524 | 199,220  | 243,304      | 98,810           | 87,662                           | 2,419                  | 33,495                                    | 20,918  |
| Especialista Técnico Superior  | 93               | 32     |       | 425,286 | 199,220  | 226,066      | 65,318           | 87,662                           | 2,419                  | 49,749                                    | 20,918  |
| Supervisor de Sucursal         | 83               | 3      |       | 356,059 | 165,774  | 190,285      | 54,861           | 74,655                           | 2,028                  | 41,335                                    | 17,406  |
| Jefe de Área                   | 83               | 86     |       | 371,335 | 165,774  | 205,561      | 83,620           | 74,655                           | 2,028                  | 27,852                                    | 17,406  |
| Subjefe de Área                | 73               | 58     |       | 285,781 | 131,776  | 154,005      | 44,296           | 61,432                           | 1,630                  | 32,811                                    | 13,836  |
| Asistente Administrativo       | 63               | 36     |       | 236,721 | 108,041  | 128,680      | 36,921           | 52,202                           | 1,353                  | 26,860                                    | 11,344  |
| Jefe de Sucursal "A"           | 63               | 21     |       | 248,504 | 108,041  | 140,463      | 57,438           | 52,202                           | 1,353                  | 18,126                                    | 11,344  |
| Analista Técnico Especializado | 53               | 90     |       | 202,577 | 91,505   | 111,072      | 31,808           | 45,770                           | 1,159                  | 22,727                                    | 9,608   |
| Jefe de Sucursal "A"           | 53               | 71     |       | 213,335 | 91,505   | 121,830      | 49,948           | 45,770                           | 1,159                  | 15,345                                    | 9,608   |
| Jefe de Sucursal "B"           | 43               | 54     |       | 178,491 | 75,071   | 103,420      | 42,582           | 39,378                           | 967                    | 12,611                                    | 7,882   |
| Auxiliar Administrativo "A"    | 43               | 366    |       | 168,956 | 75,071   | 93,885       | 26,943           | 39,378                           | 967                    | 18,715                                    | 7,882   |
| Auxiliar Administrativo "B"    | 33               | 591    |       | 153,158 | 63,122   | 90,036       | 37,225           | 34,732                           | 827                    | 10,624                                    | 6,628   |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**HJY Pronósticos para la Asistencia Pública**

Página: 68

| Descripción  | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Pronósticos para la Asistencia Pública</b> |                  | 380    |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>                             |                  | 173    |       |           |  |              |                  |                                  |                        |   |   |
| Director General                                     | JC1              | 1      |       | 2,880,569 | 2,109,944  | 770,625      | 64,723           | 57,485                           | 57,390                 | 289,909                                   | 301,118   |
| Subdirector General                                  | KB1              | 4      |       | 2,239,716 | 1,629,911  | 609,805      | 56,507           | 44,219                           | 44,334                 | 224,438                                   | 240,307   |
| Coordinador  | LB2              | 1      |       | 1,882,958 | 1,363,057  | 519,901      | 50,985           | 40,236                           | 37,075                 | 187,965                                   | 203,640   |
| Titular del Órgano Interno                           | LA1              | 1      |       | 1,444,759 | 1,030,667  | 414,092      | 49,280           | 39,005                           | 28,034                 | 142,954                                   | 154,819   |
| Director de Área                                     | MC3              | 3      |       | 1,591,845 | 1,144,254  | 447,591      | 47,636           | 37,820                           | 31,124                 | 158,154                                   | 172,857   |
| Director de Área                                     | MC2              | 3      |       | 1,321,169 | 945,665  | 375,504      | 39,186           | 31,725                           | 25,722                 | 130,659                                   | 148,212   |
| Director de Área                                     | MB3              | 2      |       | 1,304,867 | 937,785  | 367,082      | 34,193           | 28,123                           | 25,508                 | 129,189                                   | 150,069   |
| Subdirector de Área                                  | NC3              | 12     |       | 822,391   | 574,691  | 247,700      | 29,146           | 24,482                           | 15,632                 | 79,763                                    | 98,677  |
| Gerencia   | NC2              | 6      |       | 696,707   | 478,910  | 217,797      | 29,146           | 24,482                           | 13,026                 | 66,833                                    | 84,310  |
| Gerencia   | NB3              | 8      |       | 690,718   | 474,885  | 215,833      | 28,554           | 24,055                           | 12,917                 | 66,241                                    | 84,066  |
| Secretaría Particular                                | NA2              | 1      |       | 517,906   | 343,970  | 173,936      | 27,695           | 23,434                           | 9,356                  | 48,498                                    | 64,953  |
| Jefe de Departamento                                 | OB3              | 9      |       | 462,274   | 303,057  | 159,217      | 26,065           | 22,260                           | 8,243                  | 42,843                                    | 59,806  |
| Jefe de Departamento                                 | OB2              | 6      |       | 413,437   | 265,839  | 147,598      | 26,065           | 22,260                           | 7,231                  | 37,818                                    | 54,224  |
| Jefe de Departamento                                 | OB1              | 5      |       | 370,598   | 233,192  | 137,406      | 26,065           | 22,260                           | 6,343                  | 33,411                                    | 49,327  |
| Enlace de Alto Nivel de Responsabilidad              | PB2              | 1      |       | 315,913   | 193,543  | 122,370      | 23,840           | 20,655                           | 5,264                  | 27,877                                    | 44,734  |
| Enlace de Alto Nivel de Responsabilidad              | PA1              | 1      |       | 286,259   | 171,569  | 114,690      | 23,153           | 20,159                           | 4,667                  | 24,855                                    | 41,856  |
| Coordinador Profesional Ejecutivo                    | PQ3              | 80     |       | 244,026   | 126,926  | 117,100      | 22,489           | 31,029                           | 3,452                  | 11,090                                    | 49,040  |
| Profesional Dictaminador de Servicios Especializados | PQ2              | 22     |       | 220,455   | 106,902  | 113,553      | 22,489           | 31,029                           | 2,908                  | 11,090                                    | 46,037  |
| Profesional de Servicios Especializados              | PQ1              | 7      |       | 205,535   | 94,228   | 111,307      | 22,489           | 31,029                           | 2,563                  | 11,090                                    | 44,136  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**HJY Pronósticos para la Asistencia Pública**

Página: 69

| Descripción                                   | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|---|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|   |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b>                      |                  | 203    |       |         |  |              |                  |                                  |                        |   |   |
| Secretaría Ejecutiva en Español "B"           | 11               | 5      |       | 258,704 | 111,960  | 146,744      | 30,145           | 58,433                           | 3,045                  | 13,933                                    | 41,188  |
| Profesional Especializado                     | 9                | 6      |       | 251,109 | 106,980  | 144,129      | 29,257           | 57,513                           | 2,910                  | 13,381                                    | 41,068  |
| Subjefe de Oficina                            | 9                | 5      |       | 251,109 | 106,980  | 144,129      | 29,257           | 57,513                           | 2,910                  | 13,381                                    | 41,068  |
| Profesional Titulado                          | 8                | 12     |       | 248,477 | 104,820  | 143,657      | 29,110           | 57,359                           | 2,851                  | 13,289                                    | 41,048  |
| Jefe de Sección                               | 8                | 23     |       | 248,954 | 104,820  | 144,134      | 29,110           | 57,359                           | 3,328                  | 13,289                                    | 41,048  |
| Técnico Superior                              | 7                | 18     |       | 242,972 | 99,660   | 143,312      | 29,037           | 57,283                           | 2,711                  | 13,243                                    | 41,038  |
| Técnico Especializado                         | 6                | 10     |       | 235,430 | 92,520   | 142,910      | 28,962           | 57,206                           | 2,517                  | 13,197                                    | 41,028  |
| Auxiliar de Servicios de Apoyo Administrativo | 6                | 6      |       | 235,430 | 92,520   | 142,910      | 28,962           | 57,206                           | 2,517                  | 13,197                                    | 41,028  |
| Jefe de Oficina                               | 5                | 34     |       | 231,280 | 88,680   | 142,600      | 28,889           | 57,130                           | 2,412                  | 13,151                                    | 41,018  |
| Coordinador de Técnicos en Computación        | 4                | 3      |       | 230,249 | 88,080   | 142,169      | 28,741           | 56,975                           | 2,396                  | 13,059                                    | 40,998  |
| Analista Especializado en Proyectos           | 4                | 24     |       | 230,249 | 88,080   | 142,169      | 28,741           | 56,975                           | 2,396                  | 13,059                                    | 40,998  |
| Técnico en Capacitación                       | 4                | 1      |       | 230,249 | 88,080   | 142,169      | 28,741           | 56,975                           | 2,396                  | 13,059                                    | 40,998  |
| Supervisor Especializado                      | 4                | 3      |       | 230,249 | 88,080   | 142,169      | 28,741           | 56,975                           | 2,396                  | 13,059                                    | 40,998  |
| Analista Administrativo                       | 3                | 43     |       | 229,220 | 87,480   | 141,740      | 28,593           | 56,823                           | 2,379                  | 12,967                                    | 40,978  |
| Especialista Técnico                          | 3                | 9      |       | 229,220 | 87,480   | 141,740      | 28,593           | 56,823                           | 2,379                  | 12,967                                    | 40,978  |
| Inspector                                     | 2                | 1      |       | 227,160 | 86,280   | 140,880      | 28,297           | 56,515                           | 2,347                  | 12,783                                    | 40,938  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**HJY Pronósticos para la Asistencia Pública**

Página: 70

| Descripción                         | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|-------------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                                     | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                                     |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 3</b>            |                  | 4      |       |         |  |              |                  |                                  |                        |   |   |
| Jefe de Oficina                     | 5                | 1      |       | 236,940 | 91,980   | 144,960      | 29,701           | 57,972                           | 2,502                  | 13,657                                    | 41,128  |
| Analista Especializado en Proyectos | 4                | 2      |       | 235,911 | 91,380   | 144,531      | 29,553           | 57,819                           | 2,486                  | 13,565                                    | 41,108  |
| Analista Administrativo             | 3                | 1      |       | 234,880 | 90,780   | 144,100      | 29,405           | 57,665                           | 2,469                  | 13,473                                    | 41,088  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**HKA Servicio de Administración y Enajenación de Bienes**

Página: 71

| Descripción  | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Servicio de Administración y Enajenación de Bienes</b> |                  | 684    |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>   |                  | 379    |       |           |  |              |                  |                                  |                        |   |   |
| Director General   | HB1              | 1      |       | 3,200,015 | 2,336,500  | 863,515      | 119,968          | 79,721                           | 27,337                 | 329,138                                   | 307,351   |
| Director Corporativo   | JB2              | 4      |       | 2,899,911 | 2,109,944  | 789,967      | 117,092          | 70,944                           | 24,686                 | 298,553                                   | 278,692   |
| Director Corporativo   | JB1              | 1      |       | 2,671,002 | 1,935,117  | 735,885      | 114,880          | 70,944                           | 22,641                 | 274,952                                   | 252,468   |
| Director Corporativo   | JA2              | 3      |       | 2,671,002 | 1,935,117  | 735,885      | 114,880          | 70,944                           | 22,641                 | 274,952                                   | 252,468   |
| Director Ejecutivo   | KB2              | 6      |       | 2,547,126 | 1,841,800  | 705,326      | 113,396          | 67,414                           | 21,549                 | 262,354                                   | 240,613   |
| Director Ejecutivo   | KA2              | 1      |       | 2,269,691 | 1,629,912  | 639,779      | 110,716          | 67,414                           | 19,070                 | 233,749                                   | 208,830   |
| Director Ejecutivo   | KA1              | 18     |       | 2,015,853 | 1,436,046  | 579,807      | 108,264          | 67,414                           | 16,802                 | 207,577                                   | 179,750   |
| Coordinador  | LC2              | 1      |       | 2,186,877 | 1,567,516  | 619,361      | 108,811          | 67,414                           | 18,340                 | 225,326                                   | 199,470   |
| Coordinador  | LB2              | 9      |       | 1,919,169 | 1,363,057  | 556,112      | 106,225          | 67,414                           | 15,948                 | 197,724                                   | 168,801   |
| Coordinador  | LB1              | 10     |       | 1,686,380 | 1,185,267  | 501,113      | 103,976          | 67,414                           | 13,868                 | 173,722                                   | 142,133   |
| Coordinador  | LA2              | 13     |       | 1,686,380 | 1,185,267  | 501,113      | 103,976          | 67,414                           | 13,868                 | 173,722                                   | 142,133   |
| Coordinador  | LA1              | 40     |       | 1,483,954 | 1,030,667  | 453,287      | 102,020          | 67,414                           | 12,059                 | 152,851                                   | 118,943   |
| Administrador Titular  | MC2              | 6      |       | 1,364,913 | 945,665  | 419,248      | 100,920          | 47,786                           | 11,064                 | 141,376                                   | 118,102   |
| Administrador Titular  | MC1              | 1      |       | 1,158,545 | 788,054  | 370,491      | 98,927           | 47,786                           | 9,220                  | 120,098                                   | 94,460  |
| Administrador Titular  | MB2              | 4      |       | 1,158,545 | 788,054  | 370,491      | 98,927           | 47,786                           | 9,220                  | 120,098                                   | 94,460  |
| Administrador Titular  | MB1              | 32     |       | 1,008,620 | 673,550  | 335,070      | 97,478           | 47,786                           | 7,881                  | 104,640                                   | 77,285  |
| Administrador Titular  | MA3              | 1      |       | 1,158,545 | 788,054  | 370,491      | 98,927           | 47,786                           | 9,220                  | 120,098                                   | 94,460  |
| Administrador Titular  | MA2              | 21     |       | 1,008,620 | 673,550  | 335,070      | 97,478           | 47,786                           | 7,881                  | 104,640                                   | 77,285  |
| Administrador Titular  | MA1              | 46     |       | 880,479   | 575,684  | 304,795      | 96,240           | 47,786                           | 6,736                  | 91,428                                    | 62,605  |
| Administrador  | NC3              | 1      |       | 875,868   | 574,691  | 301,177      | 96,217           | 39,395                           | 6,724                  | 91,294                                    | 67,547  |
| Administrador  | NC2              | 25     |       | 742,171   | 478,910  | 263,261      | 87,883           | 39,395                           | 5,603                  | 77,200                                    | 53,180  |
| Administrador  | NB3              | 1      |       | 736,154   | 474,885  | 261,269      | 87,191           | 39,395                           | 5,556                  | 76,551                                    | 52,576  |
| Administrador  | NB2              | 28     |       | 627,879   | 402,445  | 225,434      | 74,734           | 39,395                           | 4,709                  | 64,886                                    | 41,710  |
| Administrador  | NA3              | 5      |       | 615,025   | 393,846  | 221,179      | 73,255           | 39,395                           | 4,608                  | 63,501                                    | 40,420  |
| Administrador  | NA2              | 78     |       | 540,477   | 343,970  | 196,507      | 64,679           | 39,395                           | 4,024                  | 55,470                                    | 32,939  |
| Administrador  | NA1              | 23     |       | 479,325   | 303,057  | 176,268      | 57,643           | 39,395                           | 3,546                  | 48,882                                    | 26,802  |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**HKA Servicio de Administración y Enajenación de Bienes**

Página: 72

| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b> |                  | 305    |       |         |  |              |                  |                                  |                        |   |   |
| Especialista "D"         | 12               | 67     |       | 600,410 | 359,616  | 240,794      | 73,326           | 126,471                          | 4,208                  | 27,300                                    | 9,489   |
| Especialista "C"         | 11               | 18     |       | 558,873 | 331,226  | 227,647      | 68,320           | 119,421                          | 3,875                  | 26,542                                    | 9,489   |
| Especialista "B"         | 10               | 47     |       | 520,106 | 304,728  | 215,378      | 63,649           | 112,840                          | 3,565                  | 25,835                                    | 9,489   |
| Especialista "A"         | 9                | 20     |       | 489,647 | 283,908  | 205,739      | 59,979           | 107,670                          | 3,322                  | 25,279                                    | 9,489   |
| Analista "D"             | 8                | 46     |       | 448,113 | 255,517  | 192,596      | 54,975           | 100,620                          | 2,990                  | 24,522                                    | 9,489   |
| Analista "C"             | 7                | 19     |       | 420,421 | 236,590  | 183,831      | 51,638           | 95,920                           | 2,768                  | 24,016                                    | 9,489   |
| Analista "B"             | 6                | 52     |       | 378,884 | 208,199  | 170,685      | 46,632           | 88,869                           | 2,436                  | 23,259                                    | 9,489   |
| Analista "A"             | 5                | 18     |       | 337,347 | 179,808  | 157,539      | 41,628           | 81,817                           | 2,104                  | 22,501                                    | 9,489   |
| Auxiliar "D"             | 4                | 9      |       | 305,504 | 158,042  | 147,462      | 37,791           | 76,413                           | 1,849                  | 21,920                                    | 9,489   |
| Auxiliar "C"             | 3                | 5      |       | 281,968 | 141,954  | 140,014      | 34,955           | 72,418                           | 1,661                  | 21,491                                    | 9,489   |
| Auxiliar "B"             | 2                | 4      |       | 248,737 | 119,241  | 129,496      | 30,951           | 66,777                           | 1,395                  | 20,884                                    | 9,489   |



**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**HKI Sociedad Hipotecaria Federal, S.N.C.**

Página: 73

| Descripción  | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|  |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Total: Sociedad Hipotecaria Federal, S.N.C.</b> |                  | 395    |       |           |  |              |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>                           |                  | 395    |       |           |  |              |                  |                                  |                        |   |   |
| Director General                                   | F 28             | 1      |       | 3,120,061 | 1,887,468  | 1,232,593    | 67,635           | 827,578                          | 2,040                  | 64,498                                    | 270,842   |
| Director General Adjunto                           | F 27             | 6      |       | 2,784,172 | 1,712,784  | 1,071,388    | 67,635           | 691,381                          | 2,040                  | 61,475                                    | 248,857   |
| Director General Adjunto                           | F 26             | 1      |       | 2,570,398 | 1,554,204  | 1,016,194    | 67,635           | 651,011                          | 2,040                  | 59,683                                    | 235,825   |
| Director de Área                                   | F 24             | 1      |       | 2,335,744 | 1,430,196  | 905,548      | 67,635           | 567,214                          | 2,040                  | 56,437                                    | 212,222   |
| Director de Área                                   | F 23             | 1      |       | 2,242,605 | 1,361,040  | 881,565      | 67,635           | 549,249                          | 2,040                  | 55,710                                    | 206,931   |
| Director de Área                                   | F 22             | 4      |       | 2,132,818 | 1,287,492  | 845,326      | 67,635           | 520,339                          | 2,040                  | 54,824                                    | 200,488   |
| Director de Área                                   | F 21             | 9      |       | 2,014,604 | 1,225,740  | 788,864      | 67,635           | 472,281                          | 2,040                  | 53,808                                    | 193,100   |
| Director de Área                                   | F 20             | 10     |       | 1,955,282 | 1,163,028  | 792,254      | 67,635           | 478,956                          | 2,040                  | 53,411                                    | 190,212   |
| Director de Área                                   | F 19             | 2      |       | 1,826,912 | 1,103,556  | 723,356      | 67,635           | 419,406                          | 2,040                  | 52,281                                    | 181,994   |
| Subdirector  | F 18             | 1      |       | 1,779,118 | 1,047,084  | 732,034      | 67,635           | 419,049                          | 2,040                  | 51,850                                    | 191,460   |
| Director de Área                                   | F 18             | 1      |       | 1,744,175 | 1,047,084  | 697,091      | 67,635           | 398,633                          | 2,040                  | 51,617                                    | 177,166   |
| Subdirector  | F 17             | 2      |       | 1,671,189 | 993,504  | 677,685      | 67,635           | 372,454                          | 2,040                  | 50,913                                    | 184,643   |
| Subdirector  | F 16             | 10     |       | 1,650,883 | 942,660  | 708,223      | 67,635           | 403,255                          | 2,040                  | 50,881                                    | 184,412   |
| Subdirector  | F 15             | 5      |       | 1,520,382 | 894,480  | 625,902      | 67,635           | 330,797                          | 2,040                  | 49,689                                    | 175,741   |
| Subdirector  | F 14             | 13     |       | 1,496,597 | 848,748  | 647,849      | 67,635           | 353,457                          | 2,040                  | 49,603                                    | 175,114   |
| Subdirector  | F 13             | 4      |       | 1,408,390 | 805,356  | 603,034      | 67,635           | 314,991                          | 2,040                  | 48,835                                    | 169,533   |
| Subdirector  | F 12             | 18     |       | 1,358,782 | 764,184  | 594,598      | 67,635           | 309,634                          | 2,040                  | 48,463                                    | 166,826   |
| Especialista y Homólogo                            | F 12             | 1      |       | 1,342,277 | 764,184  | 578,093      | 67,635           | 294,555                          | 2,040                  | 48,291                                    | 165,572   |
| Subdirector  | F 11             | 7      |       | 1,285,050 | 725,124  | 559,926      | 67,635           | 280,186                          | 2,040                  | 47,832                                    | 162,233   |
| Especialista y Homólogo                            | F 10             | 1      |       | 1,238,297 | 689,808  | 548,489      | 67,635           | 271,753                          | 2,040                  | 47,469                                    | 159,592   |
| Subdirector  | F 10             | 4      |       | 1,218,337 | 689,808  | 528,529      | 67,635           | 253,518                          | 2,040                  | 47,260                                    | 158,076   |
| Subdirector  | F 9              | 4      |       | 1,198,332 | 656,196  | 542,136      | 67,635           | 267,868                          | 2,040                  | 47,170                                    | 157,423   |
| Especialista y Homólogo                            | F 9              | 1      |       | 1,198,332 | 656,196  | 542,136      | 67,635           | 267,868                          | 2,040                  | 47,170                                    | 157,423   |
| Especialista y Homólogo                            | F 8              | 6      |       | 1,150,843 | 624,228  | 526,615      | 67,635           | 255,511                          | 2,040                  | 46,788                                    | 154,641   |
| Especialista y Homólogo                            | F 7              | 2      |       | 1,097,037 | 593,844  | 503,193      | 67,635           | 235,848                          | 2,040                  | 46,333                                    | 151,337   |
| Especialista y Homólogo                            | F 6              | 4      |       | 1,054,467 | 564,924  | 489,543      | 67,635           | 225,028                          | 2,040                  | 45,991                                    | 148,849   |
| Especialista y Homólogo                            | F 4              | 1      |       | 967,946   | 511,260  | 456,686      | 67,635           | 198,073                          | 2,040                  | 45,278                                    | 143,660   |
| Especialista y Homólogo                            | F 3              | 1      |       | 924,456   | 486,360  | 438,096      | 67,635           | 182,510                          | 2,040                  | 44,912                                    | 140,999   |
| Secretaría Ejecutiva                               | III 43           | 5      |       | 698,327   | 245,730  | 452,597      | 67,635           | 204,137                          |                        | 44,297                                    | 136,528   |
| Revisor  | III 43           | 1      |       | 656,268   | 245,730  | 410,538      | 67,635           | 165,713                          |                        | 43,858                                    | 133,332   |
| Supervisor   | III 42           | 1      |       | 655,349   | 234,564  | 420,785      | 67,635           | 176,040                          |                        | 43,848                                    | 133,262   |
| Secretaría   | III 39           | 1      |       | 608,748   | 204,085  | 404,663      | 67,635           | 163,945                          |                        | 43,361                                    | 129,722   |
| Secretaría Ejecutiva                               | III 39           | 4      |       | 561,350   | 204,085  | 357,265      | 67,635           | 120,644                          |                        | 42,866                                    | 126,120   |
| Revisor  | III 38           | 1      |       | 545,890   | 194,845  | 351,045      | 67,635           | 115,759                          |                        | 42,705                                    | 124,946   |
| Chofer   | III 37           | 1      |       | 544,246   | 186,039  | 358,207      | 67,635           | 123,063                          |                        | 42,688                                    | 124,821   |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015**  
**ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**HKI Sociedad Hipotecaria Federal, S.N.C.**

Página: 74

| Descripción              | Analítico Plazas |        |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |           | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |           |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 1</b> |                  |        |       |           |  |              |                  |                                  |                        |   |   |
| Chofer                   | III 36           | 1      |       | 529,717   | 177,668  | 352,049      | 67,635           | 118,161                          |                        | 42,536                                    | 123,717   |
| Secretaria               | III 36           | 1      |       | 529,717   | 177,668  | 352,049      | 67,635           | 118,161                          |                        | 42,536                                    | 123,717   |
| Secretaria Ejecutiva     | III 36           | 2      |       | 525,527   | 177,668  | 347,859      | 67,635           | 114,333                          |                        | 42,492                                    | 123,399   |
| Secretaria Ejecutiva     | III 35           | 1      |       | 526,913   | 172,526  | 354,387      | 67,635           | 120,742                          |                        | 42,506                                    | 123,504   |
| Secretaria Ejecutiva     | III 34           | 2      |       | 505,377   | 164,776  | 340,601      | 67,635           | 108,817                          |                        | 42,281                                    | 121,868   |
| Chofer                   | III 34           | 1      |       | 493,617   | 164,776  | 328,841      | 67,635           | 98,073                           |                        | 42,159                                    | 120,974   |
| Revisor                  | III 33           | 1      |       | 494,685   | 157,486  | 337,199      | 67,635           | 106,339                          |                        | 42,170                                    | 121,055   |
| Supervisor               | III 33           | 1      |       | 492,801   | 157,486  | 335,315      | 67,635           | 104,618                          |                        | 42,150                                    | 120,912   |
| Secretaria Ejecutiva     | III 32           | 1      |       | 480,907   | 150,593  | 330,314      | 67,635           | 100,645                          |                        | 42,026                                    | 120,008   |
| Técnico                  | III 32           | 2      |       | 471,846   | 150,593  | 321,253      | 67,635           | 92,367                           |                        | 41,931                                    | 119,320   |
| Revisor                  | III 31           | 1      |       | 472,199   | 144,532  | 327,667      | 67,635           | 98,750                           |                        | 41,935                                    | 119,347   |
| Supervisor               | III 31           | 1      |       | 461,704   | 144,532  | 317,172      | 67,635           | 89,163                           |                        | 41,825                                    | 118,549   |
| Secretaria Ejecutiva     | III 30           | 2      |       | 457,838   | 138,197  | 319,641      | 67,635           | 91,965                           |                        | 41,785                                    | 118,256   |
| Chofer                   | III 30           | 2      |       | 456,154   | 138,197  | 317,957      | 67,635           | 90,427                           |                        | 41,767                                    | 118,128   |
| Chofer Mensajero         | III 30           | 1      |       | 456,154   | 138,197  | 317,957      | 67,635           | 90,427                           |                        | 41,767                                    | 118,128   |
| Secretaria Ejecutiva     | III 28           | 1      |       | 432,611   | 127,144  | 305,467      | 67,635           | 79,972                           |                        | 41,521                                    | 116,339   |
| Chofer Mensajero         | III 27           | 1      |       | 423,944   | 121,964  | 301,980      | 67,635           | 77,233                           |                        | 41,431                                    | 115,681   |
| Chofer                   | III 26           | 1      |       | 422,941   | 116,996  | 305,945      | 67,635           | 81,286                           |                        | 41,420                                    | 115,604   |
| Chofer Mensajero         | III 24           | 1      |       | 400,005   | 107,657  | 292,348      | 67,635           | 69,670                           |                        | 41,181                                    | 113,862   |
| Chofer Mensajero         | III 22           | 1      |       | 389,534   | 99,112   | 290,422      | 67,635           | 68,650                           |                        | 41,071                                    | 113,066   |
| Chofer Mensajero         | III 20           | 1      |       | 379,570   | 91,858   | 287,712      | 67,635           | 66,801                           |                        | 40,967                                    | 112,309   |
| Chofer Mensajero         | III 19           | 1      |       | 374,820   | 88,430   | 286,390      | 67,635           | 65,889                           |                        | 40,918                                    | 111,948   |
| Analista                 | I 43             | 22     |       | 1,126,069 | 508,462  | 617,607      | 67,635           | 332,180                          |                        | 48,766                                    | 169,026   |
| Analista                 | I 42             | 4      |       | 1,026,981 | 479,238  | 547,743      | 67,635           | 270,879                          |                        | 47,731                                    | 161,498   |
| Analista                 | I 41             | 3      |       | 985,699   | 451,778  | 533,921      | 67,635           | 260,626                          |                        | 47,299                                    | 158,361   |
| Analista                 | I 40             | 12     |       | 951,235   | 425,907  | 525,328      | 67,635           | 255,011                          |                        | 46,939                                    | 155,743   |
| Analista                 | I 39             | 10     |       | 927,160   | 401,539  | 525,621      | 67,635           | 257,384                          |                        | 46,688                                    | 153,914   |
| Analista                 | I 38             | 9      |       | 886,776   | 378,549  | 508,227      | 67,635           | 243,480                          |                        | 46,266                                    | 150,846   |
| Analista                 | I 37             | 18     |       | 836,883   | 356,914  | 479,969      | 67,635           | 219,534                          |                        | 45,745                                    | 147,055   |
| Analista                 | I 36             | 8      |       | 801,696   | 336,520  | 465,176      | 67,635           | 207,783                          |                        | 45,377                                    | 144,381   |
| Analista                 | I 35             | 13     |       | 779,962   | 319,778  | 460,184      | 67,635           | 204,669                          |                        | 45,150                                    | 142,730   |
| Analista                 | I 34             | 23     |       | 739,090   | 304,191  | 434,899      | 67,635           | 182,916                          |                        | 44,723                                    | 139,625   |
| Analista                 | I 33             | 22     |       | 714,600   | 287,920  | 426,680      | 67,635           | 176,814                          |                        | 44,467                                    | 137,764   |
| Analista                 | I 32             | 11     |       | 692,480   | 271,439  | 421,041      | 67,635           | 173,087                          |                        | 44,236                                    | 136,083   |
| Asistente de Dirección   | I 32             | 2      |       | 686,337   | 271,439  | 414,898      | 67,635           | 167,474                          |                        | 44,172                                    | 135,617   |
| Analista                 | I 31             | 9      |       | 665,640   | 255,976  | 409,664      | 67,635           | 164,029                          |                        | 43,956                                    | 134,044   |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2015  
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2015

**RAMO: 06 Hacienda y Crédito Público**

**Entidades**

**HKI Sociedad Hipotecaria Federal, S.N.C.**

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| Descripción              | Analítico Plazas |        |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |              |                  |                                  |                        |   |   |
|--------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |         | Sueldos y salarios                                 | Prestaciones |                  |                                  |                        |   |   |
|                          |                  |        |       |         |  | Total        | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 1</b> |                  |        |       |         |  |              |                  |                                  |                        |   |   |
| Asistente de Dirección   | I 30             | 3      |       | 643,155 | 241,432  | 401,723      | 67,635           | 158,031                          |                        | 43,721                                    | 132,336   |
| Analista                 | I 30             | 11     |       | 629,360 | 241,432  | 387,928      | 67,635           | 145,428                          |                        | 43,577                                    | 131,288   |
| Analista                 | I 29             | 4      |       | 601,585 | 228,131  | 373,454      | 67,635           | 133,355                          |                        | 43,287                                    | 129,177   |
| Analista                 | I 28             | 13     |       | 588,064 | 215,586  | 372,478      | 67,635           | 133,548                          |                        | 43,145                                    | 128,150   |
| Analista                 | I 27             | 8      |       | 560,728 | 203,713  | 357,015      | 67,635           | 120,447                          |                        | 42,860                                    | 126,073   |
| Analista                 | I 26             | 7      |       | 548,710 | 192,498  | 356,212      | 67,635           | 120,683                          |                        | 42,734                                    | 125,160   |
| Analista                 | I 25             | 4      |       | 526,666 | 182,077  | 344,589      | 67,635           | 110,965                          |                        | 42,504                                    | 123,485   |
| Analista                 | I 24             | 5      |       | 518,646 | 173,656  | 344,990      | 67,635           | 112,059                          |                        | 42,420                                    | 122,876   |
| Analista                 | I 23             | 2      |       | 502,149 | 166,341  | 335,808      | 67,635           | 104,303                          |                        | 42,248                                    | 121,622   |
| Analista                 | I 22             | 2      |       | 490,153 | 158,144  | 332,009      | 67,635           | 101,541                          |                        | 42,122                                    | 120,711   |
| Analista                 | I 21             | 4      |       | 478,753 | 150,394  | 328,359      | 67,635           | 98,876                           |                        | 42,003                                    | 119,845   |
| Analista                 | I 19             | 1      |       | 446,490 | 136,434  | 310,056      | 67,635           | 83,361                           |                        | 41,666                                    | 117,394   |
| Analista                 | I 18             | 2      |       | 435,421 | 129,777  | 305,644      | 67,635           | 79,906                           |                        | 41,551                                    | 116,552   |
| Analista                 | I 16             | 1      |       | 427,789 | 118,946  | 308,843      | 67,635           | 83,764                           |                        | 41,471                                    | 115,973   |