

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2014  
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2014

ENTIDAD: HAN Financiera Rural

SECTOR: 06 Hacienda y Crédito Público

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| Descripción                                | Analítico Plazas |              |       | TOTAL     | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |   |   |
|--|------------------|--------------|-------|-----------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
|  | Nivel            | Plazas       | Horas |           |                    | Total  | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
|  |                  |              |       |           |                    |  |                  |                                  |                        |   |   |
| <b>TOTAL:</b>                              |                  | <b>1,156</b> |       |           |                    |  |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>                   |                  | <b>823</b>   |       |           |                    |  |                  |                                  |                        |   |   |
| Director General                           | HB1              | 1            |       | 3,165,465 | 2,336,500          | 828,965  | 103,934          | 179,409                          | 41,500                 | 317,100                                   | 187,022   |
| Director General Adjunto                   | JC1              | 7            |       | 2,871,017 | 2,109,943          | 761,074  | 103,934          | 162,069                          | 38,582                 | 287,648                                   | 168,841   |
| Director Coordinación Regional             | KC1              | 5            |       | 2,520,016 | 1,841,800          | 678,216  | 103,934          | 126,880                          | 34,991                 | 252,789                                   | 159,622   |
| Director Ejecutivo                         | KB1              | 13           |       | 2,244,894 | 1,629,912          | 614,982  | 103,934          | 112,283                          | 32,262                 | 225,244                                   | 141,259   |
| Subdirector Corporativo                    | LC1              | 16           |       | 1,898,067 | 1,363,058          | 535,009  | 103,934          | 93,900                           | 28,492                 | 190,552                                   | 118,131   |
| Subdirector Corporativo                    | LB2              | 4            |       | 1,898,067 | 1,363,058          | 535,009  | 103,934          | 93,900                           | 28,492                 | 190,552                                   | 118,131   |
| Coordinador Estatal Agencia "A"            | LA2              | 7            |       | 1,667,220 | 1,185,267          | 481,953  | 103,934          | 81,652                           | 26,203                 | 167,440                                   | 102,724   |
| Gerente                                    | MC2              | 46           |       | 1,355,721 | 945,665            | 410,056  | 103,934          | 65,146                           | 22,728                 | 136,291                                   | 81,957  |
| Coordinador Estatal Agencia "B"            | MC1              | 19           |       | 1,151,075 | 788,055            | 363,020  | 103,934          | 54,288                           | 20,698                 | 115,802                                   | 68,298  |
| Gerente Coordinación Regional              | MC1              | 28           |       | 1,151,075 | 788,055            | 363,020  | 103,934          | 54,288                           | 20,698                 | 115,802                                   | 68,298  |
| Coordinador Técnico                        | NC3              | 26           |       | 873,204   | 574,692            | 298,512  | 103,934          | 39,591                           | 17,116                 | 88,065                                    | 49,806  |
| Coordinador de Área                        | NB2              | 72           |       | 625,474   | 402,444            | 223,030  | 82,709           | 27,725                           | 14,898                 | 62,820                                    | 34,878  |
| Auditor Analista                           | NB1              | 3            |       | 536,669   | 343,970            | 192,699  | 71,355           | 23,696                           | 14,145                 | 53,692                                    | 29,811  |
| Gerente Informático                        | NB1              | 78           |       | 536,669   | 343,970            | 192,699  | 71,355           | 23,696                           | 14,145                 | 53,692                                    | 29,811  |
| Coordinador Agencia "C"                    | NA1              | 2            |       | 474,533   | 303,057            | 171,476  | 63,411           | 20,876                           | 13,618                 | 47,306                                    | 26,265  |
| Coordinador Ejecutivo                      | OC1              | 123          |       | 417,651   | 265,839            | 151,812  | 56,185           | 18,314                           | 12,777                 | 41,497                                    | 23,039  |
| Jefe de Departamento Coordinación Regional | OB1              | 373          |       | 368,070   | 233,192            | 134,878  | 49,846           | 16,065                           | 12,357                 | 36,401                                    | 20,209  |

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|---|------------------|------------|-------|---------|--|--|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas     | Horas |         | Sueldos y salarios                                 | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |   |   |
|   |                  |            |       |         |  | Total  | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b>                      |                  | <b>333</b> |       |         |  |  |                  |                                  |                        |   |   |
| Asistente Ejecutivo                           | 8                | 3          |       | 468,773 | 280,642  | 188,131  | 59,059           | 54,525                           | 8,654                  | 39,598                                    | 26,295  |
| Líder de Proyecto                             | 8                | 20         |       | 468,773 | 280,642  | 188,131  | 59,059           | 54,525                           | 8,654                  | 39,598                                    | 26,295  |
| Analista Técnico                              | 7                | 7          |       | 416,697 | 246,106  | 170,591  | 52,353           | 49,009                           | 8,209                  | 34,725                                    | 26,295  |
| Asistente Técnico                             | 6                | 10         |       | 390,640 | 228,825  | 161,815  | 48,998           | 46,249                           | 7,986                  | 32,287                                    | 26,295  |
| Analista                                      | 5                | 26         |       | 364,618 | 211,569  | 153,049  | 45,647           | 43,492                           | 7,764                  | 29,851                                    | 26,295  |
| Supervisor de Servicios "B"                   | 5                | 1          |       | 364,618 | 211,569  | 153,049  | 45,647           | 43,492                           | 7,764                  | 29,851                                    | 26,295  |
| Coordinador Especializado                     | 4                | 39         |       | 312,525 | 177,021  | 135,504  | 38,939           | 37,974                           | 7,319                  | 24,977                                    | 26,295  |
| Secretaría de Director Ejecutivo              | 4                | 8          |       | 312,525 | 177,021  | 135,504  | 38,939           | 37,974                           | 7,319                  | 24,977                                    | 26,295  |
| Secretaria Director Coordinador Regional      | 4                | 6          |       | 312,525 | 177,021  | 135,504  | 38,939           | 37,974                           | 7,319                  | 24,977                                    | 26,295  |
| Técnico Informático Coordinación Regional     | 4                | 24         |       | 312,525 | 177,021  | 135,504  | 38,939           | 37,974                           | 7,319                  | 24,977                                    | 26,295  |
| Analista Administrativo                       | 3                | 7          |       | 238,604 | 127,996  | 110,608  | 29,421           | 30,144                           | 6,688                  | 18,060                                    | 26,295  |
| Chofer de Funcionario Corporativo             | 3                | 5          |       | 238,604 | 127,996  | 110,608  | 29,421           | 30,144                           | 6,688                  | 18,060                                    | 26,295  |
| Chofer Mensajero Coordinación Regional        | 3                | 8          |       | 238,604 | 127,996  | 110,608  | 29,421           | 30,144                           | 6,688                  | 18,060                                    | 26,295  |
| Coordinador de Expedientes y Guardavalores    | 3                | 95         |       | 238,604 | 127,996  | 110,608  | 29,421           | 30,144                           | 6,688                  | 18,060                                    | 26,295  |
| Operador de Servicios                         | 3                | 2          |       | 238,604 | 127,996  | 110,608  | 29,421           | 30,144                           | 6,688                  | 18,060                                    | 26,295  |
| Secretaría Coordinación Agencia Estatal "A"   | 3                | 7          |       | 238,604 | 127,996  | 110,608  | 29,421           | 30,144                           | 6,688                  | 18,060                                    | 26,295  |
| Secretaría Coordinación Agencia Estatal "B"   | 3                | 13         |       | 238,604 | 127,996  | 110,608  | 29,421           | 30,144                           | 6,688                  | 18,060                                    | 26,295  |
| Secretaría de Funcionario                     | 3                | 17         |       | 238,604 | 127,996  | 110,608  | 29,421           | 30,144                           | 6,688                  | 18,060                                    | 26,295  |
| Mensajero                                     | 2                | 2          |       | 203,184 | 104,507  | 98,677   | 24,859           | 26,392                           | 6,386                  | 14,745                                    | 26,295  |
| Auxiliar Administrativo Coordinación Regional | 1                | 3          |       | 156,315 | 73,424   | 82,891   | 18,824           | 21,427                           | 5,985                  | 10,360                                    | 26,295  |
| Secretaría Gerente Coordinación Regional      | 1                | 24         |       | 156,315 | 73,424   | 82,891   | 18,824           | 21,427                           | 5,985                  | 10,360                                    | 26,295  |
| Técnico Administrativo Coordinación Regional  | 1                | 6          |       | 156,315 | 73,424   | 82,891   | 18,824           | 21,427                           | 5,985                  | 10,360                                    | 26,295  |